

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## HRSA (and below)

For 1st Quarter 2019 for period ending December 31, 2018

### Comparative Data Previous Fiscal Year Data

Complaint Activity	2014	2015	2016	2017	2018	2019 Thru 12-31
Number of Complaints Filed	7	21	15	14	16	1
Number of Complainants	7	21	15	14	16	1
Repeat Filers	0	0	0	0	0	0

### Comparative Data Previous Fiscal Year Data

Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	2019 Thru 12-31
Race	4	12	3	6	5	1
Color	1	3	0	3	1	0
Religion	0	1	0	0	2	0
Reprisal	3	8	9	5	9	0
Sex	1	7	2	5	6	0
PDA	0	0	0	1	0	0
National Origin	2	3	2	0	3	0



**Comparative Data  
Previous Fiscal Year Data**

<b>Complaints by Issue</b> <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019 Thru 12-31</b>
Reprimand	1	1	4	1	1	0
Suspension	1	0	1	1	2	0
Removal	0	1	1	0	0	0
Other	0	2	0	0	0	0

**Comparative Data  
Previous Fiscal Year Data**

<b>Complaints by Issue</b> <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019 Thru 12-31</b>
Duty Hours	1	1	0	0	0	0
Evaluation Appraisal	0	4	3	1	3	0
Examination/Test	0	0	0	0	0	0

**Comparative Data  
Previous Fiscal Year Data**

<b>Complaints by Issue: Harassment</b> <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019 Thru 12-31</b>
Non-Sexual	2	12	7	7	9	0
Sexual	0	1	0	0	1	0

**Comparative Data  
Previous Fiscal Year Data**

<b>Complaints by Issue</b> <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019 Thru 12-31</b>
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	3	1	1	2	0

**Comparative Data  
Previous Fiscal Year Data**

<b>Complaints by Issue: Reassignment</b> <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019 Thru 12-31</b>
Denied	0	1	1	0	0	0
Directed	0	1	1	0	0	0

**Comparative Data  
Previous Fiscal Year Data**

<b>Complaints by Issue</b> <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	2019 Thru 12-31
Reasonable Accommodation	1	2	4	5	2	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	3	1	2	0	0
Terms/Conditions of Employment	0	1	0	2	0	1
Time and Attendance	2	5	2	0	1	0
Training	0	1	1	0	0	0
Telework	0	0	0	0	2	0

**Comparative Data  
Previous Fiscal Year Data**

<b>Processing Time</b> Complaints pending during fiscal year	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019 Thru 12-31</b>
Average number of days in investigation	107.00	205.36	205.74	195.82	287.50	294.33
Average number of days in final action	64.00	348.00	127.00	99.67	0	83.00

**Comparative Data  
Previous Fiscal Year Data**

<b>Processing Time</b> Complaint pending during fiscal year where hearing was requested	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019 Thru 12-31</b>
Average number of days in investigation	175.00	204.33	230.36	203.83	300.50	268.00
Average number of days in final action	0	348.00	0	94.00	0	0

**Comparative Data  
Previous Fiscal Year Data**

<b>Processing Time</b> Complaint pending during fiscal year where hearing was not requested	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019 Thru 12-31</b>
Average number of days in investigation	39.00	210.00	171.88	186.20	274.50	307.50
Average number of days in final action	64.00	0	127.00	105.33	0	83.00































**Comparative Data  
Previous Fiscal Year Data**

<b>Pending Complaints Filed in previous Fiscal Years by Status</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019 Thru 12-31</b>
Total complaints from previous Fiscal Years	5	3	13	13	10	25
Total Complainants	5	3	13	13	10	25

**Comparative Data  
Previous Fiscal Year Data**

<b>Pending Complaints Filed in Previous Fiscal Years by Status: Number Complaints Pending</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019 Thru 12-31</b>
Investigation	0	0	0	0	0	7
ROI issued, pending Complainant's action	0	0	0	0	0	1
Hearing	4	3	11	13	8	15
Final Agency Action	1	0	2	0	1	4
Appeal with EEOC Office of Federal Operations	0	0	0	0	1	1

**Comparative Data  
Previous Fiscal Year Data**

<b>Complaint Investigations</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019 Thru 12-31</b>
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	1	1	1