

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HRSA (and below)

For 4th Quarter 2015 for period ending September 30, 2015

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 09-30
	2010	2011	2012	2013	2014	
Number of Complaints Filed	11	12	12	6	6	20
Number of Complainants	11	12	12	6	7	20
Repeat Filers	0	0	0	0	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Race	3	6	2	3	4	11
Color	0	1	2	0	1	3
Religion	0	1	0	0	0	1
Reprisal	4	5	3	2	3	8
Sex	6	5	4	1	1	7
PDA	0	0	0	0	0	0
National Origin	2	4	1	1	2	3
Equal Pay Act	0	0	0	0	0	1

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Age	5	9	4	3	2	8
Disability	4	3	5	5	2	10
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	1

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Appointment/Hire	1	0	2	0	0	1
Assignment of Duties	1	2	2	0	2	4
Awards	1	0	1	0	0	0
Conversion to Full-time	0	0	0	0	0	0

Complaints by Issue: Disciplinary Action	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Demotion	0	0	0	0	0	0
Reprimand	2	1	1	1	1	1

Complaints by Issue: Disciplinary Action	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Suspension	0	0	0	1	1	0
Removal	0	1	0	1	0	1
Other	0	0	2	1	1	2

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Duty Hours	1	1	0	0	1	1
Evaluation Appraisal	1	5	2	1	0	3
Examination/Test	0	0	0	0	0	0

Complaints by Issue: Harassment	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Non-Sexual	4	8	9	3	2	11
Sexual	2	0	2	0	0	1

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	3	2	0	2	0	3

Complaints by Issue: Reassignment	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Denied	0	1	0	1	0	1
Directed	1	1	0	0	0	1

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Reasonable Accommodation	1	0	0	2	1	2
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	2	3	1	1	3
Terms/Conditions of Employment	0	0	0	0	0	1
Time and Attendance	1	1	1	0	2	5
Training	1	0	1	0	0	1
Other	2	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 09-30
	2010	2011	2012	2013	2014	
Complaints pending during fiscal year						
Average number of days in investigation	156.20	133.27	121.58	123.70	107.00	191.00
Average number of days in final action	36.00	69.50	54.00	108.00	63.00	349.00

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 09-30
	2010	2011	2012	2013	2014	
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	241.00	128.67	118.56	127.86	175.00	186.25
Average number of days in final action	1.00	35.50	0	0	0	349.00

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 09-30
	2010	2011	2012	2013	2014	
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	135.00	140.17	130.67	114.00	39.00	210.00
Average number of days in final action	71.00	103.50	54.00	108.00	63.00	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 09-30
	2010	2011	2012	2013	2014	
Total complaints from previous Fiscal Years	2	1	2	4	4	2
Total Complainants	2	1	2	4	4	2

Pending Complaints Filed in Previous Fiscal Years by Status: Number Complaints Pending	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 09-30
	2010	2011	2012	2013	2014	
Investigation	1	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	2	1	2	4	3	2
Final Agency Action	0	0	0	0	1	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 09-30
	2010	2011	2012	2013	2014	
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	0	0	0	0