## Rural Healthcare Team (RHT)

- Sustainable Rural Physician Workforce
- Rural: Definition (related to resources requirements, responsibility)
- Current Graduates as Solo Healthcare Providers: < 20%</li>
- Rural Healthcare Team
  - Practice vs team
  - Members
  - Recognized as professionals
- Practice as a Team
  - Increased efficiency
  - Improved quality of care
  - Improved patient outcomes
  - Decreased workload; coverage
  - Decreased clinician burnout/turnover

## Rural Healthcare Team (RHT)

- Optimal Team Based Care Framework
  - Function within a well-defined construct
  - Foster mutual trust and physical and psychological support and safety
  - Clarify roles and expectations
  - Practice effective communications
  - Track a set of shared measurable goals
- Team Training
  - Specific training: TeamSTEPPS
  - Specialty-specific training: Specific rotations, fellowships
  - Setting: Rural
- Expanding the Rural Team
  - Facility: Critical Access Hospitals
  - Community
  - Patients

