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THE SECRETARY'S ADVISORY COMMITTEE ON  
INFANT AND MATERNAL MORTALITY  
UNITED STATES DEPARTMENT OF HEALTH AND HUMAN SERVICES

VIRTUAL MEETING

Day 2, June 15, 2022

12:00 p.m. - 5:30 p.m.

**COMMITTEE MEMBERS**

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3 **CALL TO ORDER AND REVIEW OF DAY 1**

4 CHAIRMAN EHLINGER: Thank you. Now we  
5 are officially started on our second day of our  
6 Secretary's Advisory Committee on Infant and  
7 Maternal Mortality. It's great. We had a great  
8 day yesterday, and I hope to have another set of  
9 good topics to discuss and good conversations, and  
10 I hope all of you got rested last night. I know  
11 Jeanne Conry got up really early in her day to join  
12 us today, so we'll get to her introduction in just  
13 a second.

14 But yesterday, we filled in a couple of  
15 gaps on two issues that we knew were important  
16 that we hadn't looked at related to the birth  
17 outcomes for First Nations and Indigenous  
18 individuals. We looked at SIDS, SUID, and we  
19 talked about the IHS, and I thought both of those  
20 were really helpful conversations to fill in some  
21 of those gaps.

22 Today we're going to look at a couple

1 of other gaps, you know, particularly the issues  
2 related the incarceration of pregnant First Nation  
3 and Indigenous individuals, and then murdered and  
4 missing Indigenous women and girls. So, we have  
5 two sessions related to that. And then we'll get  
6 some public comments, and then have one more  
7 chance to collectively review our draft  
8 recommendations before we set off on some work  
9 over the summer in preparation for our September  
10 meeting.

11 Now, I started off the meeting  
12 yesterday with a quote from Julia Lathrop, the  
13 first Chief of the Children's Bureau, and I have  
14 to admit that I did that with a bit of fear and  
15 trepidation, because I know it used the word  
16 handicap, which is usually used in a pejorative  
17 sense. And to be honest, I actually was using it  
18 in a pejorative sense expressing contempt and  
19 disapproval, but not focused on individuals or  
20 groups, but on our overall societal policies and  
21 systems. You know, so, you know, I was trying to  
22 flip things a little bit. I also used that

1       reframing of that word to underscore that our  
2       focus on improving the health and outcomes of a  
3       population that we collectively disadvantage  
4       actually benefits everyone else.

5               So, to highlight that point, I'm going  
6       to start today with three quotes that I often use  
7       in my presentations. One is from Michael  
8       Harrington, the author of *The Other America*. He  
9       said, "One cannot raise the bottom of society  
10      without benefiting everyone above; that we are in  
11      this together. We will raise their -- it's not a  
12      zero-sum game." And that's why I used the quote  
13      from Senator Paul Wellstone who was from  
14      Minnesota. He said, "We all do better when we all  
15      do better." And lastly, I always use Doctor  
16      Martin Luther King Junior's quote, "Injustice  
17      anywhere is a threat to justice everywhere."  
18      Whatever affects one directly affects all  
19      indirectly. And so, I think our work here related  
20      to the needs of First Nations and Indigenous  
21      individuals really will benefit everyone, and  
22      that's why our work is so important.

1                   Now, I know we have two folks that have  
2           joined us today that were not here yesterday. And,  
3           Tara, could you introduce yourself?

4                   TARA LEE: Absolutely. My name is Tara  
5           Sandra Lee. I am a PhD-trained scientist, and I'm  
6           also involved in science policy. For over 20  
7           years, I directed research lab and clinical lab  
8           studying the health aspects of pediatric disease,  
9           and I'm involved in the science policy behind  
10          that. And I am a Senior Fellow and Director of  
11          Life Sciences at the Charlotte Lozier Institute,  
12          which is located just outside Washington DC.

13                  CHAIRMAN EHLINGER: And, Jeanne Conry,  
14          could you introduce yourself?

15                  And can we just give a gallery view?  
16          There you go. Thanks.

17                  JEANNE CONRY: Thanks so much, Ed. I'm  
18          glad to be here today. Sorry I had to miss  
19          yesterday with several conflicting meetings. I'm  
20          Jeanne Conry. I am an obstetrician gynecologist.  
21          I have a degree in medicine in obstetrics and  
22          gynecology, and a PhD in biology. I practiced

1 with Kaiser Permanente for over 30 years, and  
2 oversaw many different aspects of maternal health,  
3 pediatric health, neonatal intensive care and a  
4 number of other departments. I was President of  
5 the American College of Obstetricians and  
6 Gynecologists where I introduced the National  
7 Maternal Health Initiative. And with ACOG, I  
8 currently Chair the Women's Preventive Services  
9 Initiative that looks at women's health across  
10 their lifespan from adolescence through maturity,  
11 and it's something that I'm very proud of what  
12 we're accomplishing with HRSA collaboration,  
13 really, truly a collaboration with HRSA and all  
14 the people there, and through all the providers of  
15 women's health across the United States. And I'm  
16 currently President of the International  
17 Federation of Gynecology and Obstetrics.

18 CHAIRMAN EHLINGER: I know, Jeanne,  
19 this is your last meeting with us, and I want you  
20 to know that your work has been fabulous on this  
21 committee on a whole variety of areas. You have  
22 been an active participant in all our discussions



1 and some of the workgroups. You really made a  
2 huge impact in raising the whole issue of  
3 environmental contaminants and its impact on birth  
4 outcomes, which we would not have done without  
5 your advocacy. And you've been just really  
6 challenging us appropriately, getting the right  
7 kind of information, linking us with all sorts of  
8 partners that we needed to know. Your  
9 contributions have been just outstanding. So,  
10 thank you for your work, and really appreciate it.

11 JEANNE CONRY: Thank you. So happy to  
12 be part of this and delighted to see the EPA  
13 yesterday said they're going to look at  
14 perfluoroalkyl, alkaloid, fluorooctanoic acid and  
15 PFS in our drinking supplies, and that was  
16 something that we brought up last year. Very good  
17 to see.

18 CHAIRMAN EHLINGER: And for the new  
19 members, I want Jeanne to be sort of a model for  
20 you, because her advocacy brought that issue  
21 forward. And so, if there are issues that you are  
22 passionate about that want to do some work on and

1        have some connections and expertise on, I'm sure -  
2        - feel free to bring those forward. And so, as  
3        your team moves forward over the next four years,  
4        that is how you get things done with the work that  
5        individuals do, and Jeanne was a really good role  
6        model for that, so thank you for that.

7                    One thing before we get into our main  
8        content for today, I asked you yesterday to send  
9        me whatever kind of work task group that you were  
10       interested in. Many of you sent me an e-mail. But  
11       if not, if you haven't sent me an e-mail, in the  
12       private chat let me know if you want to be in the  
13       workgroup related to Indian Health Service, or  
14       data, or violence, or care delivery and workforce,  
15       and then we'll talk about that at the end of the  
16       session. So, just put it into a private chat so  
17       I'll be able to know that.

18                    And so, now we're going to get into a  
19        couple of content areas that I think are of  
20        incredible importance to Native folks and  
21        Indigenous individuals, and that's the whole area  
22        of violence and incarceration, and murdered and

1 missing Indigenous women and girls. And so, the  
2 first session is going to really be looking at the  
3 incarceration, because American Indian and  
4 Indigenous women get incarcerated at higher rates  
5 than the general population. I think they're the  
6 highest incarcerated racial group, at least in  
7 Minnesota and how they're treated when they're  
8 pregnant is a huge issue, so we're going to focus  
9 on that in this first session.

10           And it's really interesting, for me,  
11 you know, a couple of our presenters, you know,  
12 I've just -- Rebecca Shlafer was actually -- you  
13 probably don't know it. I had a TV show here for  
14 35 years talking about public health, and Rebecca  
15 was on it talking about the Prison Doula Project,  
16 and that was my first introduction to her. And  
17 following her and seeing the work that she's done  
18 has just been really impressive. And then last  
19 week, I went down to Wichita to give a talk, and I  
20 ran into Juliet Swedlund, and she talked about her  
21 being a doula and working in prisons, and birth  
22 outcomes related to that. So that was a nice

1 connection. And then Diane Bohn, who will be the  
2 third presenter, had worked with Jackie  
3 Christensen, who talked about violence at our last  
4 meeting and really highlighted her. So, we're  
5 going to have three really good presentations.

6 So, let me just introduce all three of  
7 them right now, and then we'll start with Rebecca.  
8 Rebecca is a Research Director, Director of the  
9 Prison Doula Project. She's an Associate  
10 Professor in the Department of Pediatrics at the  
11 University of Minnesota School of Medicine. Juliet  
12 Swedlund is Program Manager for the Community  
13 Health Worker Section of the Kansas Department of  
14 Health and Environment. And Diane Bohn is retired  
15 from the School of Nursing at the University of  
16 Minnesota and is an honorary member of the Ojibwe  
17 Tribe and provided midwifery care through the  
18 Indian Health Service in Minnesota, and has done,  
19 as we heard at our March meeting, research on  
20 intimate partner violence among Native American  
21 women.

22 So, let's start with Rebecca. Welcome,

1 Rebecca, and appreciate you being here with us.

2

3 **INCARCERATION OF PREGNANT AND POSTPARTUM INDIGENOUS**

4

**WOMEN**

5 REBECCA SHLAFFER: Thanks so much and  
6 thank you for the invitation to be here today. I  
7 really appreciate the opportunity to share this  
8 program of research with you, and really an  
9 introduction, I suspect, for many folks on this  
10 call to maternal care in the context of  
11 incarceration.

12 Next slide. So, I just want to begin  
13 with acknowledging that I have been asked to  
14 present today, but this is really collaborative  
15 work with a tremendous team of people. The image  
16 here is a group of some of our board members and  
17 staff from the Minnesota Prison Doula Project and  
18 the Alabama Prison Birth Project, colleagues and,  
19 frankly, friends at this point after 12 years of  
20 doing work in this space with them who are  
21 incredible allies and advocates and birth workers  
22 in this space, and, of course, countless graduate

1 and undergraduate students who have contributed to  
2 this program of research. I have a current five-  
3 year RO1 from NIH that is looking at  
4 implementation of prison doula programs in six  
5 state prisons, and so I just want to acknowledge  
6 the support that I've gotten for this work from  
7 NIH.

8 Next slide. By way of introduction, I  
9 just want to give a quick overview to what we know  
10 about women in prison. There has been a nearly  
11 700 percent increase in the number of women  
12 incarcerated in this country since 1980. We know  
13 that most of the women who are coming into prisons  
14 and jails are of childbearing age, somewhere  
15 between 18 and 44 years, and they have high rates  
16 of chronic health conditions and mental health  
17 problems that precede periods of incarceration but  
18 are also exacerbated by the carceral context. We  
19 know that incarcerated women broadly are  
20 disproportionately women of color, and I'll share  
21 more about that in a minute.

22 I want to acknowledge that we have very

1 little data about the reproductive health and  
2 pregnancy, in particular, among incarcerated  
3 women. The data that are at the bottom of this  
4 slide are from my colleague Carolyn Sufrin's  
5 Pregnancy in Prison Statistics Study. And Carolyn  
6 back in 2016 attempted to survey state prisons, US  
7 jails and the Bureau of Prisons, which runs our  
8 federal prisons. So, what Carolyn found during  
9 this period of time was that there were  
10 approximately 3,000 admissions of pregnant people  
11 to US prisons each year, and about four percent of  
12 females entering state prisons were pregnant, some  
13 of whom in the prison setting will be in prison  
14 for the duration of their pregnancy and will give  
15 birth in custody, very different from the jail  
16 setting. And we can talk more about some of the  
17 challenges here in working with these populations,  
18 because the prison and jail populations are quite  
19 different in this respect. Far more admissions to  
20 jails and prisons with rapid turnover and very  
21 little opportunity for health intervention,  
22 frankly. But a very high-risk population in terms

1 of folks that are coming in with health needs,  
2 often ongoing substance abuse issues that have  
3 brought them into jail in the first place. So, in  
4 that year, there were 55,000 admissions roughly of  
5 pregnant people to US jails, as they extrapolated,  
6 and about three percent of females entering jails  
7 were estimated to be pregnant. So, this gives us  
8 the context for which we're going to sort of lay  
9 out the rest of our time today.

10 Next slide, please. I want to  
11 emphasize that the criminal-legal system is,  
12 frankly, an inherently racist system. We know  
13 that there are racial disparities from arrest to  
14 reentry, and that black and Indigenous women are  
15 disproportionately represented in both the  
16 criminal-legal and child protection systems, and  
17 this is particularly true for Indigenous women. In  
18 Minneapolis, there was a study not that long ago  
19 that showed that, actually, arrest rates among  
20 Indigenous women were higher than black men in the  
21 city of Minneapolis. And I think this is a  
22 staggering statistic when we consider just what



1       Indigenous women are getting arrested for, often  
2       sort of public nuisance crimes that are bringing  
3       them into jail, right, substance use that is  
4       visible, sleeping on the street, those sorts of  
5       things that are really generally low-level crimes  
6       that are having Indigenous women cycle through the  
7       criminal-legal system with collateral consequences  
8       for their health, for those who are pregnant  
9       certainly their fetal health and then children  
10       because many of them are already mothers with  
11       minor children.

12                   At our Minnesota Correctional Facility  
13       in Shakopee, Minnesota, 20 percent of women in  
14       prison identify as American Indian or Alaskan  
15       Native and 18 percent of them identify as black,  
16       despite much lower rates across the state in terms  
17       of population. But, notably, among pregnant  
18       people in our women's prison, 35 percent of them  
19       identify as American Indian or Indigenous, 12  
20       percent identified as black. And so, I always  
21       want to emphasize the point here that when we  
22       think about pregnant people in prison, they are

1 even more racially and ethnically diverse than  
2 their nonpregnant peers in prison. They are also  
3 younger on average than their nonpregnant peers in  
4 prison, and they also have fewer years of  
5 education. And so, when we think about who is  
6 coming into prison pregnant, they really have this  
7 constellation of risk factors that increase their  
8 risk for adverse birth outcomes.

9 Next slide. I want to give a bit of a  
10 background on the care and treatment of pregnant  
11 and postpartum people in prison, in particular.  
12 And, in doing so, I'm going to sort of walk-  
13 through care and treatment of this population from  
14 prenatal to postpartum giving you, really, a high-  
15 level overview. I'm happy to answer more  
16 questions on this or give additional resources,  
17 but I suspect some of this will be new content for  
18 folks thinking about pregnant people in this  
19 space.

20 Next slide. Fundamentally, I want  
21 folks to walk away from this conversation  
22 recognizing that pregnancy in jail or prison is

1 characterized by a lack of supportive policies and  
2 practices.

3 Next slide. We know that most jails  
4 are not systematically screening for pregnancy.  
5 This is something that we've done a lot of  
6 advocacy around in our state, trying to balance  
7 personal privacy with opportunities for early  
8 intervention. Prisons, unlike jails, do routinely  
9 screen for pregnancy, but it's important to  
10 remember that many people will sit in county jails  
11 for long periods of time before they're processed  
12 to prison, and may not realize that they're  
13 pregnant and have essentially foregone care during  
14 that period of time. Across the country, there is  
15 no mandatory standard for pregnancy-related care  
16 in prisons, and this leads to tremendous  
17 variability from prison to prison in what pregnant  
18 people receive for prenatal care. Across the  
19 board, pregnancy-related care has been  
20 consistently described as poor. We know that  
21 there are major issues here. We know that most  
22 states do not ensure simple things like adequate

1 prenatal diets. You know, the discussion about  
2 sort of exposures to toxins is always something  
3 interesting to me. I've always wondered about just  
4 the water quality in prisons and what our pregnant  
5 patients have access to in this space. They don't  
6 have control of their meals. They don't have  
7 control of when they eat. And nutrition in this  
8 space is really abysmal. And then we know that,  
9 despite clinical best practice and clear  
10 guidelines here, that detoxing pregnant people  
11 with opioid use disorder is common. And this is  
12 one space where we see this intersection with  
13 substance use disorder in pregnancy in the  
14 carceral space.

15 Next slide. Probably the topic that's  
16 gotten the most attention around pregnant women in  
17 prison is this use of restraints, and we know  
18 broadly that there are risks associated with the  
19 use of restraints during pregnancy, labor and  
20 childbirth that are very well documented. And  
21 more than a dozen states still do not have laws  
22 that prohibit the use of restraints or shackles on

1 pregnant people. And even in states where there  
2 are laws like in Minnesota, we know that  
3 compliance with these laws is an ongoing concern.  
4 We just had a case very recently in Hennepin  
5 County, Minnesota where Minneapolis is where,  
6 despite, you know, the law being on our books here  
7 for many years, we still had a person who was  
8 physically restrained in active labor during her  
9 transport from the Hennepin County Jail to the  
10 Hennepin County Medical Center. And these are  
11 really egregious cases, and they still happen,  
12 even in states like ours where there is a law,  
13 where there is a requirement for reporting to the  
14 Department of Corrections and up to the  
15 legislature, still an ongoing concern.

16 Next slide. When we think about labor  
17 and delivery support, generally what happens is a  
18 pregnant patient is transported to a local  
19 hospital for labor and delivery. Policies don't  
20 permit patients to know when they will be  
21 transported. So, if there is, for example, a  
22 scheduled C-section, that patient can't know when

1 she will be transferred to the local hospital,  
2 which you can imagine yields a lot of anxiety and  
3 uncertainty for the pregnant patient. Most  
4 policies across the country prohibit any contact  
5 with family members during that hospital stay. And  
6 so, save for the handful of states across the  
7 country like ours that have a prison doula  
8 program, most individuals will labor and give  
9 birth alone, with the exception of the hospital  
10 nursing staff that are there and the two guards  
11 that will be there throughout the entire labor and  
12 delivery. So, not an optimal environment to be  
13 giving birth for sure.

14 Next slide. We know, as I said  
15 earlier, very little, actually, about the  
16 pregnancy outcomes of this population. Again,  
17 data here from Carolyn Sufrin's study in the PIPS  
18 Project, on the left you can see pregnancy  
19 outcomes for US prisons and on the right for  
20 jails. You can see that a majority of these are  
21 live births, but 46 of those total in prisons were  
22 reported as miscarriage. I think we have so much

1 more work to do about better understanding the  
2 timing of miscarriage, miscarriages that are not  
3 reported and real challenges in this space in  
4 terms of data collection that's not typically  
5 happening.

6 Next slide. And in the postpartum  
7 period, what we know is that across the country  
8 nearly all infants will be separated from their  
9 biological mothers at the time that the biological  
10 mothers are discharged from the hospital,  
11 typically within 48 to 72 hours. Unclothed body  
12 and cavity searches are common, meaning that when  
13 individuals are discharged from the hospital they  
14 are often strip searched at the hospital,  
15 transported in a Department of Corrections  
16 vehicle, and then strip searched again as soon as  
17 they return to the prison facility. The trauma  
18 associated with this in the postpartum period is  
19 hard to describe. Layered on for a population that  
20 has very high rates of sexual trauma and having  
21 just the physical trauma of just having given  
22 birth, for some this is a really, frankly, awful,

1 and inhumane practice. We know that postpartum  
2 screening for this population is nonexistent or  
3 highly inconsistent. And, of course, this has  
4 really important implications for maternal mental  
5 health upon reentry into community. And few  
6 facilities have written policies about  
7 breastfeeding or lactation.

8 Next slide. We get this question a  
9 lot, so I kept this slide in from a paper that we  
10 recently published on the placement of infants  
11 born to the moms at Shakopee. What you can see  
12 here is about 33 percent of the time those babies  
13 are placed with a grandparent, most often a  
14 maternal relative. 17 percent are involved with  
15 County Human Services or child protection, and we  
16 don't -- at that time we're not able to  
17 retrospectively determine where those babies were  
18 placed. But, given our state statutes and federal  
19 laws, the likelihood that those babies were  
20 attempted to be placed with relative caregivers is  
21 pretty high. And then you can see the other half  
22 of this pie chart here really reflects a



1 smattering of a variety of care environments. And  
2 we know that these care environments in infancy  
3 are not stable in that babies may start with  
4 maternal grandmother, and then go with an aunt,  
5 and then go back to grandmother. And while there  
6 are lots of strengths to family systems with  
7 multiple caregivers, also challenges for bonding  
8 and attachment in those early months and years.  
9 And, of course, real challenges for biological  
10 moms who will be out of prison and resume  
11 caregiving roles, most of them. And in Minnesota  
12 prior to COVID, the majority of mothers who gave  
13 birth in custody were going to be released back  
14 into the community within the first year of their  
15 baby's life. So, these are moms who are getting  
16 out and resuming a caregiving role, often with a  
17 really disrupted attachment relationships.

18 Next slide. Very briefly want to tell  
19 you about what our Prison Doula Project does to  
20 address these health disparities and the really  
21 complex needs of pregnant and postpartum people in  
22 prison. So, Ostara Initiative is our 501c3 that

1 houses the two projects, the Minnesota Prison  
2 Doula Project and the Alabama Prison Birth  
3 Project. We had the privilege of going to the  
4 Tutwiler Women's Prison back in 2014 and meeting  
5 with some community doulas at that point. And the  
6 Alabama Department of Corrections was very  
7 motivated to start a doula program there and have  
8 had just a wonderful partnership since that time  
9 and are now housed under the same 501c3. Ostara  
10 Initiative exists to collectively transform  
11 systems by reimagining justice, advancing health,  
12 and reclaiming dignity in our policies and  
13 practices for all pregnant and parenting people  
14 really with the ultimate goal of ending prison  
15 birth in America.

