

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## HRSA (and below)

For 2nd Quarter 2017 for period ending March 31, 2017

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 03-31
	2012	2013	2014	2015	2016	
Number of Complaints Filed	12	6	7	21	15	6
Number of Complainants	12	6	7	21	15	6
Repeat Filers	0	0	0	0	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Race	2	3	4	12	3	4
Color	2	0	1	3	0	2
Religion	0	0	0	1	0	0
Reprisal	3	2	3	8	9	3
Sex	4	1	1	7	2	3
PDA	0	0	0	0	0	0
National Origin	1	1	2	3	2	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Equal Pay Act	0	0	0	1	1	0
Age	4	3	2	8	6	2
Disability	5	5	3	11	7	4
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	1	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Appointment/Hire	2	0	1	1	0	0
Assignment of Duties	2	0	2	5	6	0
Awards	1	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0

Complaints by Issue: Disciplinary Action	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Demotion	0	0	0	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Reprimand	1	1	1	1	4	1
Suspension	0	1	1	0	1	1
Removal	0	1	0	1	1	0
Other	2	1	0	2	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Duty Hours	0	0	1	1	0	0
Evaluation Appraisal	2	1	0	4	3	1
Examination/Test	0	0	0	0	0	0

Complaints by Issue: Harassment	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Non-Sexual	9	3	2	12	7	3
Sexual	2	0	0	1	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	2	0	3	1	0

Complaints by Issue: Reassignment	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Denied	0	1	0	1	1	0
Directed	0	0	0	1	1	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Reasonable Accommodation	0	2	1	2	4	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	3	1	1	3	1	2
Terms/Conditions of Employment	0	0	0	1	0	1
Time and Attendance	1	0	2	5	2	0
Training	1	0	2	5	2	0
Telework	0	0	0	0	0	1

<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2017 Thru 03-31</b>
	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	
Complaints pending during fiscal year						
Average number of days in investigation	121.59	123.70	107.00	205.36	205.74	214.17
Average number of days in final action	54.00	108.00	64.00	348.00	127.00	61.75

<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2017 Thru 03-31</b>
	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	118.56	127.86	175.00	204.33	230.36	214.50
Average number of days in final action	0	0	0	348.00	0	64.00

<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2017 Thru 03-31</b>
	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	130.67	114.00	39.00	210.00	171.88	213.50
Average number of days in final action	54.00	108.00	64.00	0	127.00	59.50































<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2017 Thru 03-31</b>
	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	
Total complaints from previous Fiscal Years	2	4	5	3	13	18
Total Complainants	2	4	5	3	13	18

<b>Pending Complaints Filed in Previous Fiscal Years by Status: Number Complaints Pending</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2017 Thru 03-31</b>
	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	2	4	4	3	11	17
Final Agency Action	0	0	1	0	2	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2017 Thru 03-31</b>
	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0