



National Student Nurses' Association

Insight. Inspiration. Ingenuity.



The Student Perspective for NACNEP

(National Advisory Council on Nurse
Education and Practice)

*Lauren Lodico, NSNA President 2023-
2024*

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Please ask away!

Mission of NSNA: Development

Mentorship

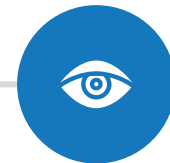
- Mentor students preparing for initial licensure as RNs (including RN-BSN students)

Professional Preparation

- Convey standards, ethics, skills students will need as responsible & accountable leaders & members of the profession

Advocacy

- For high quality, evidenced-based, affordable and accessible health care
- For and contribute to advances in nursing education



Activities

Membership:

- 50,000 student members in 50 states, the District of Columbia, Guam, Puerto Rico, and the U.S. Virgin Islands

Board of Directors:

- Made up of 9 nursing students elected at NSNA Annual Conference and one ex-officio Board member elected by the Council of State Presidents

Meetings:

- NSNA Annual Conference & NSNA MidYear Conference
 - Both meetings feature:
 - Leadership and career development activities
 - Opportunities to listen to renowned nursing leaders
 - Hear about job opportunities
 - Chance to network with hundreds of students/colleagues
 - Exhibit hall, NCLEX-RN Mini Review, reviews from committee chairs



Committees

Members of the Board serve on committees to develop initiatives that support the resolutions passed in the House of Delegates.

- Breakthrough to Nursing Committee
- Convention Planning Committee
- Council of State Presidents
- Ethics and Governance Committee
- Finance Committee
- Health Policy and Advocacy Committee
- Image of Nursing Committee
- Membership Committee
- Population and Global Health Committee
- Executive Committee★



Recommendations for the Council

Practice-
Ready

Nursing
Education

How do we graduate practice- ready nurses?

How do we DEFINE practice-ready?

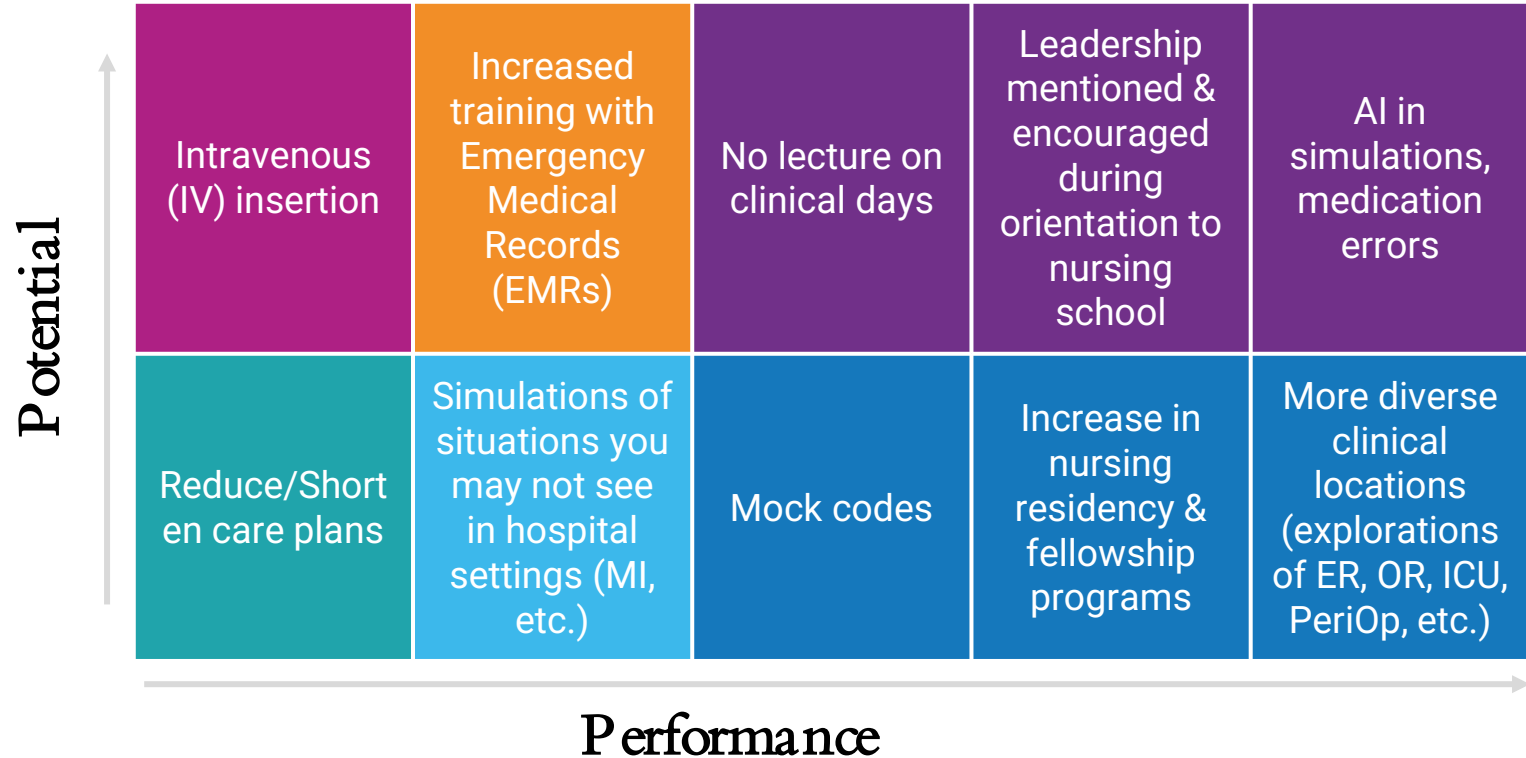
“Practice-Ready Nurse Graduates pilots are helping ensure newly graduated nurses can immediately contribute to and succeed in a variety of settings where patients need care.”