16 How do we do this? Next slide. We  
17 started the Minnesota Prison Doula Project. We  
18 had our first birth back in 2010, and really began  
19 with just offering group-based support with an  
20 opportunity to have pregnant and parenting people  
21 come to the same space in the prison, right? They  
22 were housed all across the prison, not a lot of

1 opportunity for peer support and learning. And  
2 so, this really started with group-based support,  
3 but has evolved over the time to offer one-on-one  
4 birth support. So, we provide pregnancy support  
5 with highly specialized prison doulas who have had  
6 training, additional training in trauma and  
7 reentry and carceral settings. We provide in-  
8 person support during labor, birth, and the  
9 separation. So, in sort of the core model for our  
10 patients, our pregnant clients who are in prison,  
11 we will meet with them at least twice during  
12 prenatal period in addition to their group-based  
13 support that they're getting. And this is all, of  
14 course, pre COVID. We can talk about how COVID  
15 has shifted this. We are called -- the doulas are  
16 called to the local hospital when the pregnant  
17 patient goes into labor, or when there is a  
18 scheduled C-section and is there to support the  
19 birth and then goes back at the period of hospital  
20 discharge and provides support during that  
21 critical period, what we call the separation  
22 visits, when moms will be returned to prison and

1 babies will go with elected caregivers in the  
2 community. As I said, we offer parenting  
3 education groups. We've expanded services over  
4 the years to meet folks, both moms and dads, in  
5 jails across the state, and have expanded services  
6 at the request of some of our corrections partners  
7 around supportive visitation for incarcerated  
8 parents, particularly in Ramsey County, Minnesota.  
9 We are continuing to do a lot of reentry support  
10 for parents who are returning home from jail or  
11 prison, and last year passed the Healthy Start Act  
12 in our state here in Minnesota, which permits the  
13 commissioner of corrections to release pregnant  
14 and postpartum people into community-based  
15 alternatives to incarceration for up to one year.  
16 And so, really what that looks like now for our  
17 clients who are released under the Healthy Start  
18 Act is more or less community-based reentry  
19 navigation and support at all levels, whether that  
20 is helping them identify a culturally-specific  
21 program to be involved within the community,  
22 whether it is substance abuse treatment, whether

1       it is mental health counseling that they need, and  
2       really serving as community navigators to help  
3       them be out of prison and safely parent their  
4       children and have their pregnancy needs met.

5               We are providing a lot of training and  
6       consultation for new prison doulas and programs in  
7       other states, and we'll be offering a training for  
8       formerly incarcerated folks to join in November of  
9       this year, and then my role really, which has been  
10      the privilege of researching the effects of  
11      incarceration in our programming.

12             Next slide. I want to talk about -- I  
13      mean I mentioned at the beginning the disparities  
14      in terms of the racial disparities from arrest to  
15      reentry, but really want to hone in on this as it  
16      relates to work with Indigenous clients. I am not  
17      an Indigenous person, but we have a number of  
18      Indigenous doulas on our team, and that is very  
19      important. And, I think, bringing their expertise  
20      into this presentation today and thinking about  
21      what were some of the common themes that our  
22      doulas talked about, our Indigenous doulas but

1       also our doulas of other backgrounds, about their  
2       work with Indigenous clients. And some of the  
3       themes of this work are really the critical  
4       importance of treating all of our clients with  
5       respect, compassion and bringing in this role of  
6       cultural understanding, and recognizing that the  
7       client is the expert of their own experience and  
8       really focusing here on the importance of self-  
9       direction and advocacy for their health needs, a  
10      critical understanding of Indigenous clients'  
11      pathways to prison, right? I talked about these  
12      disparities in arrest, but thinking about what is  
13      bringing Indigenous women into prison in the first  
14      place, long histories of trauma, substance abuse  
15      that is untreated in the community, and how this  
16      impacts their access to prenatal care, right, real  
17      concerns about accessing prenatal care and having  
18      more control over their lives in terms of fear of  
19      having their babies taken from them, and real and  
20      understandable mistrust in our traditional  
21      healthcare systems, and then thinking about ways  
22      in which we can support our Indigenous clients and

1 cultural birthing practices, and, again, a focus  
2 on recognizing the generational trauma for  
3 Indigenous clients in the forced separation of  
4 Indigenous mothers and children. Many of our  
5 clients who were separated from their birth  
6 mothers, right, with long histories of their own  
7 trauma in childhood and what this means for them  
8 as mothers giving birth in custody and, again,  
9 being separated from their babies without a lot of  
10 formal supports for reentry and reconnection and  
11 having that be a part of their culture and family  
12 values.

13 I want to close with where I started.  
14 So, next slide. I realize I moved through this  
15 very quickly. I started by saying that pregnancy  
16 in jail or prison is characterized by a lack of  
17 supportive policies and practice -- next slide --  
18 and I want to emphasize that incarceration causes  
19 harm, perpetuates health inequities, and threatens  
20 maternal and infant health.

21 I'm going to stop there, and I will be  
22 happy to take any questions, or I'll turn it back

1 over to you Commissioner Ehlinger.

2 CHAIRMAN EHLINGER: Thank you, Rebecca.  
3 Startling, startling stuff. So, we're going to  
4 save questions until the end, and we'll have a  
5 general conversation.

6 So, let's now go to Juliet. Juliet  
7 Swedlund. Thank you for being here.

8 JULIET SWEDLUND: Thank you for having  
9 me. First, I want to say wow, Rebecca, I've been a  
10 fan and follower of the Minnesota Prison Doula  
11 Project for a long time. I had the fortunate  
12 opportunity to attend the Minnesota Prison Doula  
13 Training back in 2018, I believe.

14 So, a little bit of history about  
15 myself -- thank you for having me -- I'm here to  
16 speak a little bit about my direct experience as a  
17 birth doula in the prison system here in Kansas.  
18 So, my degree is in finance, and I worked in  
19 health and wellness for 15 years, but the  
20 transformational part of becoming a mother is what  
21 led me to doula work. I got trained as a doula  
22 from the Sunken Center for Allied Birth in



1 Seattle, Washington, and returned there for my  
2 Childbirth Education Training, as well as the When  
3 Survivors Give Birth Facilitator Training. That's  
4 understanding and healing the effects of childhood  
5 trauma on the childbearing person. So, the  
6 opportunity to go through that time, in Seattle  
7 there's a nonprofit called the Open Arms Perinatal  
8 Institute, and they provided doula support to  
9 folks who are underserved, underserved populations  
10 throughout Seattle. And I knew the Minnesota  
11 Prison Doula Project were providing those doula  
12 services to folks who are incarcerated. So, when  
13 I moved to Kansas in 2014 as a brand-new doula, I  
14 provided doula services at a sliding scale to my  
15 community, and over a couple of years decided that  
16 I really wanted to make a bigger impact on the  
17 state of Kansas and chose to develop a 501c3  
18 inspired by the Minnesota Prison Doula Project and  
19 Open Arms Perinatal work called the Topeka Doula  
20 Project. So, we provided doula services for low-  
21 income families throughout Shawnee County and  
22 adolescents and incarcerated folks at the Topeka

1 Correctional Facility. It was a very small  
2 grassroots organization. It still is to this day.  
3 But that's a little bit about how I got involved  
4 in this work. And we started that nonprofit in  
5 2017, and it is still an operation now. I just  
6 started a job with the Kansas Department of Health  
7 and Environment in our Community Health Worker  
8 Section, and I'm sure you can imagine there's a  
9 lot of overlap in the work of community health  
10 workers and doulas, specifically doulas who are  
11 serving underserved populations and in the prison  
12 system. So, I'll speak a little bit about that at  
13 the end.

14 But I also want to share that I am also  
15 non-Native American. When Ed -- I just happened  
16 to meet him last week. I talked about my work in  
17 the prison system, and so I'm very fortunate to be  
18 speaking with you all today about those  
19 experiences and sharing some stories of the people  
20 that I've worked with. But I do want to -- if you  
21 haven't been connected with Camie Jaye Goldhammer  
22 yet, I was fortunate enough to -- we had our

1 children around the same time in Seattle, and we  
2 lived in the same neighborhood, and we're part of  
3 a neighborhood support group. So, I've kind of  
4 been following her work as well. Licensed  
5 Clinical Social Worker, IBCLC, Founder and Chair  
6 of the Native American Breastfeeding Coalition of  
7 Washington, she helped launch Hummingbird  
8 Indigenous Doula Services in that area, and she's  
9 President Elect of the National Association for  
10 Professional and Peer Lactation Supporters of  
11 Color. So, if you're not connected with Camie  
12 Jaye Goldhammer, I certainly encourage you to  
13 reach out to her and get her expertise and  
14 experience in this work as well.

15 So, starting in 2017, I started the  
16 Doula Project. We had our first prison client. I  
17 say we a lot. So, for the first three years, it  
18 was just me. Topeka's a very small community.  
19 There were not a lot of -- I think there were  
20 three doulas serving a 50-mile radius when I moved  
21 here. And then in 2019, we brought a donor doula  
22 trainer to Topeka and trained 17 doulas, offered

1       scholarships. We gave nine scholarships to people  
2       of color, formerly incarcerated folks, or Spanish-  
3       speaking people. So, that's kind of the expansion  
4       of that work.

5               Once I started my job at KDHE, I passed  
6       the torch on to the folks who are leading the  
7       Black Breastfeeding Coalition of Topeka, so  
8       Abriona Markham is now the leader of the Topeka  
9       Doula Project, and I can't wait to see what she  
10      does with that. I do still volunteer in a doula  
11      capacity specifically for the prison system with  
12      that, so currently have one client.

13             We were fortunate enough when we  
14      partnered with the Topeka Correctional Facility  
15      that they had a really great women and child  
16      program that they had developed starting in the  
17      mid Eighties with the United Methodist Health  
18      Commission here in Kansas. So, they had a mother-  
19      infant bonding program where after the person  
20      gives birth their infant can visit for, I believe,  
21      it's up to six weeks every day, instead of the  
22      standard weekly visitation. Now, this is one

1        prison for the entire state. So, you may have  
2        folks coming from two or three hours away, or even  
3        four or five hours away, where the logistics of  
4        actually having that infant bonding time really  
5        doesn't play out for most people. But they had  
6        individual rooms. They were painted in this really  
7        fun kind of nursery motif with semiprivate areas  
8        where they could bond with their baby and toys and  
9        movies for their other kids. So, there was that  
10       opportunity there. They also have a navigator who  
11       helps them through their pregnancy process and was  
12       my partner in linking people up with a doula, kind  
13       of sharing the services that we provided. So,  
14       that was kind of advantageous on our part, and I  
15       know that a lot of systems are not built that way.

16                So, to give a little bit of context of  
17        what that support looked like, Rebecca laid it out  
18        for you and it's pretty similar to that. So, for  
19        me, I was contacted by their family navigator and  
20        connected with the families there. I would meet  
21        one-on-one with folks and share a little bit about  
22        what a doula is and how I support them there and

1 start that prenatal process of exploring -- I like  
2 to say, like, help people plan for the birth they  
3 hope to have and prepare for the unexpected. So,  
4 we went through that process. Providing the  
5 support, we were fortunate enough that the  
6 hospital that we contract with provides a midwife  
7 who comes into the prison system weekly for visits  
8 for anybody who's pregnant. So, those visits are  
9 really advantageous. I have a great working  
10 relationship with the midwife, so we work hand in  
11 hand with a lot of clients together. They don't  
12 have the midwife when they are transferred to the  
13 hospital. They are working with whoever is on  
14 call at that point. But they are permitted to  
15 have visitors as long as they're -- they have the  
16 same kind of visitor rules in the hospital that  
17 they would have in the facility, and they're  
18 limited to two visitors. So, in our case, if  
19 somebody was cleared to be a visitor at the  
20 facility, they were cleared to be a visitor in the  
21 hospital. However, as I said before, this is one  
22 facility for the entire state. So, what that

1 looked like practically didn't always work out.  
2 Somebody might have had folks that they wanted to  
3 attend their birth, and those people were not --  
4 didn't have the capacity to actually travel, or  
5 commit to being there, or take off work, or find a  
6 vehicle to actually support their folks. Almost  
7 all of the pregnancies are scheduled inductions in  
8 our state at 39 weeks. So, we've had a few  
9 clients who have been first-time mothers that  
10 we've been able to push that scheduled induction  
11 back to 40 weeks when they've desired, and there's  
12 a little bit of ambivalence about that. So, I  
13 think so much is out of control of the folks that  
14 I've worked with that having that kind of known  
15 factor can sometimes be comforting, especially if  
16 they are hoping to have family come and visit.  
17 So, they're trying to make these healthcare  
18 choices based on these factors that are really out  
19 of their control and have a real impact on their  
20 birth experience. So that's something to keep in  
21 mind. Depending on their security status, they'll  
22 have anywhere between zero to two guards. Most

1 times they'll try to pick female guards, if that's  
2 what's desired, but that's not always the case.  
3 I've been fortunate enough to work with some great  
4 nurses who try to help provide increased security  
5 and ask folks to step out of the room. But in  
6 working with trauma survivors, and I would argue  
7 that anybody who's incarcerated is a trauma  
8 survivor, so it is important to make sure we're  
9 being sensitive to what's going to make them the  
10 most comfortable during the birth process.

11 The Topeka Correctional Facility had a  
12 great breastfeeding program already set up where  
13 they were permitted certainly during the  
14 visitation to breastfeed their babies, but also  
15 had a pumping station even before I arrived. So  
16 that was already in place. Through COVID, they  
17 have implemented shipping of the breast milk too,  
18 so folks can pump and ship their breast milk as  
19 well. So, that's a little bit of like context  
20 around the way in which I've served clients.

21 I want to share with you a few short  
22 kind of clips. It's really interesting in doing



1       this work because it's -- it's easy -- I've served  
2       over 40 clients in the last five years-ish, and  
3       the stories all kind of blend together. We -- not  
4       only in the birth setting, but also, we  
5       implemented a support group so anybody who was  
6       pregnant or who had had a baby in the last two  
7       years was a part of that support group. That's  
8       since gone away with COVID. We've not been  
9       permitted back into the facility yet, but we are  
10      providing still those services, virtually, the  
11      birth support services virtually where I can do  
12      those prenatal appointments on Zoom, and then join  
13      them when they go into the hospital.

14                So, probably the most striking quote,  
15      early on in my work there somebody said, "It'll be  
16      better with you there; I won't be alone." And  
17      there's nothing that really sums up the work more.  
18      Birth is already a time that's filled with fear  
19      and anxiety even with the best support systems in  
20      place. I'm sure you can imagine how much worse  
21      that could be when you would be alone and without  
22      any additional support. I've been in birth

1 settings with women who have had seizures and  
2 disassociated during their labor, told me about  
3 the brain trauma that they suffered as a result of  
4 their ex-husband's abuse. I've been in birth  
5 settings with mothers who have been in that  
6 situation because they were raped by somebody who  
7 held them against their will, forced and  
8 threatened them into that setting. I've been in  
9 births with somebody who's pregnant with their  
10 eighth child at 37 years old, had her first child  
11 at the age of 12 after her dad raped her. I've  
12 been in birth settings with people whose parents  
13 left them alone for days at a time in charge of  
14 her toddler sibling when she was six years old.  
15 I've been in birth settings with people who are  
16 incarcerated for weed and gave birth to their baby  
17 and was without their baby for over a year. I've  
18 been in birth settings with first-time mothers  
19 whose family were too far away to be there and had  
20 a 24-hour labor, that ultimately ended in a  
21 cesarean. And I also work with the Kansas  
22 Juvenile Correctional Complex, and I've been in

1 birth settings with 15-year-olds, now currently  
2 have a 14-year-old client. The 15-year-old I  
3 worked with was incarcerated essentially for  
4 homelessness, truancy, didn't get to school  
5 enough. Her mother was trying to make it to the  
6 birth in time, had no transportation and could not  
7 be there.

8 Having these support systems in place  
9 for the people we serve is vital. And not only is  
10 it vital to provide doula services, but it's  
11 important that the doulas that we train and have  
12 working in this setting have specialized training  
13 in trauma-informed care and reflect the  
14 communities that they serve. In my current role  
15 as a community health worker program manager, the  
16 value and importance of having people there to  
17 connect -- and, Rebecca, you talked about that  
18 reintegration piece. Community health workers can  
19 serve that role, but it's important that the  
20 people that are in that position are reflective of  
21 the communities that they serve.

22 So, that's a little bit about my

1       experience, and I'm happy to answer any questions  
2       or give any additional details.

3                   CHAIRMAN EHLINGER: Thank you, Juliet.  
4       That was powerful. And I liked the point that you  
5       make, you know, that the healthcare team really  
6       does need those community health workers,  
7       including doulas, which are the community health  
8       worker type, and that's how we get into the  
9       communities, we hear the voices of the  
10      communities, we get the support. So, thank you  
11      very much.

12                   And now let's go to Diane, Diane Bohn.  
13      Glad you're here, Diane.

14                   DIANE BOHN: Okay. I think I've got it  
15      now. Yes?

16                   CHAIRMAN EHLINGER: There you go.

17                   DIANE BOHN: Can you hear me? Okay.  
18      Very good. I'm very delighted to be here, and I  
19      was very impressed by the work of Rebecca and  
20      Juliet who are a part of this group that's doing  
21      this presentation.

22                   I do want to make some clarifications.

1 Ed, I'm sure you got this information from my dear  
2 friend and colleague Jackie Campbell. I am not an  
3 honorary member of a tribe. I was adopted by a  
4 tribal member who wanted to make sure I got my  
5 Indigenous or my Anishinaabeg name, which is  
6 Wawishkemiezeque (phonetic). And this was done in  
7 a ceremony, but it was not an official -- an elder  
8 conducted the ceremony, but I am not an honorary  
9 member, per se.

10 Also, I did teach at the University of  
11 Minnesota for a time but had been gone from there  
12 for 20 years. I'm a certified nurse midwife who's  
13 been in clinical practice for 30 plus years, and  
14 I've also for that amount of time been involved in  
15 violence against women, and children, and elders  
16 and in many capacities, and I am a forensic nurse.  
17 And so, that's kind of the perspective that I'm  
18 bringing to this presentation.

19 What I wanted to talk about was kind of  
20 the intersection between the things that I know  
21 well, which are trauma and maternal mortality, and  
22 I have learned through the process of preparing

1 for this presentation that incarceration, of  
2 course, is also one of the connecting dots.

3 Next slide, please. We know that in  
4 terms of on a national level that one in four  
5 women experienced intimate partner violence, one  
6 in five experienced rape in their lifetime, third  
7 to half experienced some form of abuse in their  
8 lifetime and that multiple victimizations are  
9 common among women. We know that people who are  
10 victimized as children are at increased risk of  
11 being revictimized as adolescents and adults. We  
12 know that on a national level that three women are  
13 murdered by an intimate partner on a daily basis  
14 in this country, and that adverse childhood  
15 experiences are quite common with 40 percent of  
16 those included in the ACEs study experiencing two  
17 or more ACEs in their lifetime. We also know that  
18 rates of abuse are higher among American Indian,  
19 Alaska Native women, and that includes intimate  
20 partner violence, sexual assault, and stalking.  
21 And I would argue that in some areas these rates  
22 may be much higher. I have worked as a midwife in

1 Milwaukee for the Indian Health Board Clinic  
2 there. I conducted my dissertation study at the  
3 Indian Health Board Clinic in Minneapolis and have  
4 spent the last 15 years working at the Indian  
5 Health Service facility on the Leech Lake  
6 reservation in Cass Lake. And I have routinely  
7 throughout my career conducted lifetime abuse  
8 assessments with the women that I serve. And in  
9 my dissertation study, I found that 87 percent of  
10 the pregnant women who are in my study had  
11 experienced intimate partner violence, child abuse  
12 and or child sexual assaults. And I have to say,  
13 as I was analyzing that data way back then, I was  
14 so taken aback I thought maybe I just had an  
15 aberrant population. So, I went around and met  
16 with a number of abuse advocates that work with  
17 Indigenous communities, and they basically looked  
18 at one another and said, you know, I don't know  
19 any Indigenous woman who has not been abused; do  
20 you, and the other person would say no. And so, I  
21 also had found in the routine assessments that I  
22 do in the clinical setting that it's about two

1        thirds of the women that I have worked with  
2        throughout my career have experienced some form of  
3        violence, and, again, often multiple types of  
4        violence.

5                    Next slide, please. Because I am not  
6        an expert in incarceration, I did spend some time  
7        researching this and I found the ACLU had quite a  
8        bit of useful information.

9                    Rebecca and Juliet, please feel free to  
10       interject any insights or knowledge that you have  
11       on this area.

12                   But according to the ACLU, women are  
13       the fastest growing segment within the prison  
14       population. Two thirds are women of color. The  
15       majority are mothers, and most are there for  
16       nonviolent crimes, such as drugs and prostitution.  
17       The vast majority have been victimized, and many  
18       come into the jail and prison setting with mental  
19       and chemical health issues.

