

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HRSA (and below)

For 4th Quarter 2018 for period ending September 30, 2018

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 09-30
	2013	2014	2015	2016	2017	
Number of Complaints Filed	6	7	21	15	14	16
Number of Complainants	6	7	21	15	14	16
Repeat Filers	0	0	0	0	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Race	3	4	12	3	6	5
Color	0	1	3	0	3	1
Religion	0	0	1	0	0	2
Reprisal	2	3	8	9	5	9
Sex	1	1	7	2	5	6
PDA	0	0	0	0	1	0
National Origin	1	2	3	2	0	3

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Equal Pay Act	0	0	1	1	1	1
Age	3	2	8	6	6	4
Disability	5	3	11	7	9	7
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	0	1	1

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Appointment/Hire	0	1	1	0	0	2
Assignment of Duties	0	2	5	6	1	2
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0

Complaints by Issue: Disciplinary Action	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Demotion	0	0	0	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Reprimand	1	1	1	4	1	1
Suspension	1	1	0	1	1	2
Removal	1	0	1	1	0	0
Other	1	0	2	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Duty Hours	0	1	1	0	0	0
Evaluation Appraisal	1	0	4	3	1	3
Examination/Test	0	0	0	0	0	0

Complaints by Issue: Harassment	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Non-Sexual	3	2	12	7	7	9
Sexual	0	0	1	0	0	1

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	2	0	3	1	1	2

Complaints by Issue: Reassignment	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Denied	1	0	1	1	0	0
Directed	0	0	1	1	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Reasonable Accommodation	2	1	2	4	5	2
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	1	3	1	2	0
Terms/Conditions of Employment	0	0	1	0	2	0
Time and Attendance	0	2	5	2	0	1
Training	0	0	1	1	0	0
Telework	0	0	0	0	2	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 09-30
	2013	2014	2015	2016	2017	
Complaints pending during fiscal year						
Average number of days in investigation	123.70	107.00	205.36	205.74	195.82	287.50
Average number of days in final action	108.00	64.00	348.00	127.00	99.67	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 09-30
	2013	2014	2015	2016	2017	
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	127.86	175.00	204.33	230.36	203.83	300.50
Average number of days in final action	0	0	348.00	0	94.00	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 09-30
	2013	2014	2015	2016	2017	
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	114.00	39.00	210.00	171.88	186.20	274.50
Average number of days in final action	108.00	64.00	0	127.00	105.33	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 09-30
	2013	2014	2015	2016	2017	
Total complaints from previous Fiscal Years	4	5	3	13	13	10
Total Complainants	4	5	3	13	13	10

Pending Complaints Filed in Previous Fiscal Years by Status: Number Complaints Pending	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 09-30
	2013	2014	2015	2016	2017	
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	4	4	3	11	13	8
Final Agency Action	0	1	0	2	0	1
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	1

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 09-30
	2013	2014	2015	2016	2017	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	1	1