-(American Nurses Foundation, 2022)



AMERICAN NURSES
FOUNDATION

Practice-Ready Nurses



**“...RN turnover is recorded
at 22.5%, a 4.6%
decrease...”**

-(NSI Nursing Solutions Inc., 2023)

**“Nearly one in five new nurses leave their first job
within a year. The average cost of replacing a single
nurse was \$40,000 in 2021 and has only gone up
since.”**

-(American Nurses Foundation, 2022)

Nursing Education Focal Points

01

Affordable



02

Accessible



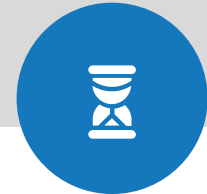
03

Decrease Debt



04

Quality of Life



Established in concert with Dr. Marilyn Dollinger, President, ANA-NY

Nursing Education Focal Points

Making nursing school affordable increases diversity, accessibility, and lessens the burden of debt upon graduation



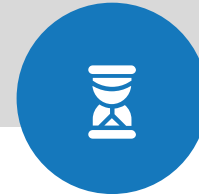
Having processes for tutoring, remediation, math/writing, first generation student support, EAL support



Increases the desire to go to nursing school which increases its accessibility for all students, which increases diversity



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Quality of Life

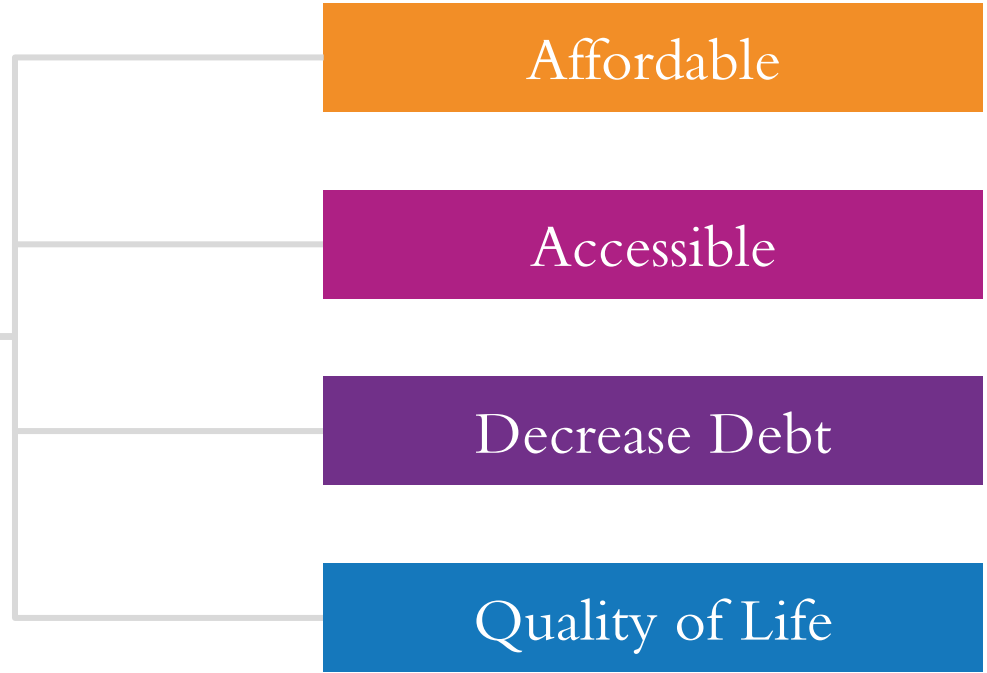
- Ways to have a work life balance:
 - Classes/clinicals not on the same day
 - Adequate breaks
 - Reduce/shorten of nursing care plans
 - Proper mental health resources
 - Asking for credit hours/accommodations to be integrated in nursing courses when students get involved in leadership opportunities
 - Defense classes at hospitals/integrated into the nursing program so students learn how to deescalate a situation.
 - Making a toolkit for schools to develop future nursing leaders
 - Encouragement to become student leaders
 - Provide program flexibility/time to be leaders
 - Includes best practices of student leadership



Overall Recommendation



Assuring more financials for
schools of nursing



References

- American Nurses Foundation. (2022, April 27). *Practice-ready nurse graduates*. ANA. <https://www.nursingworld.org/foundation/rninitiative/practice-ready-nurse-graduates/>
- Nursing Solutions Inc. (2023, March). 2023 NSI National Health Care Retention & RN Staffing Report. https://www.nsinursingsolutions.com/Documents/Library/NSI_National_Health_Care_Retention_Report.pdf

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Questions?



Thank you so much to Chair Dr. Justin Bala-Hampton & the NACNEP for inviting NSNA to give their perspective!