20                   Next slide. And this is where we begin  
21       to intersect with intimate partner violence is  
22       that women who are arrested are often arrested for



1 acts that are coerced or controlled by male  
2 partners in response to violence. This includes  
3 trafficking, drug sales, drug use and sales and  
4 transportation, fraud, or they may be present  
5 during a violent crime committed by their partner  
6 and incarcerated as a result. And also, many are  
7 incarcerated for responding to abuse. 90 percent  
8 of the women who are incarcerated for killing a  
9 man had been abused by him previously. We also  
10 know that women receive harsher sentences for  
11 killing their male partner than men who kill  
12 female partners, and that many experienced abuse  
13 in prison. Some of you may be familiar with the  
14 case of Marissa Alexander from Jacksonville,  
15 Florida. This is back like 12 years ago. She was  
16 in a very abusive relationship and was being  
17 threatened with being killed, and she had a  
18 permitted gun that she retrieved from her car,  
19 brought it back into the house, again was  
20 threatened with being killed. She fired one shot  
21 into the ceiling, causing no injury to anybody.  
22 And she was sentenced for 20 years in prison after

1 12 minutes of jury debate. And these are the kinds  
2 of things that have -- she has since been released  
3 before that 20 years was up. But, again, this  
4 just speaks to the intersections that we see  
5 between incarceration and abuse.

6 Next slide, please. When we look at  
7 the intersection again between maternal mortality  
8 IPB we know that women of childbearing age are the  
9 most likely to experience partner violence, and  
10 that abuse may begin or escalate during pregnancy  
11 or the postpartum period. And there are IPV-  
12 associated risk factors for poor infant and  
13 maternal outcomes, including late and inadequate  
14 care, often because she is not allowed to access  
15 medical care. She may include poor weight gain. I  
16 actually worked with a patient many years ago  
17 whose husband allowed her one meal a day. The  
18 rest of the day she could have water and crackers  
19 because he didn't want her to get too fat.  
20 Substance abuse is definitely associated with  
21 history or current trauma. And then injuries that  
22 can occur from intimate partner violence during

1 pregnancy, particularly close to the abdomen, can  
2 result in ruptured membranes, preterm birth and  
3 abruption. And women experienced a whole host of  
4 injuries during pregnancy from their intimate  
5 partners from bruises to strangulation, and or  
6 homicide.

7 Next slide, please. So, if we look at  
8 maternal mortality, we know that if we're looking  
9 at pregnancy-associated maternal mortality, which  
10 unfortunately does not get very much attention  
11 really in the literature and in the research,  
12 we're very focused in on pregnancy related  
13 maternal mortality, but if we look at associated  
14 mortality, the most common causes include suicide,  
15 homicide, and drug overdoses. And all of these  
16 things are known to have intersections with  
17 intimate partner violence, and all are more common  
18 among Indigenous women. I have to say -- and this  
19 was addressed yesterday, and I'm so grateful that  
20 they are finally starting to tease out data about  
21 Indigenous women from this new multi-race  
22 category, because it is really difficult to tease

1       this information out. Oftentimes, also, because  
2       of the low numbers of American Indian and Alaskan  
3       Native women, they are categorized as other. So,  
4       it's really can be really difficult to tease all  
5       of this out. We know in general that a third to  
6       two thirds of femicides are associated with  
7       intimate partner violence, where a woman is killed  
8       by a previous or current partner. This varies  
9       widely from state to state and from year to year.  
10      We know that pregnant and recently pregnant women  
11      are at increased risk of intimate partner violence  
12      and homicide compared to nonpregnant women. Some  
13      of the state-level data that I have looked at in  
14      terms of maternal mortality have attributed up to  
15      13 percent of all deaths -- and this last bullet  
16      point on this slide is incorrect. I apologize. We  
17      know that 10 percent of maternal deaths in  
18      Minnesota and Washington State are attributed to  
19      homicide. It's like a third of the deaths in  
20      those states were attributed to injury. And in  
21      both of those states, American Indians and Alaska  
22      Natives actually have a higher rate of overall

1 maternal mortality than any other racial or ethnic  
2 group.

3 Next slide, please. The other area  
4 that I have spent a lot of time working in is  
5 trauma-informed care and the physiologic effects  
6 of trauma. And when we look at maternal  
7 mortality, we definitely have to look at racism as  
8 a cause of the inequities that we see. And this  
9 intersects, of course, with trauma in terms of  
10 child sexual abuse and intimate partner violence  
11 as well. The violence against American Indian  
12 Alaskan Native women are often committed by non-  
13 Indians, and this is particularly true of sexual  
14 assault. We know that on a daily basis many  
15 Indigenous people experience micro and macro  
16 aggressions and institutional racism.

17 And this is a very knowledgeable group  
18 I have learned as I have listened to those of you  
19 who are participating in this committee for the  
20 last day and a half. So, you probably know all of  
21 this, but historic trauma is very important in  
22 terms of affecting the health, the housing and

1 food insecurity, etcetera that negatively affects  
2 health and health behaviors in Indigenous  
3 populations.

4 I'm so sorry. There was call coming in  
5 on the other line.

6 One of the other theories that has been  
7 postulated to account for higher rates of maternal  
8 mortality in Indigenous and other populations,  
9 black and brown populations, is the weathering  
10 hypotheses that it states that women experienced  
11 premature biologic aging and increased preexisting  
12 risk conditions because of historic and current  
13 trauma. And this theory was initially used to  
14 explain increases in negative maternal and child  
15 outcomes among black women. And the bottom of  
16 this slide are the references for that.

17 Next slide, please. So, in terms of  
18 the physiologic response to chronic stress, I'm  
19 not going to go through all of this, but we know  
20 that chronic stress which can be from being an  
21 intimate, partner violence relationship or being a  
22 black or brown person in our society can result in

1 excessive activation of the HPA axis in the  
2 sympathetic nervous system, which ultimately can  
3 raise blood sugar, cause immunosuppression,  
4 increased blood pressure, etcetera, which can lead  
5 to disease. So, in fact, this is the pathway by  
6 which the weathering hypotheses really make sense.

7 Next slide, please. Many of you, I'm  
8 sure, are familiar with epigenetics, which  
9 postulates that trauma, including ACES and abuse  
10 and racism, can actually produce alterations in  
11 the epigenome via methylation, and that the  
12 stressors that can cause this type of trauma can  
13 be nutritional, psychological, or environmental  
14 toxins. And the changes that occur in the  
15 epigenome do not change the genomic sequence  
16 itself, it just alters the phenotypic outcomes by  
17 altering its cell differentiation and cell  
18 expression. So, for example, it can lock genes  
19 into the off position such as tumor suppressing  
20 genes. It can also increase the risk of diseases  
21 such as diabetes, cardiovascular disease, and  
22 hypertension. And another thing that we see very

1 often when we work with trauma survivors is the  
2 alteration in genes that affect the stress  
3 response. We have all worked with traumatized  
4 people who have a stress response that is much  
5 more active than others. My friend talks about  
6 having her amygdala being overly active, which is  
7 exactly what can happen with chronic stress,  
8 including racism. We know that chronic stress can  
9 also affect embryonic development, and that  
10 intergenerational transmission of these  
11 alterations occurs. There is also argument that  
12 alterations are reversible if people are able to  
13 receive assistance in dealing with their lifetime  
14 trauma.

15 Next slide, please. So, the effects on  
16 maternal mortality of stress and trauma are that  
17 women do often enter pregnancy with preexisting  
18 conditions such as diabetes, hypertension,  
19 cardiovascular disease. They enter pregnancy with  
20 higher rates of risk behaviors such as substance  
21 abuse from smoking to alcohol to drug use. They  
22 have decreased access to quality healthcare. They



1 are less likely, if they are a brown or black  
2 person, to have a provider of the same race, which  
3 we know can have an effect on outcomes. And  
4 they're at increased risk of poverty, including  
5 food and housing insecurity and living in  
6 neighborhoods where violence occurs on a regular  
7 basis.

8 Next slide, please. So, the takeaway  
9 from this is that if we are to address maternal  
10 mortality, it is really, really important, that we  
11 pay attention to the presence and effects of  
12 lifetime abuse and racism, and, you know, that we  
13 screen for abuse with our pregnant patients and  
14 make sure that we get them connected to any kind  
15 of assistance that they might need.

16 And I just -- in closing I just want to  
17 also say that in the work that I've done with  
18 maternal mortality, we really need to be  
19 increasing our role in supporting the role of  
20 midwives. In maternal mortality, you know, there  
21 is some really good international and national  
22 modeling, that indicates increased use of midwives

1 would drastically decrease maternal mortality.

2 And I believe I sent in an article.

3 There was an issue of the Journal of Women's  
4 Health in 2020 that was focused on maternal  
5 mortality, and I was coauthor of an article in  
6 there on maternal mortality among American Indian  
7 and Alaska Native women. In that article in the  
8 discussion, it does speak to the use of midwives  
9 in reducing maternal mortality. And I thank you  
10 very much for your time, and I look forward to any  
11 questions.

12 CHAIRMAN EHLINGER: All right. Diane,  
13 thank you very much. Important information, and  
14 actually is a nice lead into our next session,  
15 which we will get to in about 10 minutes or so.  
16 But let's now open it up to questions that people  
17 might have. So, if you can, raise your hand, and  
18 I'll call on you as best I can.

19 Belinda?

20 BELINDA PETTIFORD: Thank you, Ed, and  
21 thank you all so much for this wonderful  
22 presentation. It is definitely needed to make

1       sure we're all educated even more so than what we  
2       thought we were. Now, my question is to Rebecca.  
3       In the work you're doing with the Doula Project --  
4       or you can open it up to anyone -- is there any  
5       conversation around having -- making sure women  
6       maybe can breastfeed for awhile while they're  
7       incarcerated, if they can express the milk and  
8       still have it available for their children? It's  
9       one of the conversations we've had in our state.  
10      We haven't figured it out, mind you. But I was  
11      just wondering is that any of the efforts that you  
12      all are looking at?

13                   REBECCA SHLAFER: Yes. This is where  
14      there's such tremendous unevenness in the  
15      implementation of these support programs across  
16      states. So, while we've had a really robust doula  
17      program for more than a decade now, lactation  
18      support has been something that our state has  
19      challenged with. And we had very early  
20      conversations about, you know, the breast milk  
21      will be safe, right, really stigmatizing  
22      problematic conversations around how would we test

1 the breast milk so that moms aren't poisoning  
2 their babies; we can't have a refrigerator or  
3 freezer, that's not logistically possible; how are  
4 we -- you know, all of the barriers that DOCs can  
5 put up. And I will say that we've made some  
6 progress, and in the last six months have been  
7 able to have two clients who have pumped, stored,  
8 frozen their breast milk and have volunteers  
9 picking it up from the prison and delivering it to  
10 caregivers in the community. In other states --  
11 so in Alabama they have had a robust lactation  
12 program with a beautiful lactation space that  
13 volunteers have helped create in the prison. They  
14 have been storing, freezing, and shipping breast  
15 milk overnight to caregivers in the community.  
16 These are happening on small scale. The  
17 logistics, I think, are complicated and the long-  
18 term sustainability, right, of having a volunteer  
19 drive to the prison and drive and drop off breast  
20 milk somewhere else is challenging. I think that  
21 this is going to be a place where we see  
22 considerable movement in the next five years, and

1 especially around onsite for babies and moms that  
2 are geographically proximal to one another are not  
3 necessarily co-residents, but, you know, if a mom  
4 and a baby -- if baby lives in a community 10  
5 miles down the road and caregiver could bring  
6 baby, their right-now policies prohibit their  
7 ability to nurse during visits. So, again, there  
8 are opportunities both for milk storage, getting  
9 it to baby, but also opportunities for nursing on  
10 site. But there's a lot more work to do in that  
11 space. Great question.

12 CHAIRMAN EHLINGER: Juliet, do you have  
13 anything to add to that? I know --

14 JULIET SWEDLUND: Yeah. I mean I spoke  
15 to it a little bit. But, in our experience, the  
16 Topeka Correctional Facility for the State of  
17 Kansas has been very pro-breastfeeding and pro-  
18 pumping. The challenges that Rebecca mentioned  
19 are absolutely true for our space as well. So, I  
20 have personally delivered breast milk to the NICU  
21 for a mother who was incarcerated. And COVID  
22 extends those challenges because the caregivers

1       who have baby aren't able to be in the facility at  
2       the moment. So, the logistics of shipping it out  
3       and getting breast milk for the baby -- but I have  
4       had somewhere upwards of five to 10 mothers who  
5       have successfully pumped and breastfed their  
6       babies while incarcerated, including a 15-year-old  
7       who was incarcerated for a year.

8                   CHAIRMAN EHLINGER:   Jeanne Conry?

9                   JEANNE CONRY:   Thank you to everybody  
10       for a phenomenal set of talks that really  
11       complement one another very, very well and point  
12       out huge holes in our caregiving ability.

13                   One comment I have about the intimate  
14       partner violence is we screen for diabetes in  
15       pregnancy where we look at about one in 10 women  
16       with diabetes, and yet we don't screen for --  
17       across the board -- we did at Kaiser, but not at  
18       most other facilities -- we don't screen for  
19       inter-partner violence where it's one in three.  
20       So, we've got some deficits there about what are  
21       the best screening options for women.

22                   My question for everybody is, we've got

1 different types of prison systems, you know, the  
2 federal system, the state system, and I'm sure  
3 local incarceration, how do we share best  
4 practices and really move what's going on. I mean  
5 these were phenomenal examples. How do you  
6 encourage other systems to change? How do you  
7 work at the federal level for -- you know, I live  
8 close to Folsom Prison. So, how do you change the  
9 federal prison system and the state prison system  
10 so they're more empathetic and understanding of  
11 the needs of moms?

12 CHAIRMAN EHLINGER: Who's going to take  
13 that one on? Big job.

14 REBECCA SHLAFER: I can take it on, and  
15 I'll put in the chat a paper that my colleagues  
16 and I just published on some reactions to the  
17 Federal Maternal Omnibus, the Black Maternal  
18 Omnibus on sort of reflections at the federal  
19 level. A lot of work needs to be done. You're  
20 right. Each of these prisons is sort of their own  
21 challenge to operate. I think we have done it in  
22 a very grassroots way, frankly, over the last

1 decade plus, and that is a lot of sharing of  
2 resources, inviting folks like Juliet to join  
3 national sort of conversations that we've hosted  
4 in Minnesota really trying to share data  
5 collection tools, programming guides, even, you  
6 know, our system for invoicing for doulas, right.  
7 Anything that we can share, we've really tried to  
8 do so, recognizing that if the vision is to end  
9 prison birth, it's not just end prison birth in  
10 Minnesota, it's across the country.

11 I do think we are going to continue to  
12 see a recognition of how ignored this population  
13 has been. And I think, frankly, by design, right,  
14 we've all been told that the system has been  
15 developed to lock up the bad people to keep the  
16 rest of us safe, and I think the more and more  
17 people get into this, recognize what a lie we have  
18 been told and how our communities are not safer by  
19 locking up, you know, millions of people, and moms  
20 and babies aren't healthier by putting them in  
21 prison and not giving them access to adequate  
22 nutrition and prenatal care. So, I think there's



1 a lot of work to be done.

2 We always tell people when they want to  
3 start in their state have those local  
4 conversations and be willing to adapt sort of  
5 these foundational programs to the needs of the  
6 clients in that facility. You know, every state  
7 is doing it a little bit differently. So, some  
8 states will have pregnant folks in one facility  
9 and then move them to another facility in the  
10 postpartum period. That is critically important  
11 information to know in terms of programming,  
12 right? So, some of the aspects of program  
13 implementation need to be site-specific, and we've  
14 always -- we started in Alabama by having talking  
15 circles, going in and having conversations with  
16 pregnant and postpartum clients before we did  
17 anything with the Department of Corrections,  
18 right, hearing directly from them what do they  
19 need, where are there gaps, where they're  
20 concerned. And while we heard considerable  
21 overlap in the concerns from moms in Alabama and  
22 moms in Minnesota, there were also some unique

1 challenges there that were really important for us  
2 to consider in sort of the local piece of  
3 implementing new programming there. So, I think  
4 it will look a little bit different. I think as  
5 this spreads across the country, we'll see more  
6 resource sharing, more investment in states.

7 And, frankly, this is a place where  
8 there just has to be cross-agency, cross-  
9 government solutions. This is where I have to  
10 push my department of health colleagues to think  
11 about what are you doing around maternal and child  
12 health in prisons, right? It can't be stay in  
13 your own lane. This is a place where there is  
14 inherent intersection, and we just haven't done a  
15 great job to date, and DOCs, the Department of  
16 Corrections, haven't done a great job of letting  
17 in, right? So, we have to figure out a way. I  
18 feel thankful now that we have a Department of  
19 Corrections Commissioner who gets it, and really  
20 truly does see the intersection and recognizes  
21 that corrections is not in the business initially  
22 of maternal and child health but these are all

1 interconnected issues that require collaborative  
2 interagency responses.

3 CHAIRMAN EHLINGER: Rebecca, keep  
4 going, man. Keep going.

5 MAGDA PECK: Remarkable presentations.  
6 Thank you for shedding even greater light.

7 Two quick questions. One has to do  
8 with building on Jeanne's question. With the  
9 increased privatization in the incarceration  
10 business and the ownership, if you will, of  
11 prisons by private companies, to what degree is  
12 this both a risk and an opportunity for being able  
13 to have impact? Have you experienced a difference?  
14 Kansas has one facility. But as we go out and see  
15 that this is an economic engine for rural  
16 communities, how can we be aware from the economic  
17 development and the business perspectives that are  
18 going on in both opportunity and risk for women?

19 That's one, and I'm going to ask the  
20 second one now because you can respond to either.  
21 The second has to do with we heard yesterday about  
22 extraordinary, expanded investment in federal

1 funding and MCH home visitation. What is the  
2 connection between home visiting with incarcerated  
3 women? Is there any intersectionality in how  
4 Title V dollars are being spent or could be spent  
5 creatively in redefining what is home visitation  
6 in the context of a jailed or incarcerated woman  
7 or person who is birthing?

8 REBECCA SHLAFER: I love this question.  
9 Can I take it? Juliet, is that okay if I jump in?

10 Okay. Thank you. I'm going to take  
11 the second question first, and then I'll pass off  
12 the first one. I have long wondered about this  
13 intersection in part because when I was doing my  
14 public health sort of field experience I asked if  
15 I could go sit in our local jail for a month, and  
16 that was my field experience, and I watched our  
17 health services at that county jail at the time  
18 was being administered by local public health.  
19 Now, this actually ties into your first question  
20 because most correctional health services has been  
21 privatized. And in the state of Minnesota, only a  
22 handful of correctional health services are still

1 actually administered by local public health. I  
2 have to say that in those counties where local  
3 public health is doing health services in the  
4 jails, there is some sweet spot there between  
5 those local public health nurses who get the  
6 upstream prevention, they get the intersections  
7 with substance use, they get the intersections  
8 with mental health, and that seems to be lost on  
9 the private companies that are coming in trying to  
10 slim down, do the most -- you know, do what they  
11 can with a limited amount of resources. And of  
12 course, jails, right, want to spend less and less  
13 and less on health services because it's a cost,  
14 right? So, I am -- on the home visiting side, I  
15 have long wondered since this field experience,  
16 because what I was seeing was public health nurses  
17 who do home visiting services coming into the jail  
18 and offering the parenting classes, and I thought,  
19 where have we missed this opportunity for  
20 intersection. And, of course, when we go back and  
21 look at the early literature on nurse-family  
22 partnership and other home visiting models, there

1 was long this conversation about the opportunities  
2 for family home visiting to prevent maternal  
3 engagement in the criminal justice system, and  
4 longitudinal outcomes for their children, right,  
5 their adolescent. We are working on a scoping  
6 review right now to get a sense of where the  
7 literature intersects on this, because we look at  
8 the MIECHV programs, right, the evidence-based  
9 home-visiting programs, and they talk about  
10 reductions in this broad category of crime and  
11 violence, but I actually think we know very little  
12 about how family home visiting can be a crime  
13 prevention strategy. And I say that boldly  
14 because I do think, right, these broad investments  
15 in children and families and upstream prevention  
16 does have implications for families' involvement  
17 in the criminal-legal system. So, I think there  
18 are lots of opportunities there at a macro level.

19 And at a micro level, we've been  
20 working with jails in Minnesota to do a better  
21 system of referral. We found in one jail study,  
22 that 10 percent of men who are coming into prison

1 -- or excuse me, 10 percent of men who are coming  
2 into jail, have pregnant partners in the  
3 community. One in 10 men coming into jail have a  
4 partner that is currently pregnant. Why aren't we  
5 doing referrals to those families in the  
6 community? Why aren't there warm handoffs? Why  
7 aren't there opportunities for early prevention?  
8 And I get it, this comes that we have to make sure  
9 we're very cautious about, you know, privacy and  
10 intervention in families, and the long risk of  
11 getting families mixed up in the child welfare  
12 system. But I think we have to start getting  
13 creative about where can we think about family  
14 home visitors who come into the prison, who do  
15 resources with alternative caregivers in the  
16 community who then help moms reenter into that  
17 family system, who work through all of the sort of  
18 dynamics of families changing when moms come home.  
19 I think that the opportunities there are endless,  
20 and I'd love to see more of that thinking and  
21 thinking about how to use the Title V dollars in  
22 that creative way.

1                   CHAIRMAN EHLINGER: So, I'm going to  
2                   jump in here for a second. We're going to eat  
3                   into our break time -- for the people in the next  
4                   session, we have a half-hour break scheduled, but  
5                   we're going to eat into that. So, I'm going to  
6                   take two more -- three more questions. I know  
7                   Charlene had a question, Yanique (phonetic) had a  
8                   question and Sherri had a question. So, we'll go  
9                   with those three before we take a break. So,  
10                  Charlene?

11                 CHARLENE COLLIER: Yanique can go. I  
12                 put my hand down. She covered my question.

13                 CHAIRMAN EHLINGER: Okay. Yanique?

14                 YANIQUE: Thank you, Charlene, for  
15                 deferring. My question -- can everyone hear me?  
16                 Because I'm having kind of internet issues. My  
17                 question, I think you touched a little bit on it,  
18                 Rebecca, is regarding the funding. So, I'm going  
19                 to be very narrow. One of the issues that I know  
20                 kind of years ago did some work around  
21                 incarcerated pregnant women, and at that time was  
22                 looking at visiting for pregnant women. And one



1 of the restrictions that I think continues is kind  
2 of funding restrictions regarding what kind of  
3 either federal funding when it comes to these  
4 different programs can be provided for pregnant  
5 women, whether it's related to home visiting in  
6 nontraditional spaces -- so when we talk about  
7 visiting, it's not necessarily within kind of the  
8 domestic home, but going to where women are,  
9 right, so wherever they are, whether it's in  
10 shelters, whether it is in facilities that there  
11 is someone that's going in to provide that  
12 support, but the funding restrictions that limit  
13 them, that funding to go there and CHW. So how do  
14 we think about creative ways of ensuring that  
15 these funding restrictions are either lifted or  
16 modified so that then we can provide these kinds  
17 of services to pregnant women within facilities  
18 and has that been part of the dialogue for this.  
19 So, whether we think of natural supports that go  
20 into facilities for women, whether we think of  
21 home visiting, whether we think of community  
22 health workers, how do we address kind of the

1 payment models or funding restrictions?

2 MAGDA PECK: Helpful. Thank you.

3 CHAIRMAN EHLINGER: Juliet or Rebecca?

4 While you think, Sherri, why don't you raise your  
5 question too.

6 SHERRI ALDERMAN: Thank you very much.

7 This has been a really very, very provocative  
8 conversation and presentations. I'm very grateful  
9 for that. Mine is more of a comment than a  
10 question. In Oregon we have done preliminary work  
11 to bring home visiting in quotation marks into the  
12 women's prison, recognizing that we need to go  
13 beyond that, of course, and include fathers. But  
14 in the meantime, we're starting there. And it has  
15 been a whole handful of getting exceptions at  
16 every step of the way. Healthy Families, it went  
17 all the way to the national level. Because of the  
18 definition of home, we needed to we get an  
19 exception, and we did, and, actually, they very  
20 eagerly granted us that exception to be able to do  
21 home visiting in our women's prison here in  
22 Oregon. We went with Healthy Families because

1 Healthy Families is statewide. Nurse Family  
2 Partnership, another wonderful home visiting  
3 program, is not statewide. And we were looking  
4 ahead at the point of mothers being released and  
5 being able to have either the same home visitor if  
6 she stays within the county, or a warm handoff to  
7 another home visiting visitor somewhere else in  
8 the state. We had to get an exception within the  
9 prison, as already mentioned, a limitation the  
10 number of people who can visit at any one time in  
11 order that we could have mom, the home visitor,  
12 the adult accompanying the baby or young child,  
13 and the baby or young child there. We were  
14 successful at doing that under our legislated Bill  
15 of Rights for Children of Incarcerated Parents.  
16 COVID, as it did with so many things, put a  
17 screeching halt to any advancement in that. But  
18 that is the way that we're approaching it. And we  
19 have much more to do, much more to learn. I'm  
20 very open to others who have experiences that  
21 relate to this as well.

22 CHAIRMAN EHLINGER: Thank you, Sherri,

1 for that comment, and thanks to our three  
2 presenters. This was just really eye-opening  
3 presentations, and really helpful in our thinking  
4 about the recommendations that we have to move  
5 forward in this issue and others. The link with  
6 interpersonal violence and incarceration and  
7 health outcomes is really, really crucial. So,  
8 thank you for your contributions.

9 And I will now turn it over to Janelle.  
10 And, as I said, you know, we can eat into the  
11 break time a little bit. So, take it away from  
12 here. Thank you.

13

14 **MURDERED AND MISSING INDIGENOUS WOMEN AND GIRLS**

15 JANELLE PALACIOS: Okay. Thank you.

16 In preparation for today, I just have a few little  
17 things that I would like to share with you all,  
18 the first being that in the chat box I have placed  
19 a number for everyone to text if they want to take  
20 the time and just share which ancestral lands  
21 you're standing upon. So, I'm speaking to you  
22 today from Northern California. I'm standing upon

1 Pomo and Coast Miwok or Wappo land, and that's  
2 where I'm joining you today from.

3 So, we have three panel speakers. It's  
4 my pleasure to introduce the next panel of  
5 speakers. We have experts joining us today who  
6 will help frame our understanding of the urgency  
7 surrounding women and violence, so a nice segue  
8 from the incarcerated talk that we've had because  
9 this work continues.

10 Our first speaker will be Doctor Annie  
11 Belcourt. Doctor Belcourt, Otter Woman, is an  
12 American Indian Professor in the College of Health  
13 at the University of Montana School of Public and  
14 Community Health Sciences Department. She is an  
15 enrolled tribal member of the three Affiliated  
16 Tribes Blackfeet, Chippewa, Mandan, and Hidatsa.  
17 She was raised on the Blackfeet Reservation. Her  
18 doctorate is in clinical psychology research, and  
19 her research interests include mental health  
20 disparities, environmental health, trauma,  
21 posttraumatic stress reactions, risk, resiliency,  
22 psychiatric disorder, and public health

1 intervention within the cultural context of  
2 American Indian families and communities.

3 Following Doctor Belcourt, we will have  
4 Michelle Sauve. Ms. Sauve is an enrolled member  
5 of the St. Regis Mohawk Tribe, and serves as the  
6 Executive Director of the Interdepartmental  
7 Council for Native American Affairs, the IC and AA  
8 at AHS. As the Executive Director for the ICNAA,  
9 she provides coordination across HHS and supports  
10 ANA leadership on the council and cross-program  
11 collaborations and coordination and policy  
12 impacting Native Americans within HHS. Ms. Sauve  
13 is also the Intergovernmental Affairs Specialist  
14 at ANA. Her work includes providing policy and  
15 program advice across a variety of issues that  
16 impact tribes, and she helps ANA collaborate  
17 across federal agencies via participation on  
18 various work groups and interagency initiatives.

19 Finally, we will conclude our panel  
20 with Stephen Hayes. Mr. Hayes is a Public Health  
21 Analyst in the HRSA Office of Women's Health,  
22 where his portfolio includes violence prevention,

1 and response, behavioral health, and American  
2 Indian Alaskan Native Health. He currently  
3 coordinates OWH activities in support of the  
4 development of a new agency-wide strategy to  
5 address intimate partner violence, and recently  
6 led an effort to develop a toolkit, which I will  
7 include, for HRSA, supported providers and their  
8 organizations to help them better meet the needs  
9 of women with opioid use disorder. He represents  
10 OWH on numerous workgroups, including the  
11 Interagency Council on Native American Affairs,  
12 MMIP Health Group, the VA's Intimate Partner  
13 Violence Advocate Program, Expert Workgroup, and  
14 the HHS Substance Exposed Pregnancies Workgroup.

15 We will hold all questions until the  
16 end of the panel member speaking. So, Doctor  
17 Belcourt will be joining us from rural Montana.  
18 And while she is speaking, I will be sharing  
19 slides that I've created based upon the Urban  
20 Indian Health Institute's Missing Murdered  
21 Indigenous Women and Girls Report.

22 Welcome, Doctor Belcourt. You are

1 welcome start.

2 ANNIE BELCOURT: Okay.

3 (Speaking in Siksika.)

4 My name is Annie Belcourt, or Otter  
5 Woman, and I'm speaking to actually from my  
6 ancestral homeland on the Blackfeet Reservation in  
7 northern Montana. And I am speaking from my  
8 vehicle because I'm here at the International  
9 Blackfoot Conference on Health and Wellness. And  
10 it's a once in a lifetime opportunity, actually,  
11 for our tribal community to have folks who are  
12 both from Canada and the United States come  
13 together and discuss wellness, language, culture,  
14 and the intersection of healing. And so, this is,  
15 you know, inclusive of folks who are from the  
16 arts, from the sciences, from, you know,  
17 traditional medicine, and all of the folks who,  
18 you know, are really invested in the very  
19 questions that all of us are discussing today.  
20 So, I wanted to first express my gratitude to  
21 everybody on the call, and to all the organizers  
22 on this important topic.



1 I am a tribal member. I grew up on the  
2 Blackfeet Reservation, but I'm also enrolled at  
3 the three affiliated tribes in North Dakota. And  
4 so, I, as part of my background, I chose to become  
5 a clinical psychologist in the western training  
6 world and a researcher, and so I'm happy to share  
7 some research articles, and statistics, and those  
8 kinds of aspects. I included in the chat an  
9 article I wrote last year that's about this very  
10 topic about the intersectionality of trauma,  
11 violence and social aspects, especially now  
12 following or kind of as we go, you know, the  
13 pandemic and the aftereffects of that, which, you  
14 know, honestly, as a public health scientist, you  
15 know, I know that has differentially impacted  
16 people like me, and Indian people, people who are  
17 people of color, people who are from our LGBTQ  
18 communities, and people have, have suffered  
19 greatly the last couple of years. However, you  
20 know, we have to always sort of stand in  
21 recognition of the fact that these have been  
22 planned disparities that have really impacted

1 communities of color differentially. And so, you  
2 know, I greatly appreciate the fact that there's a  
3 space to discuss advocacy, science and policy and  
4 practice in ways that could help American Indian  
5 communities.

6 And so, I, myself wear different hats.  
7 I am a professor, and I will be chairing our  
8 Native American Studies Department at the  
9 University of Montana as well. So, I wear many  
10 different hats, but I also wear the hat of a  
11 community member, and so somebody who has lost a  
12 family member to murder actually. And my sister  
13 was murdered in 2001 when I was a graduate  
14 student, and it was really -- you know, prior to  
15 there being a lot of sort of public knowledge  
16 about the epidemic around violence with regard to  
17 American Indian women. And so, you know, that  
18 experience was a really profoundly traumatic  
19 experience, not only for myself and my family, but  
20 for our entire community, for a community to  
21 experience, you know, such a constellation of  
22 causal factors that led to the loss of my sister.

1 And so, unfortunately, there are so many families  
2 who share that same history and that same story.  
3 I don't, you know, pretend to be unique in that.  
4 And, unfortunately, it's very much intertwined  
5 with maternal health, child health, early adult,  
6 you know, that has this cascade effect  
7 developmentally to lead to a lot of the  
8 disparities that we see.

9 And so, instead of having, you know, a  
10 lot of, you know, data that I was going to, you  
11 know, hit you with this afternoon, I really wanted  
12 to, instead, talk from first-person experience  
13 about what it's like to be a scholar who's trying  
14 to write in advocacy informed science around the  
15 space of violence and how it's impacted our  
16 communities, but then also as a community member  
17 and how it is to be a part of a community with so  
18 much depth and richness in terms of our culture,  
19 our knowledge, our history, our language and, you  
20 know, also, you know, be faced with the realities  
21 that we see so many forms of violence within our  
22 communities. We see lateral violence. We see,

1       you know, direct discrimination from outside  
2       groups, and also from within, you know, and  
3       between our communities. So, unpacking all of  
4       that has been something that I've really focused  
5       on in my research.

6                But, you know, one of the things that  
7       has been really important to me has been to ask  
8       difficult questions, and questions that are not  
9       always questions that are welcome. Because, you  
10      know, when we think about the issue of violence  
11      within any community, you really have to think  
12      about people, right? And so, I work with a lot of  
13      epidemiologists, and they want to do studies that  
14      are looking at tree cover and how that corresponds  
15      to COVID mortality or things of that nature. You  
16      know, the truth is it's important to talk to  
17      people and to hear their stories. And I know each  
18      of you know that. But as we think about -- even  
19      being here this morning, we had some of our  
20      relatives from Canada speaking, and it was a  
21      residential school survivor who's 79 years old,  
22      and, you know, the entire room of Blackfeet

1 people, you know, was, you know, in just silent  
2 awe to think about the resilience. We have a term  
3 that's called ika'kimaat, and that means to try  
4 hard, and that sort of encapsulates some of what  
5 we think about when we think about resiliency. And  
6 so, to think about this, you know, elder, and her  
7 generosity of spirit and how, you know, she  
8 brought back immersion teaching of our language  
9 and culture to children who were in, you know,  
10 kindergarten up to high school age, and, you know,  
11 just the care and kindness that it takes to repair  
12 violence. And that's the thing that I think that  
13 has been really, you know, hopeful to me and also  
14 helpful is to think about how much, as Native  
15 people, as many of our communities are kind of  
16 informed by compassion and love, and those are  
17 things that really sort of mitigate, if not undo,  
18 the harms of violence. And that's such an  
19 important factor for all of us to sort of  
20 recognize within our lives.

21 And so, something that I share with my  
22 students when I teach is how we can kind of see

1 the best within each other, and how do we think  
2 about compassion informing our work and informing  
3 the numbers that we see. You know, we see, you  
4 know, terrible losses from violence within our  
5 communities. And, you know, it's really hard to  
6 confront that when you have a system that has, you  
7 know, for known human history, postcolonial  
8 history, you know, a system that doesn't really  
9 care about our lives.

10 And so, when you think about the cities  
11 that are shown here, top cities who have high  
12 numbers of missing and murdered Indigenous people,  
13 women, and girls, you see places that our people  
14 were relocated to. You see places that there were  
15 folks who were forcibly removed and placed into  
16 boarding schools and had to find a place to  
17 recreate their families in their lives. And that  
18 level of, you know, intentional violence that  
19 happened structurally within this country has led  
20 to structural outcomes of inequality. And that's  
21 the key takeaway from any discussion I would have  
22 is that, you know, we think about those sources of

1 inequality and how -- how do we unpack that; we do  
2 that intentionally as well. And we have to think  
3 about ways that we can create and produce  
4 structures and policies that are informed, not  
5 only by survivors and families, but also, you  
6 know, the entirety of a community. So, what leads  
7 to people, you know, who are making decisions to  
8 be violent to other humans, what is what does that  
9 look like, how do we, you know, unpack that, how  
10 do we understand that better so that we can make  
11 apply changes to change that. So, that's a lot of  
12 what we're kind of thinking about from a public  
13 health perspective in Montana and part of why I  
14 mentioned this conference. It's so important,  
15 because, you know, over the pandemic we've had, of  
16 course, a lot of challenges, but we've also had  
17 our communities coming together in different ways  
18 and in ways that have enriched our culture, our  
19 heritage, our language and we've had people really  
20 sort of leaning into the positive factors that  
21 increase and promote resiliency, not only  
22 resiliency for individuals, but for communities as

1 a whole. And so you see, you know, the  
2 grandmothers and our elders teaching the language,  
3 teaching the culture, and so many of our words in  
4 our Blackfeet language and for many, many Native  
5 communities are based on things like compassion  
6 and love, and when you think about that, you know,  
7 that -- that is the kind of key that we need to  
8 kind of think about for any community.

9 And, as a psychologist, you know, I  
10 know the importance of development and how, you  
11 know, the environment and the things that we  
12 experienced from an early age really has a lasting  
13 impact on how we as individuals' function. And  
14 so, the more that we can kind of infuse that  
15 process with some of the kind of, you know,  
16 amazing ways that our communities have always  
17 prospered and succeeded and done well are ways  
18 that are really hopeful.

19 And so, you know, for example, this is  
20 something that comes up frequently for the  
21 Blackfeet people. So, most of us have heard of  
22 the Maslow's hierarchy of needs. And so, that



1 hierarchy talks about the foundation being, you  
2 know, having basic needs met, and then over time  
3 and over kind of a cumulative process you can  
4 eventually have self-actualization, and you can  
5 have self-esteem, and you can have these kinds of  
6 really wonderful things in your life and feel good  
7 and feel secure, and all these kinds of healthy  
8 emotional factors. So, he actually developed that  
9 theory by living with the Blackfeet, and so he  
10 lived here in Northwestern Montana with the  
11 Blackfeet, I think for a summer, and developed  
12 this theory based on his interviews of elders, and  
13 they told him about some of the importance of  
14 these emotional factors for development. And so,  
15 he built that pyramid that was based upon his  
16 interpretation of those teachings, right? Now,  
17 fast forward, you know, we hear and learn about  
18 Maslow's hierarchy of needs as Native people when  
19 we go to college and things, and it came back  
20 eventually to the Blackfeet people. And the take  
21 home from that was that he misinterpreted what  
22 they were saying, you know. What they were

1 actually saying was that if you have the emotional  
2 needs met, if the community can kind of value  
3 folks in a generous way that is honoring kind of  
4 our spirits and is having a solid foundational  
5 life based on meaning and hope and many different  
6 factors, humor and things that we hold to be very  
7 valuable, then you will have, you know, sort of  
8 so-called success; you know, then you will have  
9 what you need, you will have everything that --  
10 you will live sort of in a bountiful kind of way.  
11 And so, it sort of really like inverts the  
12 triangle that or the pyramid that he described in  
13 theory. And so, I think that's a really powerful  
14 message for us to think about is to consider how  
15 many of the solutions for Native people are  
16 already residing within our culture, within our  
17 language. We have words for these things. We have  
18 words for caring. We have words for love. We  
19 have words for -- in Blackfeet we often don't say  
20 goodbye. We say, you know, I'll see you later.  
21 And that's part of it is we live in  
22 relationship with not only our land -- and this

1 sometimes is kind of, I think, romanticized in  
2 different ways, but truly we belong to the land.  
3 And that was a presentation that happened  
4 yesterday is, you know, land doesn't belong to us.  
5 We belong to the land. And so, that idea of  
6 relationally is such an important factor for our  
7 communities, and to the extent too that our  
8 ancestors really help us to solidify who we are as  
9 people and our development as human beings. And  
10 so, those are really important factors.

11 And I think that as we think about some  
12 of the recommendations that like places like the  
13 Urban Indian Health Institute, have put forward,  
14 those are exactly right. You know, we do want to  
15 support law enforcement. We do want to improve  
16 law enforcement accountability towards people who  
17 perpetrate crimes. You know, being violent and  
18 abusing others is not part of our culture, and  
19 it's not something that was like historically  
20 accepted. So, we think about holding people  
21 accountable here in Montana, you know, for doing a  
22 partnership -- or partner violence, it's actually

1 more sort of punished, if you will, to harm  
2 property, to have graffiti than it is to harm  
3 another human being, especially for a partner or a  
4 child. So those things can change. Those are  
5 changeable things. We can improve things like  
6 misclassifications, so we have better data around  
7 MMIW. We can look at investing in our sovereignty  
8 of our communities so that they can help to notify  
9 when deaths occur. And then, of course, we can  
10 fund research that is working with communities,  
11 not in communities, in terms of extractive  
12 science, but really with communities and  
13 partnerships to begin to kind of deconstruct the  
14 things that have built violence within our  
15 communities and to extract that.

16 So, that's what I kind of want to just  
17 leave you with is just there are many ways, and  
18 many of our youth are really creative folks who  
19 can really help lead the way. Some of the things  
20 we've invested in have been film, looking at  
21 documentary film, looking at -- my daughter's a  
22 screenwriter, and so she writes for television and

1 media, and we work together as -- I view us as  
2 both public health practitioners, because we're  
3 helping people be invited into spaces that really  
4 are required for folks to see and witness to help  
5 to begin to decrease the impact of violence within  
6 our communities, which is, you know, something  
7 that we all want, and it's a shared value and a  
8 shared hope that we all have. And I know I'm  
9 short on time, so I think that might -- I think I  
10 might be at time, so I just want to welcome  
11 questions at the end of the presentation, and just  
12 again express my gratitude for everybody to take  
13 on these really difficult topics in ways that are,  
14 you know, required. Like, you know, the level of  
15 granularity is really important as we think about  
16 deconstructing these issues. So, thank you.

17 JANELLE PALACIOS: Thank you, Doctor  
18 Belcourt.

19 We will now invite Ms. Michelle Suave.  
20 Welcome.

21 MICHELLE SAUVE: (Speaking in Native  
22 American language.)

1 I am joining you today from the  
2 ancestral lands of the Nakochick Anacostans and  
3 Piscataway Peoples, otherwise known as Washington  
4 DC. Thank you for putting the slides up. I'll  
5 let you know when it's time for the next slide. I  
6 want to thank the Advisory Committee on Infant and  
7 Maternal Mortality for inviting me to join you  
8 today for this discussion on missing or murdered  
9 Indigenous women. I appreciate the very important  
10 role of this advisory committee for caring for our  
11 sacred ones, the future generations, and the life-  
12 bearers, the women who are their first home.

13 I'm honored to be participating with my  
14 fellow panelists, and to share how HHS and the  
15 Administration for Native Americans is addressing  
16 the issue of missing or murdered Indigenous  
17 people. This is not an issue that's going to  
18 impress you by the statistics, although I think my  
19 fellow panelists had some very good statistics  
20 that point out a lot of the gaps in the data that  
21 we have. But I do also have a couple of  
22 statistics that I'll share with you today. And,

1        maybe because of this data invisibility, this has  
2        largely been an invisible crisis, except within  
3        Native American communities. Annie shared her  
4        personal story about how this impacted her, and  
5        not just her and her immediate family, but, you  
6        know, the whole community. And so, raising  
7        awareness on this issue, as with any other public  
8        health response, is the first step in creating  
9        that momentum for change. So again, thank you for  
10       hosting this panel.

11                    I also want to talk to you about some  
12        of the federal efforts underway, but I do want to  
13        state right up front that this is an issue that  
14        needs a collective action approach from all  
15        levels, federal, tribal, state, private sector,  
16        and all the way down to individual actions. And I  
17        think, Annie, you spoke to that really beautifully  
18        around, you know, needing to get back to  
19        traditional values and treating each other as  
20        relatives and really addressing violence before it  
21        starts.

22                    So, in our traditional greeting, when I

1       said (Speaks in Native American language) that  
2       means do we still share the great law of peace  
3       amongst us, and that's how we greet each other.  
4       You can see there's an emphasis on living in peace  
5       with each other that we're checking in if that's  
6       still how we are with each other as an initial  
7       greeting.

8                       So, before I talk to you about MMIW, I  
9       just want to let you know a little bit about ANA,  
10      so if you could go to the next slide. So, ANA was  
11      authorized by Congress in 1974 under the Native  
12      American Programs Act, and it was an extension  
13      both of the war on poverty as well as the era of  
14      self-determination for tribes. ANA is situated  
15      within the Administration for Children and  
16      Families within the Department of Health and Human  
17      Services. We have a broad service population  
18      defined by Congress, which includes federally  
19      recognized tribes and also non federally  
20      recognized tribes, Native-controlled nonprofits  
21      including urban Indian organizations and nonprofit  
22      agencies serving Native Hawaiians and Pacific



1           Indigenous populations of the US territories.

2                       Next slide. So, ANA, our mission is to  
3           promote self-sufficiency for Native Americans by  
4           providing discretionary grant funding for  
5           communities, and for those to be community-based  
6           projects. We provide training and technical  
7           assistance to eligible tribes and Native  
8           organizations and provide advocacy and policy  
9           development in partnership with Native Americans  
10          and tribal governments. The commissioner for ANA  
11          serves as Chair of the Interdepartmental Council  
12          for Native American Affairs at HHS, and the Indian  
13          Health Service Director is the Vice Chair of that  
14          HHS Council.

15                     Next slide. Great. And I did last  
16          minute of it, so I have to tell you a few more  
17          things before I read that slide. So, we have  
18          three broad funding areas in ANA. Its social and  
19          economic development strategies, Native language  
20          preservation and Environmental Regulatory  
21          Enhancement, and I wanted to mention that because  
22          one of the policy initiatives that ANA took on was

1 to add bonus points to our SEDS funding to address  
2 missing and murdered Indigenous people. And last  
3 year, with those bonus points, we were able to  
4 fund two projects intended to address MMIP, and  
5 one of those projects is that I Will See You  
6 Project developed by Riverside San Bernardino  
7 County Indian Health. And they incorporate  
8 trauma-informed healthy relationship education,  
9 whole family cultural connections and awareness  
10 raising of MMIP to the broader community.

11 So, I want to share a bit more about  
12 how ANA and ACF has become involved in this issue.  
13 The ANA commissioner who chairs the ICNA also has  
14 the role of Deputy Assistant Secretary for Native  
15 American Affairs at the Administration for  
16 Children and Families. And in this role, they  
17 work across ACF and with external partners to  
18 identify and address policy issues impacting  
19 Native Americans.

20 Next slide. So, we have a tribal  
21 Advisory Committee. It's modeled after the  
22 Secretary's tribal Advisory Committee. It has 13

1 delegates and alternates from across the IHS  
2 regions, and they meet regularly with ACF  
3 leadership. And they'll actually be meeting next  
4 week at HHS headquarters for their first in-person  
5 meeting since February of 2020. So, before the  
6 pandemic, the ACF tribal Advisory Committee  
7 identified MMIP as an issue of concern for the  
8 commissioner to address in her roles at ACF and  
9 HHS. And, despite and throughout the pandemic,  
10 the ACF has continued to stay engaged on a number  
11 of issues with ACF, including MMIP, and this slide  
12 shows you the current priorities for the ACF TAC  
13 and their priority four is addressing missing or  
14 murdered Indigenous persons.

15 Next slide. So, the last  
16 administration established an executive order to  
17 address MMIP, and that mobilized federal agencies  
18 to act more decisively on this issue. This  
19 executive order was in effect under two  
20 administrations. So, it was issued and effective  
21 from November 2019 through November 2021. And so,  
22 since that time, the Department of Health and

1 Human Services, Department of Justice and Interior  
2 have worked more closely to achieve the reality  
3 envisioned under that executive order. The task  
4 force held a dozen tribal consultations, which  
5 were all virtual, numerous listening sessions with  
6 organizations like the National Congress of  
7 American Indians Violence Against Women Task Force  
8 and, of course, the ACF tribal Advisory Committee.  
9 And tribal engagement has continued. And,  
10 similarly, we have sought input that would help  
11 inform HHS actions through various means,  
12 including discussion with HHS, Tribal Advisory  
13 Groups, regional consultations, ACF annual  
14 consultations and various panels like this one  
15 throughout the last several years.

16 So, I'm mentioning all of this because  
17 I think it's very important to engage at all  
18 levels, as I've mentioned, and to continuously  
19 receive those with lived experience, their  
20 feedback, tribal leaders, what their struggles  
21 are. And, you know, as public servants, we really  
22 have to commit to working in partnership with

1 tribal communities, and non-tribal communities to  
2 end this crisis of missing or murdered Native  
3 Americans by strengthening and empowering our  
4 populations that may be especially vulnerable.

5 So, next slide. I mentioned that for  
6 many years this crisis of missing or murdered  
7 Indigenous women and girls in the United States  
8 was invisible to the general public, even though  
9 it was a known issue to many Native Peoples. And  
10 slowly through the years of grassroots activism,  
11 organizations like Urban Indian Health Institute  
12 and others, advocates and communities began to  
13 unify around this issue and bring it to light.  
14 There was a belief that the issue of missing and  
15 murdered women and girls, as well as gender  
16 diverse people, was being underreported. I think  
17 we most recently saw this with the high media  
18 attention given to Gabby Petito, while there were  
19 several Native women who had been missing from the  
20 same area, and they did not get the same media  
21 attention. So, the first step in addressing any  
22 problem, right, is first admitting that there's a

1           problem.

2                       Next slide.  So, in November 2021, the  
3           previous federal interagency task force sunset,  
4           and President Biden issued a new executive order  
5           on this issue.  Both executive orders share a  
6           focus on better coordination by law enforcement,  
7           and understanding the data, as well as the  
8           limitations of the data.  But there are specific  
9           actions for HHS to take under this new executive  
10          order, which is to evaluate the adequacy of  
11          research and data in accurately measuring the  
12          prevalence and effects of violence, and to develop  
13          a comprehensive plan to support prevention efforts  
14          that reduce factors for victimization and increase  
15          protective factors.  That is not a small task  
16          whatsoever.

17                      So, I want to share some information  
18          recently published by the CDC on this topic, as  
19          well as how ACF and HHS are working towards this  
20          comprehensive plan to support prevention efforts.

21                      So next slide.

22                      In November of 2021, the CDC published

1 homicides of American Indians Alaska Natives  
2 National Violent Death Reporting System US data  
3 2003 through 2018 in the Morbidity and Mortality  
4 Weekly Report. So, the National Violent Death  
5 Reporting System or NVDRS collected data on 2,226  
6 homicides of American Indian Alaskan Natives in 34  
7 states and the District of Columbia from those  
8 years of 2003 through 2018, and the age-adjusted  
9 AIA and homicide rate was eight per 100,000  
10 population. And it's important to note that this  
11 is not all of the states, because not all of the  
12 states were initially required to report into  
13 NVDRS, and so only slowly over time have we had  
14 more information from more states on AI/AN  
15 homicides. But the bottom line of the report by  
16 the CDC is that homicide is a leading cause of  
17 death for American Indian and Alaska Natives, and  
18 that intimate partner violence contributes to many  
19 homicides, particularly among American Indian  
20 Alaskan Native females. So, you can see in the  
21 slide here that, while there is an issue with  
22 American Indian Alaskan Native deaths, you can see

1       that the male victim homicide rate was three times  
2       higher than the female victims, and that also on  
3       one two victims were living in metropolitan areas,  
4       so we're really grateful for Urban Indian Health  
5       Institute, you know, looking into what's going on  
6       in urban areas. And then a firearm was used in  
7       one in two homicides.

8               So, next slide. The CDC also provided  
9       some data on suspects of who may have perpetrated  
10       these homicides. And eight in 10 of the suspects  
11       were male. One in three of the suspects were  
12       American Indian or Alaska Native. And four in 10  
13       of the suspects were current or former intimate  
14       partners of the female victims. And I pulled out  
15       just a little bit more data that you might be  
16       interested in in this report, but I encourage you  
17       to read the full report. So, within there, I  
18       checked for maternal and infant homicide data, and  
19       so 343 of the homicide victims were females of  
20       reproductive age, but you can see that they only  
21       knew the pregnancy status for 88 of those victims.  
22       And among those, 14.8 percent were pregnant or



1       within six weeks postpartum. And you can see here  
2       they have a chart broken down that the under one  
3       age group of victims of homicide -- and, again,  
4       this is from 2003 through 2018, and you can see  
5       those numbers there. And then the next group is  
6       ages one to nine.

7                   And, while these numbers are important  
8       to note, MMIP impacts pregnant and postpartum  
9       mothers and their infants. When relatives go  
10      missing or murdered, the spiritual, mental, and  
11      potential economic trauma is data I don't have to  
12      share with you today, but it's very real and also  
13      needs to be part of how we're thinking about  
14      addressing this issue.

15                   Next slide. So, at HHS, we recognize  
16      that this crisis has long been viewed as law  
17      enforcement and justice problems. However,  
18      violence is not just a crime, it's a public health  
19      problem that results in physical and emotional  
20      wounds, and American Indian and Alaskan Natives  
21      suffer disproportionately from domestic violence,  
22      sexual assault, psychological aggression, child

1 abuse and neglect, among other forms of violence.

2           And from the request from Tribes across  
3 the nation, Department of Health and Human  
4 Services has been working diligently to identify  
5 ways we can support wraparound services and  
6 support from the public health perspective, and we  
7 mean working on primary prevention to address the  
8 underlying factors that make individuals more  
9 susceptible to different types of violence like  
10 trafficking, domestic violence, or going missing  
11 or being murdered. And these prevention efforts  
12 occur at the local level but can be supported  
13 through technical assistance and resources from  
14 county state and national levels, particularly  
15 when they target populations in vulnerable  
16 circumstances.

17           So, the next slide. So, the  
18 populations of focus are probably not very  
19 surprising. Native women, girls, men and boys and  
20 elders exposed to trauma, children in the child  
21 welfare system, runaway and homeless youth, LGBTQ  
22 and two-spirit individuals, individuals with

1 physical and intellectual disabilities, and  
2 individuals with mental and or substance use  
3 disorders and victims of violence are all  
4 populations of concern and focus for our efforts.

5 Next slide. With the input that we've  
6 received from tribal leaders, tribal program  
7 directors, first responders, educators, Native  
8 youth and elders, the Administration for Children  
9 and Families published a public health framework  
10 for action, and this framework is a culturally  
11 informed, multifaceted approach to strengthening  
12 our vulnerable and high-risk populations. I hope  
13 you all received kind of that summary of that  
14 framework.

15 Next slide. I just want to quickly say  
16 that it has four pillars. Culture, language, and  
17 traditional practices supporting those within  
18 communities is sort of a primary factor we're  
19 looking at towards building resiliency and serving  
20 as the protective factor, economic mobility,  
21 prevention and addressing the social determinants  
22 of health. And ACF, given our role with

1 supporting programs like Head Start, Tribal Home  
2 Visiting, the Family Violence Prevention and  
3 Services Program and others, you know, really is  
4 focused on identifying ways to support families.  
5 And I wanted to point out that, under the American  
6 Rescue Plan, the Family and Services Bureau  
7 received nearly \$237 million that includes grants  
8 to tribes to provide temporary housing assistance  
9 and supportive services to victims of family,  
10 domestic and dating violence, the Strong Hearts  
11 Native Helpline, the National Indian Resource  
12 Center, Addressing Violence Against Indian Women,  
13 Alaska Native Tribal Resource Center on Domestic  
14 Violence, specialized services for abused parents  
15 and their children and new grants to assist rape  
16 crisis centers and transitioning to virtual  
17 services and meeting the emergency needs of  
18 survivors.

19 So, next slide. I'm going to try to  
20 make up some time. Our implementation strategy,  
21 the handout we provided has sort of the protective  
22 factors that we are focused on. It describes what

1 we mean by that, and some actions that ACF will be  
2 taking. But we're sort of focused on these four  
3 actions around communicating, around the resources  
4 and technical assistance we have available,  
5 working collaboratively and creating new  
6 partnerships to advance the strategic actions,  
7 capacity building both internally for ACF to  
8 engage in this work, but also with our partners  
9 that receive our funding and continuous community  
10 engagement.

11 So, the next slide. So, just to sum  
12 up, we really need to make sure everyone is aware  
13 that this is an issue that needs resources  
14 targeted to address it. And, the second thing,  
15 especially from the federal government  
16 perspective, is to take a collaborative approach  
17 to addressing violence. We've learned from  
18 listening that this has to be addressed at all  
19 levels. It's at the individual, the family, the  
20 community level as well. And third, at the  
21 national level we can help with identifying and  
22 amplifying what's working. But ultimately, it's a

1 combined effort that's going to make a difference  
2 in this issue. As Indigenous Peoples, we've listed  
3 much adversity overcoming many challenges, and we  
4 remain determined. So, thank you for your time  
5 today, and I look forward to listening to Stephen  
6 provide his remarks and take any questions.

7 JANELLE PALACIOS: Thank you very much,  
8 Michelle.

9 We will move on to Stephen, and then we  
10 will have questions. Stephen, welcome.

11 STEPHEN HAYES: Thanks so much,  
12 Janelle. And thank you, Michelle. Thank you,  
13 Doctor Belcourt. Thanks for this opportunity to  
14 speak with the committee. My name is Stephen  
15 Hayes. I'm with the HRSA Office of Women's  
16 Health, and I really hope the information we  
17 provide can be helpful to the committee and all  
18 those attending today as you consider some of  
19 these pressing issues that we're talking about  
20 today. I come to you also from Washington, DC,  
21 the ancestral lands of the Nacotchtank and  
22 Piscataway Peoples. And I want to also before I

1 get started recognizing the work of very many  
2 people within HRSA and beyond who contributed to a  
3 lot of what I'll be sharing today, too many to  
4 name. HRSA truly has had an all-hands-on-deck  
5 approach to IPB. As a result of some of the work  
6 we'll be describing here, I'm excited to share  
7 some of the potential implications of that. I'm  
8 coming from more of a federal perspective  
9 certainly, so apologize that this will be more of  
10 a zoom out to systems but want to hopefully be  
11 able to frame those in the context of how these  
12 systems can be leveraged to address a crisis like  
13 this one. I also want to acknowledge that we're  
14 talking about sensitive issues, obviously, and  
15 that many of us have experience with them. And so  
16 please be gentle with yourself and step away or  
17 mute this meeting as necessary, so that you can  
18 have the time and grace you need. And I  
19 appreciate this opportunity again.

20 So, we can go to the next slide.

21 Thanks.

22 So, just as a roadmap for what we're

1 covering today, we'll give you a super quick touch  
2 on OWH and where we sit, but we think it's  
3 relevant for some of our comments today. We're  
4 also going to talk about the process that went  
5 into and the data that was formative for the  
6 HRSA's first agency-wide approach to intimate  
7 partner violence, and then we'll talk about some  
8 of the resulting work and its implications for  
9 some potential extensions in addressing missing  
10 and murdered Indigenous women and girls.

11 And I want to just sort of emphasize  
12 now in the event that they get lost as we go  
13 through some of the important themes for us as we  
14 discuss this issue that apply, certainly, to this  
15 population in question but broadly as well. The  
16 importance of meeting individuals' and families'  
17 social needs that contribute to preventing  
18 violence and other negative health outcomes, I  
19 think we've been encouraged to hear that across  
20 the presentations both days in this committee  
21 meeting. Also, the expanding the understanding to  
22 focus on upstream violence prevention is possible



1 to help us encourage other positive health  
2 outcomes, in addition to violence prevention, and  
3 also the importance and utility of an organization  
4 approach like the one we hope to describe to you  
5 in the strategy as being one that's practical and  
6 effective, and how those lessons might be  
7 applicable outside of the federal space as well.

8 Next slide, please. So, briefly, where  
9 we sit within the Office of the Administrator here  
10 at HRSA, and so OWH provides leadership on women's  
11 health and sex and gender-specific issues. We  
12 work within and outside of the US Department of  
13 Health and Human Services to really help improve  
14 health, wellness, and safety for women across the  
15 lifespan. We accomplish that through the core  
16 functions listed here, but I want to emphasize how  
17 they kind of fit into some of the discussion we're  
18 having today, especially the importance of us  
19 being able to articulate what we hear from the  
20 field. So that's subject matter expertise that we  
21 bring to the administrator and our HRSA partners  
22 across the 16 bureaus and offices and beyond HRSA

1 as well. It comes very directly from, as much as  
2 we can, service providers and patients in the  
3 field, as well as other subject matter experts  
4 through our consultation process and ongoing on  
5 several competing public health priorities. But  
6 there's always an enduring commitment in our  
7 office to addressing violence, as well as  
8 addressing sort of the important intersections  
9 that it has.

10 Next slide, please. So, starting sort  
11 of where a lot of this work really did have its  
12 origin, many of us are familiar with CDC's  
13 National Intimate Partner and Sexual Violence  
14 Survey, or NISVS, and that's what the graphic on  
15 the left comes from. In 2016, so taking a few  
16 steps back, OWH took that most recent update from  
17 2015 data and really used that as we engaged with  
18 our partners across the agency to highlight the  
19 disproportionate impact that IPV has on women and  
20 girls. Today, especially, we've already heard  
21 some of the particularly important updates to that  
22 data and kind of granularity of some of the data

1       regarding the populations that we're talking about  
2       today, and so that emphasizes the disproportionate  
3       impact. And that's something that we use as a  
4       starting point for conversations when maybe there  
5       wasn't engagement already. But on the right side  
6       here, you'll see the graphic that sort of results  
7       from the really intensive work that went into that  
8       process from a lot of HRSA partners and beyond to  
9       develop an agency-wide strategy, which is  
10      illustrated here in these four priorities.

11               And before we hop to the strategy, the  
12      last data point in the next slide I want to point  
13      to is some compelling work that came to us around  
14      that same time about the importance of leveraging  
15      healthcare provider settings, but beyond as well  
16      to engage in discussions about the importance of  
17      preventing and screening for IPV.

18               So, can we just hop to the next slide?  
19      Thank you.

20               So, when we found it -- sorry. I  
21      should say that this research comes from our  
22      partners in the Futures Without Violence. But in

1        their work, it became apparent that women who  
2        talked with their healthcare provider about  
3        experiencing violence were more than four times  
4        more likely to use an intervention to address  
5        that. But, also, as we all understand and was  
6        illustrated to us consistently in our  
7        consultations with folks in the public and  
8        providers, folks who have experienced violence  
9        might not be able to discuss that experience with  
10       their healthcare providers for a lot of different  
11       reasons, and those include shame and fear of  
12       retaliation, especially salient to this group's  
13       discussion, the fear of their children being taken  
14       away, concerns that other sort of judicial  
15       involvement might further jeopardize their safety.  
16       And those are particularly important in sort of  
17       geographically secluded locations, but also  
18       looking at particular subpopulations or other  
19       groups, and that applies in our discussion today,  
20       obviously. We also know that a lot of healthcare  
21       providers have cited several factors for not  
22       screening, and screening is not the only

1 objective, obviously, but looking at this data  
2 sort of as a starting point for those  
3 conversations, one of the ones that is enduring  
4 and we hear consistently and continue to try to  
5 address and hopefully can talk about a little bit  
6 today as well is the importance of having  
7 something to do if we do screen and do identify an  
8 incidence of violence and sort of following the  
9 patient's -- what would be sort of the best  
10 possible outcome based on resources available and  
11 ensuring that there are those partnerships  
12 necessary to make those resources available in  
13 wraparound services.

14 But hopping to the next slide is when  
15 we can kind of describe some of the work that  
16 happened between January 2017 and December of 2020  
17 under the auspices of the first strategy to  
18 address intimate partner violence, so the four  
19 priority areas are listed across the top. And,  
20 just speaking from sort of the process-tracking  
21 metrics that we use, the strategy had identified  
22 27 key activities for the 16 bureaus and offices

1 at HRSA to undertake which existed on these four  
2 priority areas. By December of 2020, all 27 had  
3 been completed. But, critically for us, many of  
4 them had recurred already, and also several that  
5 were not expressly delineated in the strategy had  
6 been undertaken. And the importance of that to us  
7 and what we hope it might demonstrate also as sort  
8 of a building block for some next steps is that  
9 that sort of success in uptake when at the  
10 starting point before the strategy's  
11 implementation there were only two pilot programs  
12 across the HRSA portfolio that expressly focused  
13 on IPV. Certainly, there was work in that space,  
14 but not specifically. That success really  
15 reflects that an agency-wide approach like this  
16 one is possible, practical, and effective even in  
17 an organization like HRSA, which has more than  
18 2,000 employees and a budget in the billions of  
19 dollars. So, that sort of also suggested to us  
20 that an expanded focus on violence prevention  
21 response is important and possible, and that the  
22 success has some implications beyond federal

1 settings as well, potentially. And a final  
2 comment on here as we think about some of the  
3 other opportunities is we continue to serve people  
4 in the context of the pandemic and sort of the  
5 stages that we move through, there are a lot of  
6 opportunities that can rise around addressing  
7 intimate partner violence and missing and murdered  
8 that can also support our work in other areas.  
9 And so, as an example of that, as we know,  
10 violence and trauma -- the cycles of violence and  
11 trauma present a lot of opportunities to disrupt  
12 the cycles and use sort of and leverage our  
13 prevention response to have lasting impacts on  
14 those we serve within their lives in their  
15 lifetimes, but, critically, as we've heard across  
16 the two days, but especially in our last two  
17 presentations, the lasting impacts that exist for  
18 folks networks as well, so their families and  
19 beyond, and really seizing those opportunities are  
20 things that are of interest to us.

21 On the next slide we'll pull out some  
22 of kind of the bigger implications from us from a

1 federal perspective, and we'll try to synthesize  
2 that into some other takeaways potentially and  
3 ways that we can continue to move and make  
4 progress in this area. Critically, we see in  
5 terms of practical implications at the HRSA level  
6 HRSA staff broadly and programs, in particular,  
7 are beginning to be recognized or -- not beginning  
8 -- continuing to recognize IPV's far-reaching  
9 impacts on health, and also our position to  
10 prevent and respond to it. It's also helped us to  
11 consider how other forms of violence impact those  
12 that we serve, but also an important layer,  
13 especially in the context of the pandemic, our  
14 workforce. As we mentioned, HRSA has a diversity  
15 of programs which include the National Health  
16 Service Corps, so a workforce-oriented program, as  
17 well as the Community Health Center Program many  
18 of you may be familiar with from our Bureau of  
19 Primary Health Care. So, we have the service  
20 provision angle as well as the workforce side, and  
21 both of those settings, obviously, can be impacted  
22 by violence. And to pull out some of kind of the



1 examples of the wins that came out of this  
2 strategy, our wonderful colleagues in the Maternal  
3 and Child Health Bureau, their Maternal Infant and  
4 Early Childhood Home Visiting MICECHV Program,  
5 many of the sites were able to exceed their  
6 ambitious IPV screening rates of upwards of 80  
7 percent, and are already thinking about the  
8 implications and sort of the next steps of what  
9 they can do with that progress. The IPV Health  
10 Provider Toolkit, which I think we have a link to  
11 as well, is a regularly included resource across  
12 HRSA-supported settings and continues to be  
13 updated. And also, critically from a federal-  
14 funding perspective, the language about the  
15 importance of accounting for and addressing  
16 intimate partner violence and other forms of  
17 violence has been included in standard HRSA Notice  
18 of Funding Opportunity templates, and it's been  
19 taken up by most of our bureaus and offices pretty  
20 consistently as well. And that illustrates,  
21 again, another way for us to have that touch point  
22 of consistently shining the light on how this is a

1 very prevalent issue, obviously, in many settings,  
2 but also how we're in a unique position as an  
3 organization like HRSA and those that we partner  
4 with to identify opportunities for prevention and  
5 response.

6 On the next slide, I'll just sort of  
7 share some of our last impressions here about some  
8 of the work that's gone into that 2017 and 2020  
9 iteration. Of particular note, we think that the  
10 crisis we're discussing today has a real strong  
11 reflection on the need for increased efforts on  
12 preventing violence. But as we've heard again  
13 across sessions, meeting the social need that  
14 exacerbates it if it's not met, and really  
15 emphasizing the importance of bringing public  
16 health into other services. Given the experiences  
17 of the American Indian, Alaskan Native Peoples in  
18 particular that we're trying to help in some of  
19 our discussions today, it calls for really  
20 respectful patient-centered services, which  
21 recognize that there's strength and knowledge and  
22 understanding in all the folks that we work with,

1 and that's especially true in these populations,  
2 and how we can use that and really work to partner  
3 and understand that our goal needs to be sort of a  
4 compassionate and responsive care, because we  
5 understand also that with providers and the amount  
6 of time that many have to sort of dedicate to the  
7 different and competing interests, especially in  
8 the context of the pandemic, there are a lot of  
9 opportunities for us to, in a sense, alleviate  
10 that burden for providers by taking it on in other  
11 innovative approaches that we've heard examples of  
12 as well today that have always been in place in  
13 some form or other, but it's sort of an advocacy  
14 model in certain settings or community health  
15 workers, etcetera, as other ways for us to  
16 champion and really work on these priority areas.  
17 But in terms of the first theme here on this slide  
18 for prevention, you know, as Michelle was just  
19 describing the ACF Public Health Framework For  
20 Action on Missing and Murdered, there's a  
21 particularly salient just sort of line in there  
22 that I think sort of summarizes this point here of

1 the review of the issues related to violence --  
2 this is from the framework -- reveal a range of  
3 problems that require a multisystem response. The  
4 data show these individuals may have faced Health  
5 and Human Services concerns that increase their  
6 vulnerability to negative outcomes, and that  
7 multiple opportunities to prevent and or intervene  
8 may have been missed. And, because of the  
9 relationship of these factors, it's really  
10 important to collaborate on actions that more  
11 comprehensively respond to the problem and think  
12 that that's sort of what we strive for with all  
13 the agency approach at HRSA, but also something  
14 that is reflective of how we think about  
15 prevention in terms of identifying and meeting  
16 social need at an earlier point. It's really  
17 difficult for us to look at the instances of  
18 missing and murdered in this context and not see  
19 how easier access to more supportive services  
20 could have at least helped to prevent some of  
21 those negative outcomes. And then we also know  
22 that we have the tools to disrupt many of these

1 cycles of trauma and violence. It's a matter of  
2 resourcing them and leveraging them as possible.  
3 In terms of multisectoral engagement, we all have  
4 a role to play in violence prevention, as we do in  
5 most of our public health priorities, but  
6 collaboration is especially key to ensure that  
7 those who don't screen learn to, that those who do  
8 screen have the partnerships that they need to  
9 refer, and that the organizations and their staff  
10 also recognize that every patient interaction is  
11 an opportunity for prevention and response, not  
12 just to violence, but other needs as well. And,  
13 finally, when speaking about patient-centered  
14 care, it's especially important that we normalize  
15 listening to the strengths and needs of those that  
16 we're working with.

17 The last two slides that I have here  
18 just have other HRSA resources, and I'll kind of  
19 zoom through those, as I know we're close to time  
20 is --

21 I'm sorry. I'm skipping one of the  
22 biggest points. I apologize. The last thing I'll

1 actually touch on in some detail here is the  
2 current work that we're undertaking as an office.  
3 So, we're in the midst of the development of the  
4 next iteration of the HRSA strategy to address  
5 intimate partner violence. That next iteration is  
6 going to build upon the gains we were just  
7 summarizing here, and we expect that to come  
8 through in early 2023, hopefully. HRSA has  
9 engaged throughout this development process with  
10 subject-matter experts from academia, national  
11 organizations, including those representing  
12 American Indian Alaskan Native constituencies, and  
13 HRSA-supported settings of care as well to really  
14 identify emerging priorities and practices, some  
15 of the challenges that are there and opportunities  
16 as well as we continue to work through the impacts  
17 of the pandemic. And the updated strategy should  
18 also reflect HRSA's commitment to health equity,  
19 which we think is a theme that's especially  
20 salient in the conversations we're having today  
21 and yesterday. But, again, bringing us back into  
22 our understanding of prevention and patient-

1 centered care, I saw a comment in the chat in the  
2 last couple of presentations that kind of comes to  
3 mind in that context as well is we just pointed to  
4 data that we used in the 2017 context to really  
5 catalyze those discussions, and that was obviously  
6 national survey data. But there's an opportunity  
7 also, we think, to us to kind of encourage  
8 identifying areas where there's existing data that  
9 might not be in sort of the quantitative context  
10 that can inform this process in really elevating  
11 that, especially, you know, in settings where  
12 maybe it's more difficult for us to identify what  
13 might be considered a critical mass for some  
14 studies, etcetera, but we know that the need is  
15 there and we also know that there are  
16 opportunities there.

17 So, the next slide is just an example  
18 of one of the resources included in the virtual  
19 toolkit. This one actually comes from our partners  
20 in ACF.

21 And then the last slide here is going  
22 to be just mentioning -- on the next slide.

1       Sorry. Our HRSA partners in the Bureau of Primary  
2       Healthcare, their National Training and Technical  
3       Assistance Partnership, which is a TA Center  
4       available to all HRSA-supported community health  
5       centers to access information about specifically  
6       focusing on IPV and exploitation which encompasses  
7       human trafficking and other intersecting issues  
8       here.

9                So, thanks very much for the time, and  
10       I appreciate and welcome any sort of additional  
11       engagement beyond today as well. So, thank you.

12               JANELLE PALACIOS: Thank you, Mr.  
13       Hayes. Thank you to our panel members. And I  
14       would like to open up the panel to questions.  
15       Would anyone like to ask a question? Magda, are  
16       you trying to --

17               MAGDA PECK: No, I'm good. I'm  
18       digesting. It was a huge amount of information.  
19       So, maybe if we could all just take a breath and  
20       express our gratitude to the array that went from  
21       the heart to the mind, if you will, from the micro  
22       to the macro. So, I'm just going to take a



1 breather for a second before I charge in with a  
2 question and listen to my other colleagues on  
3 SACIMM if they'd like to go first.

4 JANELLE PALACIOS: This is just a  
5 comment, but it's pulling in a little bit from  
6 yesterday's introductions where a few of us panel  
7 members, committee members introduced ourselves.  
8 We spoke about what it would take, and what would  
9 it take to improve whatever. And a few of us  
10 independently came up with the same general take,  
11 and it was we have to see each other as humans.  
12 And that work that HRSA's trying to do, you know,  
13 all the arms -- HRSA's like this big octopus with  
14 so many arms, and the way that we're trying to  
15 finally come together and incorporate all the  
16 different offices together, but then also  
17 branching out and asking Department of Justice,  
18 asking other institutions to come together and do  
19 the same work, or work together really brings to  
20 mind that we are -- in many Native languages, we  
21 are one tribe. We are one family. We are one  
22 fire. That's what it is in Salish, that we are one

1 fire. So, what I see is that we are -- western  
2 world view is slowly shifting to acknowledge the  
3 importance of what many Indigenous people have  
4 known is that we have to work together. We are  
5 one people.

6 Does anyone have any other comment?

7 CHAIRMAN EHLINGER: Well, I want to  
8 comment on the fact that you said we have to treat  
9 everybody as -- look at everybody as human, we're  
10 all human in this together. And certainly, the  
11 whole issue of data has come up frequently, and I  
12 think part of that is your western view of the  
13 objective data. And when we hear, start hearing  
14 the stories and the qualitative, that brings out  
15 the humanity in all of us, so we really need to --  
16 and we've heard in all of these presentations the  
17 lack of data. It's not just the numbers, but it's  
18 the stories. We have to figure out some way to  
19 really capture that and use those data in a  
20 powerful way. So, thanks.

21 JANELLE PALACIOS: Sherri, I see your  
22 hand.

1                   SHERRI ALDERMAN: Yes. Thank you so  
2 much for saying that. That is so important. And  
3 one thing that troubles me that is it can be  
4 flipped to be an incredible opportunity is when we  
5 as an American society of all types and colors  
6 come together and recognize that infants and  
7 children also are human beings and, therefore, are  
8 entitled to human rights. And, because of their  
9 particular vulnerabilities, special rights for  
10 children is so important. And being the only  
11 country in the United Nations that has not  
12 ratified the Convention on the Rights of the  
13 Child, is an atrocity. And when we begin to  
14 recognize infants and children as human beings,  
15 with special rights entitled to them and  
16 operationalize that in all of our policies and  
17 projects and programs, we will come closer to  
18 assuring that disparities are addressed and that  
19 children are honored in their childhood for the  
20 contributions that they make to society.

21                   JANELLE PALACIOS: Thank you.

22                   ANNIE BELCOURT: And if I could add to

1       that, I mean, I think one of the things that would  
2       be helpful in terms of like advocacy reform are  
3       things like crime victims' compensation programs  
4       and having, you know, more coverage for family  
5       therapy, as well as for children to have access to  
6       therapy. One of the things that we see in rural  
7       states, in particular is that, you know, there is  
8       a very, very marked inability to access  
9       psychotherapy or counseling, especially when we  
10      talk about inpatient psychiatric care. And for  
11      children who either have experienced crime or  
12      violence are things, you know, if they're not in  
13      the system, per se, they can really fall between,  
14      you know, the cracks so to speak. That's  
15      something that's, again, actionable. You know,  
16      these are things that we can, you know, find ways  
17      to, you know, definitely -- I completely agree.  
18      Children are, you know, really a sacred part of  
19      our culture and our heritage and our, you know,  
20      future, of course, but we're not acting in  
21      accordance to that, especially in the ways that we  
22      structure our systems to provide care. And so,

1       some of the times what we've had to do here in our  
2       rural communities is to embed some of that  
3       curriculum into the educational system, because  
4       that's a touch point. But more could be done to  
5       help make sure that people have adequate care. And  
6       medical care includes psychiatric care and  
7       counseling. I used the example earlier of the  
8       elder who spoke this morning. She mentioned how  
9       it's taken her 79 years to cope with it. You  
10      know, and she's done that through traditional  
11      healing and methods. But maybe supporting some of  
12      those things, like supporting traditional healing  
13      methods and practitioners, and some of the ways  
14      that we as communities already have built to take  
15      care of folks with regard to the psychiatric  
16      consequences of violence. And so, those are some  
17      things I think that we could support in effective  
18      ways.

19                    JANELLE PALACIOS: Thank you, Doctor  
20      Belcourt. That was something that was discussed a  
21      little bit yesterday in terms of like how to  
22      enfold traditional practices as healing and

1       reimburse those.

2                   I see, Doctor Peck, your hand is up?

3                   MAGDA PECK: Now I'll chime in. First  
4       of all, thank you to the range, again, of stories  
5       and strategies that have been presented. I've  
6       been taking on a lead in SACIMM around the power  
7       of data translated to inform action. And we've  
8       heard lots of comments about that, so I'd like to  
9       see if we could do a once around of our  
10      extraordinary speakers today about if there's one  
11      thing you feel strongly that if -- if, you know,  
12      what would it take, one data wish, if you will, it  
13      could be macro, could be micro, it'd be very --  
14      and you can't necessarily -- those who are feds,  
15      you can't tell us what to tell you to recommend,  
16      but you can suggest. And for those who are more  
17      grounded in the field, you can know with your  
18      toes, right? So, I'm just wondering what do you  
19      wish will change first around having better data,  
20      to raise awareness, to shape strategy, to hold  
21      folks accountable, to connect. What do you wish  
22      for? And if your wish came true, what would be

1 possible that's not possible now that would compel  
2 action? So, I want to know what your wish is, and  
3 then what would happen if the dog caught the car,  
4 right, if the wish were to come true. And you can  
5 go in any of your orders, but I'd love to hear all  
6 four voices.

7 MICHELLE SUAVE: Well, hopefully I  
8 won't get in trouble for this.

9 MAGDA PECK: There's no -- good trouble  
10 is welcome, so please bring it. There's nothing  
11 out of bounds. I chucked that out when I first  
12 came on SACIMM. Nothing's out of bounds.

13 MICHELLE SUAVE: So, I am going to go  
14 with your data theme in a little bit of a tangent  
15 way because one of the things that comes up all  
16 the time in tribal consultation, right -- so this  
17 isn't like my -- I mean it is my wish, but it's  
18 not like my wish. This is not like Michelle. This  
19 is like what do we hear most often, what keeps  
20 getting asked for, and, you know, from a health  
21 equity perspective is full funding for the Indian  
22 Health Service and that it be mandatory funding,

1 not discretionary. And the reason why that will  
2 help data is, one, we -- there's inequity between,  
3 you know, what the urban Indian health  
4 organizations get and what goes to the IHS and to  
5 the tribes to operate directly. But they're all  
6 about integrating behavioral health and mental  
7 health services, and thinking about each other as  
8 relatives, and providing for the whole person.  
9 Like when you visit Native health facilities,  
10 that's what they're doing. I just, you know, was  
11 listening to what South Central was talking about  
12 and how they're providing care up in Alaska. So,  
13 to me, that full funding would provide the  
14 capacity for better data systems, better data  
15 integration. And, because there are these  
16 different systems between the tribally operated  
17 and the IHS operated, and they can't necessarily,  
18 you know, collate and that data can't speak to  
19 each other. That's where I'm going to go with my  
20 recommendation. I think if we had that, then  
21 there could be an improvement, and we just  
22 wouldn't -- we wouldn't believe kind of the



1 difference we could see, and it would be, yeah, I  
2 think transformational.

3 MAGDA PECK: Michelle, that is not  
4 anywhere out of left field. That is central to  
5 what we heard yesterday. That is already a core  
6 recommendation that we as SACIMM are advancing,  
7 and we -- I appreciate it. I think we appreciate  
8 your underscoring and elevating that there's not a  
9 quick fix, and, without the adequacy, that should  
10 be defined as generously as possible, then there  
11 cannot be the systems that will tell the stories  
12 at the numerator, denominator, heart, mind,  
13 spirit, and soul. Thank you.

14 Anybody else have a wish list?

15 STEPHEN HAYES: To build on that  
16 slightly in the data context, it's sort of a --  
17 and I'm going to try to be a little ambitious with  
18 it, I guess, in terms of using the framing of  
19 definitions. So, data for decision making, lived  
20 experience is data. That data can be effective in  
21 decision making, especially in the absence of, you  
22 know, the preferred controlled trial or something

1 along those lines, but also there's an extensive  
2 amount of qualitative data that we have that  
3 paints a story, or tells the story -- paints a  
4 picture and tells the story -- I'm mixing  
5 metaphors -- that can help us identify some of  
6 those priority areas, and even some of the tools  
7 to leverage. Sure, we need to be mindful of some  
8 limitations in some settings, but the reality is  
9 that I think some of our challenges are  
10 definitional. So that's the definition there in  
11 terms of what is acceptable data. But go a little  
12 bit further, the definition of prevention, and  
13 it's related to data as well, we struggle  
14 sometimes to point to the prevention data. And  
15 it's true that we'll often be unable to point to  
16 the concrete data points that says that certainly  
17 because this person received some sort of economic  
18 assistance that's why their health outcomes were  
19 better, but we do understand and there's a lot of,  
20 you know, more comprehensive out there and data  
21 that demonstrates that that does contribute to  
22 more positive outcomes in a lot of the areas that

1 are, you know, our critical priority, health or  
2 public health focus areas. So, thinking about  
3 data in that way, and then extending it to how we  
4 think about prevention seems like that would then  
5 get us into a place that might make it a little  
6 bit easier to resource or leverage some of the  
7 more promising practices or something along those  
8 lines. And I know that the work is going in that  
9 direction, but in terms of a wish that's sort of  
10 one, I guess, from my perspective.

11 JANELLE PALACIOS: Thank you, Mr.  
12 Hayes. I know that we're about to run out of  
13 time, but I wanted to give Doctor Belcourt her  
14 opportunity to also answer the question before we  
15 depart. And there are a number of hands up, so  
16 maybe direct message or message to the panelist  
17 from our committee would be wonderful. Thank you.

18 ANNIE BELCOURT: Yeah, just briefly. I  
19 mean it's such a wonderful question, and I do wish  
20 that there were so -- I agree with everything that  
21 was said as far as the other wishes. I also feel  
22 really strongly that those who are sometimes like

1 not served well by IHS as well as data and  
2 healthcare are served better. And so, you know,  
3 nationally most of our Native people live in urban  
4 areas. And the reality is that we are just not  
5 built as a system to kind of deconstruct some of  
6 the barriers that face our urban, you know,  
7 relatives, and that includes my -- like, for  
8 example, my children have grown up with, you know,  
9 the impact of discrimination on a daily basis, and  
10 they don't really receive the benefits of the  
11 community. That's why something like -- this is  
12 actually an arch-funded conference by IHS and it's  
13 helping. You know, this is a great example of  
14 investing in the community, reaching people  
15 through Zoom or different ways, creative works,  
16 things that maybe are more heart-building and  
17 helping people create compassionate sort of ways  
18 of not only feeling like you understand some of  
19 what it is experientially and in terms of the  
20 data, but also just, you know, wanting to help  
21 change things and being motivated to be sort of  
22 like, you know, like you said, you know, the good

1 trouble. I mean we need that. We need that in  
2 our communities, and we need to partner with  
3 allies who can help because, you know, the -- the  
4 challenges are really profound when you're talking  
5 about racism, and the impacts of, you know, a  
6 cruel, brutal history for American Indian people.  
7 And so, you know, the kind of response to that has  
8 to be of equal magnitude, but in a positive  
9 direction, right. And so how we can invest in  
10 those things, that would be my dream is to have my  
11 children have access to things that helped to  
12 build their spirit back from things that they have  
13 encountered in their lives. And, as a therapist,  
14 that's what I'm passionate about is giving people  
15 ways to think about how they can live in a more  
16 joyful space, which is something that is not  
17 guaranteed to everybody. And so, you know,  
18 that's, I think, something that we could all  
19 strive towards. So, thank you.

20 JANELLE PALACIOS: Thank you. Thank  
21 you, everyone. Thank you to the panel. I know  
22 that we would enjoy for you to stay and continue.

1 We will be having a breakout session. So,  
2 following this break there will be a Violence,  
3 Incarceration, Substance Abuse. That's room two.  
4 We will also have a breakout room number three on  
5 Indian Health Service concerns. And breakout room  
6 number one is Sudden Unexpected Infant Death. So,  
7 if you have time and you are willing, you're  
8 welcome to join and listen in and give your two  
9 cents as well. Thank you very much. I think that  
10 I will allow Ed to kind of lead us onward.

11 CHAIRMAN EHLINGER: Thank you, Janelle.  
12 Thanks to this panel. This was really great.  
13 However, there is just -- there is only one set  
14 timeline in our meetings, and that is for public  
15 comment. So, because we make this public, we have  
16 to be back in session by 2:45. So you get a break  
17 of about eight minutes. So, we'll see you back  
18 here at 2:45 Eastern Daylight Time.

19

20

**BREAK**

21

(A recess was taken.)

22

1 **PUBLIC COMMENT**

2 CHAIRMAN EHLINGER: It is 2:45 Eastern  
3 Daylight Time, so welcome back. I know that was a  
4 short break, but it was needed. We needed that  
5 time, and we needed to hear all of those stories  
6 and all of the data and all of the information  
7 that we had that was the first part of this  
8 meeting, so thank you for accommodating that.

9 I will now turn it over to Lee to run  
10 us through the public comment period.

11 LEE WILSON: Yes. Hi, folks. Lee  
12 Wilson here again. This advisory committee is a  
13 public committee, and it falls under the  
14 requirements of the Federal Advisory Committee  
15 Act, which means this meeting is an open meeting  
16 for the public, and we provide an opportunity for  
17 public comment both in writing and verbally. We  
18 received one request this time for public comments  
19 from Joy Burkhard, who is with 2020 Mom. We will  
20 provide an opportunity for the comment to be  
21 provided verbally. If, Doctor Burkhard, you are  
22 interested in sharing that comment in writing with

1 us, we're happy to receive it. If there are any  
2 other people who have logged in, and after Ms.  
3 Burkhard or Doctor Burkhard, are interested in  
4 making their presentation, if you're interested,  
5 please send a message through the chat to Ms.  
6 Kelly, and we will try to provide an opportunity  
7 for you to make a comment as well. Doctor  
8 Burkhard.

9 MS. KELLY: Doctor Burkhard, if you are  
10 on, please raise your hand so I can allow you  
11 permission to speak.

12 LEE WILSON: So, while we're waiting,  
13 are there any other individuals that would be  
14 interested in making a comment to the committee  
15 for the record? I'll give about 30 seconds to  
16 wait for anyone to identify themselves.

17 All right. Emma, thank you. Absent  
18 any public comments, we will move forward with the  
19 meeting.

20 CHAIRMAN EHLINGER: All right. Thank  
21 you, Lee. Public comment is always important,  
22 particularly when we're dealing with the issues



1 that we're dealing with today and yesterday. And  
2 that's why we're hoping to have at our next  
3 meeting, in-person meeting some really extended  
4 period of time, like a full day where we can get  
5 comments from community members related to the  
6 issues that we're addressing.

7 So, now we're going to go into our  
8 breakout sessions, the second breakout sessions  
9 that we have scheduled. And over the last two  
10 days, we've heard from three particular issues  
11 that we hadn't really looked at before, and that  
12 was related to the Indian Health Service, the  
13 violence, incarceration, murdered and missing  
14 women and girls, and then SIDS/SUID. So, since we  
15 had not heard about those before, I would like to  
16 have you break up into those three groups to see  
17 is there anything that we've learned in the last  
18 two days that needs to be addressed with those  
19 recommendations. Look at the recommendations.  
20 I've broken them up in the draft recommendations  
21 by those issues for those three groups. So, the  
22 SIDS and SUID group, Charlene Collier has agreed

1 to moderate that discussion. And the Violence,  
2 Incarceration and Substance Abuse, Sherri Alderman  
3 has agreed to moderate that one. And the Indian  
4 Health Service one Joy Neyhart has agreed to  
5 moderate that. So, I want you to look at those  
6 set of recommendations just like he did yesterday,  
7 what's missing, what should we prioritize, what  
8 additional information we have, how can we  
9 collapse some of those things. That's what I  
10 would need some feedback from those groups. So,  
11 you have on your agenda, I think, the link. So,  
12 I'll turn it over to Emma to make sure that we get  
13 into the right groups. And I'm just assuming that  
14 again like yesterday they'll break out in pretty  
15 evenly matched groups, and then we'll be back in  
16 about an hour or so, back at four o'clock to  
17 report out on those sessions.

18 MS. KELLY: So, just like yesterday,  
19 please go to our registration website, and then  
20 you'll be able to select whichever work group you  
21 want to be in.

22 For our panelists, at about 3:50, I'll

1       resend you your panelist link to this Zoom  
2       webinar. So, it should be right at the top of  
3       your inbox. For all of our public attendees, once  
4       the breakout is finished, please rejoin this main  
5       webinar using the link you used this morning.

6                If you have any questions, I'll be  
7       remaining in this main room and will be accessible  
8       via voice and chat.

9

10

#### **BREAKOUT SESSIONS**

11

(Breakout sessions.)

12

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#### **REPORT OUT FROM BREAKOUT SESSIONS**

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CHAIRMAN EHLINGER: All right. I think we're all back. Thank you for your input. I was on one group, and there was some good conversation, but it always comes in at -- you know, everybody's a little hesitant, what is my role, you know, do I have standing to talk. You know, everybody's input is really, really necessary on these calls. So, you know, for the ex-officios and the workgroup members and the

1 SACIMM members by themselves, we really appreciate  
2 everybody's input. And so, like yesterday, we're  
3 going to just go down from each of the three  
4 workgroups just to find out what you talked about,  
5 you know, the input that you have so we can all  
6 hear it. And then I'll explain after we're done  
7 with all of this conversation what are the next  
8 steps in the process.

9 So, let's take room one, SUID and SIDS,  
10 Charlene.

11 CHARLENE COLLIER: Okay. Thank you. I  
12 may need the slides, but I'll try to go through.  
13 I'm Charlene Collier. I'm an OB-GYN in Jackson,  
14 Mississippi, which is the Native land of the  
15 Choctaw and Natchez and the Ugakhpa -- I hope I  
16 can say that right -- peoples. I'm happy to be  
17 here, very humbled to even lead this conversation  
18 and certainly recognizing the importance of this  
19 topic. And we had a great conversation. I want  
20 to thank Shira Rutman, and ShaRhonda, and Tara  
21 Sanders, and Yanique, and Danielle, and  
22 particularly Lee Tanner a community member who

1       joined the call. So, their contributions are very  
2       important. If I'm not looking particularly at my  
3       slides, I would say that the recommendations were  
4       centering upon acknowledging the need for  
5       approaches that acknowledge the environmental,  
6       social contributions to the disparities in SUID.

7                We spoke a lot about housing,  
8       particularly acknowledging that housing insecurity  
9       and the lack of solutions there drives the  
10       disparities in SUID. And then, going further, to  
11       acknowledge how when we speak of disparities  
12       acknowledging where they came from, particularly  
13       as it relates to unsafe sleep environments and  
14       that speak of SUID and its disparities as a result  
15       of the historical trauma, colonization, racism are  
16       -- it's a downstream effect of those things when  
17       it comes to the disproportionate number  
18       particularly of unsafe sleep environment related  
19       deaths, and certainly they need to continue to  
20       perform research and understand medical conditions  
21       that may drive SIDS.

22                We spoke about not reinventing the

1 wheel and looking to solutions that have been done  
2 successfully like the Healthy Native Babies  
3 Project and just bringing more funding and scale  
4 to those solutions and to ensure funding for that.

5 We spoke a lot about prenatal care, and  
6 that many of the risk factors are present in the  
7 prenatal period and we need to provide resources  
8 and education to the prenatal providers to address  
9 housing insecurity or tobacco and all those things  
10 are not just being addressed after a baby is born,  
11 and also acknowledging the need for Indigenous  
12 midwifery, doula support, breastfeeding. All of  
13 those are important.

14 We spoke about acknowledging Native  
15 traditions, practices, wisdom, and reclaiming and  
16 restoring those as fundamental solutions to infant  
17 safety and acknowledging that all Native and  
18 Indigenous people do not live on reservations or  
19 have access to their community and that shared  
20 wisdom and knowledge, and so find ways and provide  
21 funding so that Native communities can share that  
22 wisdom.

1                   We spoke about cradleboarding and how  
2                   practices like cradleboard classes, talking  
3                   circles about using them is acknowledged as an  
4                   infant safety practice, and that there isn't any  
5                   inconsistencies when there is safe sleep education  
6                   from either governments or medical providers.

7                   We spoke a lot about funding and how it  
8                   should be going to Native communities and  
9                   populations to solve the problems that they  
10                  identify as driving disparities, as opposed to  
11                  what we see now, acknowledge when it goes to a  
12                  medical community it's often driven from a medical  
13                  lens, and there should be some source of funding  
14                  there.

15                  So, others who want to share or jump  
16                  in? Because I know you e-mailed me the notes, but  
17                  I haven't had time to open them. So, I'm just  
18                  going off of my memory, but I think, yes, that  
19                  those are some of the high points of certainly  
20                  acknowledging that SUID is a downstream effect of  
21                  all of these experiences that we've been talking  
22                  about for the last couple of days and that when we

1 -- when we value Indigenous women and communities  
2 and families and provide necessary resources, we  
3 will see improvements across infant mortality  
4 results.

5 We spoke also about the potential for  
6 creating FIMRs, particularly, owned by within  
7 Indigenous and Tribal FIMR programs that use their  
8 wisdom, and how data is collected and shared. So,  
9 that's what I remember. If there's anything  
10 anyone else would like to add, please.

11 CHAIRMAN EHLINGER: Just for my  
12 perspective for them, thank you for sharing that.  
13 I love the -- some of the issues you brought up, I  
14 think, we may want to bundle into a sort of an  
15 assumption that we just expect, these are the  
16 things that are assumed to be good and best  
17 practice without making necessarily a  
18 recommendation, but just assume them to be true,  
19 you know, good cultural practices. And so, I'll  
20 look at those in that way. So, thank you.

21 Any other any other questions from  
22 anybody to that group?



1 CHARLENE COLLIER: We also referenced  
2 the Broken Promises Report and just completing  
3 those recommendations and how that again all ties  
4 back into that these are results of those  
5 deficiencies has its effect on infant health and  
6 safety. So not, again, recreating new  
7 recommendations, but completing those as well.

8 CHAIRMAN EHLINGER: Yeah. That'll be  
9 good. Yeah, because we don't want to repeat. If  
10 we can say we support the recommendations from so  
11 that we at least reference and we know them and  
12 that they're there and put them on record as we're  
13 being in support of those, so we don't have to  
14 repeat them. It's a good idea.

15 All right. And I know when we -- when  
16 we go into little groups during the summer, SIDS  
17 is not going to be one that's going to be  
18 specific. SIDS/SUID is not going to be specific,  
19 but it's going to be -- I'm going to sort of  
20 bundle it with the data and with the clinical  
21 care, the care and quality and workforce one. So,  
22 we'll be able to get at that one again. But I

1 just wanted to make sure that after having that  
2 session yesterday with SIDS/SUID we specifically  
3 focused on those recommendations today so we could  
4 get in-depth look at that.

5 All right. So, let's go then to the  
6 Violence, Incarceration and Substance Use that  
7 Sherri Alderman led.

8 SHERRI ALDERMAN: Yes, yes. We had a  
9 really powerful group. It was such a fabulous  
10 diversity of voices and perspectives, and I was --  
11 everyone really chimed in, and we got into a lot  
12 of detail on the 20 recommendations.

13 And I'll stay at a pretty high level to  
14 summarize, but I'd like to start with a gap that  
15 we found that I think is very valuable, and that  
16 is speaking to data and recommending that there be  
17 a survey of what data are available on these  
18 topics that we're talking about, data banks and  
19 how coordinated or not they are, and then consider  
20 that also when we look at some of the specific  
21 recommendations for specific data to qualify that  
22 we would also recommend that they be well-

1 integrated and interfaced with other data  
2 collection. So, that was a high one for us.

3 We also mentioned multiple times  
4 something that was discussed previously, and that  
5 is a glossary of terms so that we are all  
6 understanding what we intend to be communicating  
7 when we use a certain term. And, speaking of  
8 terms, we wanted to be sure that at every point  
9 possible we be very inclusive, and so really  
10 assessing the terms that we use and making sure  
11 that we are not unintentionally not including  
12 certain segments of the population, certain family  
13 configurations, those kinds of issues in the terms  
14 that we use so that we are very inclusive.

15 And we talked also about educating,  
16 educating professionals and that it be a very  
17 integrated process that is representative of the  
18 whole system of care, including bringing, for  
19 instance, law enforcement together with medical  
20 providers and others to be educated about the  
21 issues that we talked about here together.

22 And then one that came up multiple

1 times for sure was that the service array be very  
2 comprehensive starting with promotion and  
3 prevention and harm reduction to assessment,  
4 evaluation and treatment and services in ensuring  
5 that there's access to all of those components of  
6 the system of care.

7 And I'd open it up then to the group  
8 members for additional comments.

9 CHAIRMAN EHLINGER: Any comments from  
10 others? I like that -- I know that the data group  
11 will be looking at the sources of data, and they  
12 won't just come from HHS sources, they will come  
13 from the Department of Justice and the Department  
14 of Housing and Urban Development and God knows  
15 where else they'll come from. But, you know, I'm  
16 sure that's going to be really an issue and it's  
17 always going to come up with the interoperability  
18 and the data privacy and all those things, but  
19 that will be part -- I'm sure will be part of our  
20 recommendations.

21 Any other questions of this group from  
22 anybody else? All right. Then let's go to the

1 Indian Health Service with Janelle. Joy, I mean.

2 Joy. Sorry.

3 JOY NEYHART: Well, you know, that was  
4 probably correct because Janelle did the lion's  
5 share of the lifting and helped me.

6 So, we were fortunate enough to have  
7 Doctor Pattara-Lau join us and give us the  
8 guidance she was able to, which was really  
9 helpful. So basically, we took, looking at the  
10 six recommendations in the draft, reworking  
11 prioritizing that funding needs to be not  
12 dependent each year on changes, but baked in and  
13 reliable. And we talked about a lot of other  
14 things that I'm totally blanking on now, but I  
15 would love if Janelle would jump in.

16 JANELLE PALACIOS: Sure. I'm happy to  
17 help. And I also took notes, so I'm cheating too,  
18 Joy. Okay? The overwhelming bit is that for as  
19 little as our audience thinks they know about  
20 Indian Health Service you know far more than the  
21 average person walking down the street. Just know  
22 that you are an honorary inductee into an Indian

1 Health Service professional background  
2 understanding, okay, even though that's very  
3 little. And that is for me as well. Like I do  
4 not have a comprehensive understanding Indian  
5 Health Service.

6 So, we had -- a good portion of our  
7 discussion pertained to just the funding issue and  
8 the mechanism. So, the overall big priority goal,  
9 which is something that we echoed from our last  
10 set of recommendations last year was to just fully  
11 fund Indian Health Service and make it continued  
12 funding, something that is not cut, no funding is  
13 sequestered, and look into models as to what the  
14 standard should be, not just meeting the bare  
15 minimum, but even more.

16 And then following that, we then had a  
17 discussion about certain priorities under the  
18 funding, would it fund, you know, comprehensive  
19 data collection, and what that would look like;  
20 would it fund workforce development and  
21 recruiting, retaining and integrating community  
22 members into service within the Indian Health

1 Service.

2 We also then talked about having a body  
3 within HRSA that would be like the Native  
4 American, American Indian, Alaskan Native kind of  
5 point person, point body that would be able to  
6 integrate all the work that HRSA is doing in  
7 addition to what IHS is doing in terms of their  
8 maternal child and infant health work. So, we  
9 have so many hands involved doing different things  
10 and measures, but there really is no centralized  
11 office that knows what everyone is doing, and that  
12 might be helpful.

13 We talked about, let's see, when it  
14 comes to data collection, just supporting efforts  
15 to allow comprehensive data collection, whether  
16 it's within HRSA, with CDC, with the Indian Health  
17 Service, within Tribal Epidemiology Centers, with  
18 tribal communities, but just finding methods to  
19 really allow comprehensive data collection,  
20 because we don't have that. It's fragmented. And  
21 we have small population numbers and tribal  
22 identities as reasons as to why we don't have this

1 and also funding, lack of funding. That's a big  
2 one.

3 I think then we also talked a little  
4 bit about involving the community in almost every  
5 step of the way, basically, so whether it's  
6 workforce development, or if it's evaluating  
7 Indian Health Services meeting their actual needs.  
8 But community voices and representation and  
9 integration is needed, in addition to identifying  
10 ways to support traditional healers and practices  
11 for reimbursement.

12 And, finally, we discussed a little bit  
13 about Indian Health Service and the ACOG contract,  
14 their just relationship, having a little bit more  
15 background understanding of that. We still don't  
16 have much information, and it would be really  
17 helpful to understand over the past 50 years what  
18 activities have been done, what are the outcomes,  
19 have they been measured, and if this relationship  
20 is evaluated in any way. And we understand that  
21 Indian Health Service has similar contracts with  
22 other entities related to healthcare, so it's not



1       just ACOG. They have other contracts with  
2       pediatrics, and possibly injury prevention or  
3       mental health. So, there's other contracts as  
4       well. It's not just maternal-child initiatives,  
5       but this is one that we are interested in  
6       understanding.

7                   Are there any questions?

8                   CHAIRMAN EHLINGER: All right. Thank  
9       you. It looks like Lee has his hand up.

10                  LEE WILSON: Janelle, thank you. This  
11       is Lee. I'm just wondering if you can expound a  
12       little bit on what you mean by fully fund the  
13       Indian Health Service, because this comment has  
14       been repeated a number of times as a  
15       recommendation, and it's very broad  
16       recommendation, so I'm just -- I'm just trying to  
17       get a sense of what that means.

18                  JANELLE PALACIOS: Sure. Thank you,  
19       Lee. Anytime I get a chance to talk. So, a number  
20       of reports, GAO reports have commented that IHS  
21       has not been adequately funded. But in addition  
22       to this, there is a report and I have to find it.

1 I'm not sure if it's Broken Promises, but there is  
2 a report, and I'm going to butcher the name, but  
3 there's a -- for the -- it's the funding portion  
4 of maybe like Tribal -- I am going to -- budget,  
5 Tribal Budget Opportunity, or something. Every  
6 year, I understand, there is an entity -- and I'm  
7 not sure who it's connected with, because it's --  
8 whether it's National Indian Health Board or some  
9 other National Native American organization, but  
10 there -- there are actual people who come together  
11 that evaluate the current needs for this fiscal  
12 year and next fiscal year that Indian Health  
13 Service should need, what tribal communities would  
14 need. And I believe that where we are sharing --  
15 where we're all citing each other is probably from  
16 this tribal arm of organizations and people that  
17 have come together that have really evaluated the  
18 funding so --

19 LEE WILSON: I think it would be useful  
20 to consider how you reference that. Just given my  
21 experience working with some of the budget issues  
22 associated with the Indian Health Service, I don't

1 want to make recommendations for the committee or  
2 direct you in a particular way. However, the  
3 Indian Health Services not only funds services,  
4 but has an enormous construction budget and  
5 maintenance budget attached with the hospitals and  
6 sewage and all sorts of things, water supply, and  
7 there are assumptions that are baked into what the  
8 ongoing costs are. And there are, you know,  
9 lifespans of various activities, and some of those  
10 assumptions are very, very underfunded as well.  
11 And so, what might be seen as fully funding would  
12 be based on projections that a group like this may  
13 or may not agree with. So, I think it's a broad  
14 issue. And I think if you were to consider  
15 specific areas that you are keenly speaking to, it  
16 would go a long way in sort of explaining this as  
17 our committee saying these pieces cannot be  
18 sacrificed. So that's my recommendation.

19 CHAIRMAN EHLINGER: This is one of my  
20 takes. So, one of the comparisons, we spend  
21 \$13,000 per person per year on medical care. And  
22 for the American Indians, it's probably about

1       \$4,000, you know. We spend so much on public  
2       health activities per person per year. It doesn't  
3       get related to a similar level on tribal  
4       communities. I think we need to start making those  
5       kinds of comparisons when we say what's the  
6       adequate level of funding.

7                   LEE WILSON: Okay.

8                   JANELLE PALACIOS: We will include that  
9       from especially the 2017. And only most recently  
10      the 2020 funding that came out for IHS in general  
11      included that bump because of COVID. Otherwise,  
12      that would not have included that bump that  
13      brought them up to where it hadn't been  
14      anticipated was needed.

15                  CHAIRMAN EHLINGER: I love this. We've  
16      got lots of hands up on this one, so this is good.  
17      Joy?

18                  JOY NEYHART: And I'm just wondering  
19      where do we get the data on how much Medicaid  
20      spends per patient per year, and Medicare, and  
21      then what's the base funding that's provided to  
22      Alaska Tribal Health Systems versus the base

1 funding per person for Indian Health Service, and,  
2 you know, give those comparisons when we are  
3 making the case that I address continues to be  
4 historically underfunded.

5 CHAIRMAN EHLINGER: So, this raises a  
6 good point. Of the four little workgroups that  
7 we're going to be having, I think the one that  
8 will be doing the most work in terms of amount of  
9 time spent is going to be the one on Indian Health  
10 Service, and that has not gotten any volunteers.  
11 So, it'll be Janelle and me working on this, but  
12 we would love to have -- because there's going to  
13 be some work that needs to be done in the Indian  
14 Health Service, because there's so much ground  
15 that we have to cover. I think the other  
16 workgroups are going to be pretty straightforward,  
17 and you'll be able to do that work pretty quickly.  
18 So, if anybody really has an interest to dig into  
19 this deeply, please let me know. I'd love to add  
20 you to that workgroup because we're going to be  
21 doing a lot of work over the next month or so. And  
22 I think with Doctor Pattara-Lau we've got a

1 partner to help work through some of that. So let  
2 me know.

3 JOY NEYHART: I will change groups and  
4 continue to work with Janelle and you on this.

5 CHAIRMAN EHLINGER: Okay. That will be  
6 helpful. Thank you.

7 Jeanne?

8 JEANNE CONRY: I just wanted to speak  
9 because I think when we're talking about a  
10 contract and all the work that ACOG has put into  
11 the Indian Health Service, it's a very robust  
12 program with very dedicated physicians and leaders  
13 within ACOG. I would never be in a position to  
14 suggest the intricacies of the contract or how  
15 they engage who they do and what they do. But I  
16 think if you're planning on any discussions, I  
17 would bring in the ACOG leadership to do a  
18 presentation or to be part of this. And I'm not  
19 volunteering, because I'm history.

20 CHAIRMAN EHLINGER: We got that message  
21 loud and clear earlier on. We need to have all of  
22 the voices at the table.

1                   Magda?

2                   MAGDA PECK: Yeah. I just want to  
3                   acknowledge that Doctor Pattara-Lau let us know  
4                   about -- and, Jeanne, you know this -- in the  
5                   Green Journal of OB-GYN in 2020, there was a  
6                   significant article that summarized the 50 years,  
7                   and I don't know if that made it into our briefing  
8                   book or not. But I think that that's a -- I did  
9                   not know about that, and so Tina was able to share  
10                  with us and she's sending us the link to that.  
11                  So, there's not a formal evaluation, but there was  
12                  a Green Journal publication. So, Karen, thank you  
13                  for sending that article to Janelle just now. We  
14                  really appreciate that. That was one  
15                  clarification.

16                  And the second clarification, and I'm  
17                  happy to just end with this piece, is that I think  
18                  we talked about trying to figure out not only to  
19                  say adequate, you have to find what that is, fund,  
20                  what do we mean by fund, Indian Health Service.  
21                  But we also want to talk about the mechanism. And  
22                  I think that that was the most -- the thing we

1 heard consistently over the last two days, which  
2 is this notion of mandatory funding to fulfill  
3 treaty obligations that were made, and not be at  
4 the mercy of appropriations, and so the mechanism  
5 of funding, not just the level of funding. So, I  
6 think, as we deconstruct adequacy, it should be  
7 about continuity and sufficiency. And so, I just  
8 want to make sure that that was elevated up in our  
9 report.

10 CHAIRMAN EHLINGER: All right. Thank  
11 you. Yeah. I heard that loud and clear multiple  
12 times. All right. Any other questions for the  
13 Indian Health Service Group?

14 MAGDA PECK: Just a thanks to Joy for  
15 doing her first-ever moderation. She's learning.  
16 And for Janelle to buddy with her, really  
17 appreciated the leadership of this group.

18 JOY NEYHART: Thank you, Janelle and  
19 Magda.

20  
21 **NEXT STEPS AND ASSIGNMENTS, NEXT MEETING**

22 CHAIRMAN EHLINGER: All right. Well,



1       so what I'm going to do with this, following this  
2       meeting I will take the feedback from all of these  
3       breakout sessions, and I hope that the moderators  
4       of those six sessions could get me something by  
5       early next week. It doesn't have to be in great  
6       detail, but just whatever I can -- whatever you  
7       can get me by early next week.

8               And then I will work and redraft those  
9       recommendations, and then I'll send them back to  
10      the forecast groups for one more review. This is  
11      going to be your last chance, you know one more  
12      time to really review them, and you can review  
13      them in any way you want. You can get together as  
14      a group and really discuss them, or you can kind  
15      of get individual feedback. But try to get this  
16      last draft before we make it available, and  
17      reminder that it's, you know, one related to the  
18      Indian Health Service, one related to data, and  
19      Magda wanted to make sure that storytelling is  
20      going to be part of that, the Violence,  
21      Incarceration, Substance Abuse, Care Delivery and  
22      Workforce. And so, like I said, I would then like

1 to have you do that and have your comments from  
2 that next level of review back to me by Friday,  
3 July 22.

4 And then I will then do another draft,  
5 and then send it out to outside reviewers. And  
6 this is where I would like to also have any  
7 suggestions that you have about who we should send  
8 this to prior to our September meeting to get some  
9 feedback from people who, you know, could give us  
10 some help.

11 And then with their feedback from that  
12 group, I will try to get a final draft ready for  
13 our September meeting, which is going to be, I  
14 hope, in the Shakopee Miwok and Sioux community  
15 here in Shakopee, Minnesota between three and four  
16 miles from the Shakopee Women's Prison on  
17 September 13, 14 and 15 with a travel day on the  
18 12th. And at that meeting, I hope to have one day  
19 of testimony where we bring in as many voices as  
20 we can both in person and virtually. Again, any  
21 recommendations you have about who should be  
22 making statements in response to our

1        recommendations, but also bringing up other issues  
2        that we may not have addressed. I would also like  
3        to have policymakers engaged in this as much as we  
4        can. I would love -- we will be inviting the  
5        Secretary of Health and Human Services, will be  
6        inviting the Secretary of the Department of  
7        Interior. I know that her administrator would  
8        love to be there, and I hope that she can. I will  
9        be inviting our governor and our lieutenant  
10       governor here, who is an American Indian woman,  
11       who I think might be able to attend for sure, and  
12       certainly our senators. But I'm trying to get  
13       this is an opportunity to really get this out as  
14       an important issue in front of the policymakers.

15                    And then also at that meeting, you  
16       know, then we will finalize our recommendations,  
17       and then we will also then have transition of our  
18       membership, you know, our one group going off and  
19       the others taking full leadership of that.

20                    So that's what we're going to be doing.  
21       That's sort of the next steps. So, any questions  
22       or comments about that process?

1                   MAGDA PECK:  Sounds clear, Ed, and  
2           thank you for leading the charge here and keeping  
3           us on track.  Really appreciate that.

4                   CHAIRMAN EHLINGER:  All right.

5                   JOY NEYHART:  And I hate to be the  
6           calendar clarifier, but it's important, I think,  
7           especially for the active clinicians.  We've saved  
8           13th and 14th for meeting dates, and travel in the  
9           12th.  Are we going to meet also on the 15th now,  
10          so extend it to the 15th?

11                  CHAIRMAN EHLINGER:  Yes, the Thursday.  
12          It's going to be we're going to meet Tuesday,  
13          Wednesday and Thursday.  Travel on Monday, meet on  
14          Tuesday, which is going to be basically a  
15          testimony day, and then Wednesday and Thursday  
16          will be our full committee meeting like we've done  
17          here over the last two days.

18                  MAGDA PECK:  And that's parallel to  
19          what we were going to do now right, Ed?  It's a  
20          similar --

21                  CHAIRMAN EHLINGER:  That's what we  
22          initially had planned for June, but then we moved

1 the -- you know, sort of just picked it up and  
2 moved it to September.

3 All right. There's a lot of  
4 conversation we could have, a lot more things that  
5 need to be discussed, so I'm hoping -- but let's  
6 take about 15 minutes. I'm not going to go around  
7 the circle and ask for each individual person, but  
8 I would like to get just some thoughts that people  
9 have of what you've learned in brief form, please,  
10 so that we don't go until six o'clock Eastern  
11 Daylight Time, just some thoughts about the  
12 meeting, what did you learn, what's new, what's  
13 still missing, what do we have to do.

14 Charlene?

15 CHARLENE COLLIER: I just wanted to  
16 share how humbled and really almost embarrassed I  
17 am by how little I've known about the experiences  
18 and conditions of Native Americans and Indigenous  
19 people, you know, as an OB-GYN. And we have  
20 coupled maternal morbidity, mortality and seeing  
21 their elevated rates in black and Indigenous  
22 people. And I have a very clear picture of black

1 maternal mortality disparities because that's the  
2 community that I serve and that I've been a part  
3 of, but I had not known, and I still have yet to  
4 like interact with the community and the  
5 population or really do my due diligence in  
6 seeking out those voices. And, you know, after  
7 all of this I still am very, you know, hungry for  
8 more of just hearing directly from this community  
9 and population, and hope that we can find ways to  
10 elevate those stories. So, the Photo Voice, the  
11 documentaries, like I think we need much, much  
12 more of that where we can feel that connection,  
13 because I still feel very disconnected. It's all  
14 things being told to me, and I want to -- I think  
15 the space -- and, as we mentioned, kind of like if  
16 there's a Hear Her, there needs to be specific  
17 space around Indigenous populations and  
18 communities. And I just -- I want to hear more  
19 directly, and I think many as a State Department  
20 of Health just want to do more to reach out and  
21 engage. And so, I think I was sad by how much was  
22 brand new information to me, and there's a lot of

1 work we have to do to bring these stories to  
2 light. So, thank you for all of those,  
3 particularly those of you who have shared, and  
4 this is from your personal experience in your  
5 lived experience. So that's -- I appreciate that.

6 CHAIRMAN EHLINGER: And I want to call  
7 out and I raised Lee Wilson. I want to thank you,  
8 Lee, for being so supportive of us having our  
9 meeting on tribal land. This committee has never  
10 met outside of Rockville that I'm aware of, and  
11 certainly never met on tribal land, and Lee has  
12 been very supportive of us doing that. So, this  
13 is going to be a unique experience. And I hope  
14 it's one, Charlene, that actually allows you to  
15 learn a little bit more. That's why I really hope  
16 that all of you members can come and be on tribal  
17 land and hear directly from individuals who are  
18 affected by our society in various ways. So,  
19 thanks.

20 Steve?

21 STEVE CALVIN: Thanks. I was just  
22 going to add that yesterday, I -- well, all

1 throughout the meeting I've been really impressed  
2 by meeting the new members who have joined us, and  
3 particularly yesterday ShaRhonda Thompson, I  
4 think, really summarized it for us in the Equality  
5 and Access discussion where she said, you know,  
6 this is a committee that's focusing on, you know,  
7 infant and maternal mortality. She said we also  
8 shouldn't forget that we should be focusing on  
9 maternal and infant vitality, and it just stuck  
10 with me overnight and through the day today. So,  
11 you know, ShaRhonda, thanks for that and thanks  
12 for being part of the committee as well as all the  
13 rest of the new people who I'm enjoying getting to  
14 know.

15 CHAIRMAN EHLINGER: Yeah. I'm  
16 comfortable with what's going to happen once I  
17 leave this -- well, I don't have much -- it's  
18 going to be a good group moving us forward without  
19 a doubt.

20 Other comments or reflections on the  
21 meeting? Jeanne?

22 JEANNE CONRY: Yeah. I just wanted to



1 say and echo what you had said that with Janelle  
2 Palacios bringing this forward and opening  
3 everybody's eyes in a very eloquent and very  
4 powerful way, I think it's helped everybody. I  
5 just think the meetings have really developed very  
6 strongly, and I very much appreciate, Ed, how  
7 you've conducted everything, and then allowing  
8 people to be a spokesperson and advocate and show  
9 their passion, but then bring in all of the  
10 different committees to provide that information I  
11 think has been a really wonderful element of the  
12 committees. And I too look -- well, I won't be  
13 here with all of you, but look forward to the new  
14 committee members who are going to be taking over  
15 and contributing so well.

16 CHAIRMAN EHLINGER: Well, then, Jeanne,  
17 I do hope you take time to review and stay engaged  
18 with our committee, because it's a public meeting,  
19 and I will send you some information. So, any  
20 feedback you give will always be welcome.

21 JEANNE CONRY: Thank you.

22 CHAIRMAN EHLINGER: Magda?

1                   MAGDA PECK: Well, I want to  
2           acknowledge just how much work went into making  
3           this meeting happen. And I just think that it's  
4           because we don't just show up, but that there's a  
5           lot of work that each person has done to make  
6           today possible. And it will only happen if we take  
7           it more than just showing up for a meeting. So,  
8           kudos to everyone who prepared, and set the stage,  
9           and set the agenda, and created the political  
10          will. So, first a thanks for all the things that  
11          happened beforehand, because, if it comes off  
12          seamlessly, it is because of that investment  
13          upfront. And that gives me hope that we'll be  
14          able to sustain that investment right through to  
15          delivering a potent set of recommendations that  
16          will get off the shelf and into action to make a  
17          measurable difference. So, kudos for that.

18                   The second that I want to do is just to  
19          acknowledge the joy I felt from the new members as  
20          well as our presenters who welcome strategic  
21          storytelling. You know, as a data maven my whole  
22          life and as a scientist, many know that I've

1 shifted into this world of elevating the power of  
2 story, the capacity of story, the readiness for  
3 story, the strategy of story as being a missing  
4 component in our work. And I said up front that,  
5 you know, what will it take to shape and drive  
6 more powerful narratives, not just based on sound  
7 science, but lived experience. So, to the new  
8 members who one said what about the story and  
9 story are data, and our speakers as well, I feel  
10 like I have a whole lot more company and I'm not  
11 out on a limb on that one. It's not soft science.  
12 It's the heart and head of the matter that need to  
13 go together.

14 And last, I also said in my what will  
15 it take is this notion of collaborative,  
16 courageous leadership which will give us the  
17 wisdom to make difficult decisions based on  
18 incomplete or imperfect data. And so, my  
19 observation over the last two days is that we have  
20 the capacity to collaborate in SACIMM, SACIM,  
21 ACIMM, whatever acronym you want to use, but the  
22 reality is it's the persistent and persevering

1       courage, because it's structural. While we have  
2       never been on Indian land, it's structural while  
3       this has been insignificant numbers and not talked  
4       about, while it's been an initial without a whole  
5       lot of depth. And we get to elevate up Indigenous  
6       health and First Nations in a way that is long  
7       past due, and it should never be an asterisk as  
8       insignificant ever again. We changed the rules of  
9       how maternal and child health will work. And that  
10      to me gives me high hope. What I hope won't  
11      happen, and I don't think we will let it happen  
12      because of our courageous leadership is that this  
13      will become a topic that says, Oh, we covered  
14      that, let's move on. May the social DNA of  
15      SACIMM, SACIM, ACIMM be altered because of the  
16      work we are doing never to regress again into the  
17      margin.

18                   A delight and an honor to be here.

19      Thanks so much.

20                   CHAIRMAN EHLINGER: All right. Thank  
21      you.

22                   Janelle?

1                   JANELLE PALACIOS: Thank you, Ed. I'm  
2 going to try to be very quick, but I want to just  
3 let you know that I'm very grateful to you.  
4 Since, the very beginning of this first committee  
5 meeting when it was restarted almost four years  
6 ago, you shared that you wanted people to be brave  
7 and courageous, and you wanted us to tackle issues  
8 that needed tackling, and you gave us space to be  
9 able to be authentic and space for us to really  
10 work for the changes that we felt or we see we  
11 needed.

12                   In particular, I want to also thank the  
13 committee at large for letting us veer off into  
14 Indigenous health concerns. And I know that we've  
15 spent a few meetings on this topic, and I want you  
16 to know that, as I'm departing from the committee  
17 after September. It's all in your hands, what  
18 happens what actions are taken later. So, I'm  
19 here at your service to offer you any thoughts or  
20 if you want to discuss anything a little bit more  
21 deeply.

22                   I also want to just point you to

1       September 21. We had an ACIMM meeting, and on day  
2       two I gave a brief presentation on Indigenous  
3       history and related to maternal child health  
4       outcomes, and I included the lived experience of  
5       my family in that. It's recorded. You're welcome  
6       to review it. But that also serves as a great  
7       foundation for understanding how history has  
8       affected policies today that affect Indigenous  
9       health.

10                       Lastly, I want to just end with  
11       centering this back to humanity and recognizing  
12       that we need to work as a community to improve  
13       life not just for Native women and infants and  
14       children or women in general, but for the whole  
15       community, for fathers, for grandparents, for  
16       everyone, because that's really the work that  
17       we're trying to do. Many may not know this. You  
18       might be familiar with Centering Pregnancy. It's  
19       a group prenatal care model that has been shown to  
20       do a number of positive things for pregnant people  
21       and postpartum people. It helps them with self-  
22       advocacy and health literacy. It helps them have

1 less stress. It helps them have better maternal  
2 infant outcomes. But did you know that Sharon  
3 Schindler Rising, the nurse midwife who created  
4 this program, this model of care, modeled it after  
5 a Native American talking circle? So, we are  
6 bringing Indigenous ways, not just Native American  
7 ways, but Indigenous ways of knowing -- whether  
8 that's in Asia or Africa or in the United States,  
9 we're bringing Indigenous ways of knowing into our  
10 daily lived experience and health. So, I would  
11 continue to advocate for us to look for those  
12 places where we can bring that into our lives,  
13 into our research, because I think they had  
14 something with a talking circle. I think there's  
15 something to be said about Maslow's hierarchy that  
16 he had it wrong, perhaps, and it was upside down.  
17 Right? So, what else have we not listened to  
18 appropriately? But we have space to do that here.  
19 Thank you.

20 CHAIRMAN EHLINGER: Thank you, Janelle.  
21 Thank you for your leadership on this. And  
22 certainly, our efforts looking at Indigenous

1 health has not been veering one direction or  
2 another. It is central, it is core to what we  
3 have to do. It would have been, like I say,  
4 public health malpractice not to focus on the  
5 needs of American Indians and Alaska Natives,  
6 because, as Charlene pointed out, we've ignored  
7 this group for so long. Just because their numbers  
8 are so small, that doesn't mean they are not  
9 absolutely essential and core to what we need to  
10 do. And, as I tried to point out at the  
11 beginning, this is going to impact the health of  
12 everybody in this country what we come up with,  
13 and so it is essential that we do this. So, thank  
14 you for your leadership on this, and look forward  
15 to more of that as we move ahead.

16 Any other comments? Any comments from  
17 the new folks that have just recently come on? I  
18 would appreciate any kind of thoughts that you  
19 might have.

20 JOY NEYHART: I have my hand up.

21 CHAIRMAN EHLINGER: Go ahead.

22 JOY NEYHART: So, I want to thank



1 everyone for having me be part of this committee.  
2 I feel like a small one among giants, but I'm  
3 learning. I guess I just realized that Janelle is  
4 turning off, and so I hope I can live up to her  
5 standard and I hope that she will continue to be a  
6 resource for me.

7 And the comments that Magda made about  
8 stories, stories are what brought me to the two-  
9 year process of being appointed to this committee,  
10 the stories of the moms and the children that I've  
11 cared for over the past 20 years, and the good,  
12 the bad, and the ugly. But those stories drove me  
13 to want to do better for all moms and kids across  
14 the country.

15 And again, I mentioned several times  
16 that I'm just recently a part of a Tribal Health  
17 Organization as a pediatrician, and I feel like  
18 these two things coming together at once, this  
19 committee and this job, working together, I think  
20 I can do a lot of good things, not just for kids  
21 in Alaska, but for kids all over. So, thank you  
22 for having me.

1                   CHAIRMAN EHLINGER: Thank you, Joy.

2                   All right. Well, it's been a busy  
3 couple of days, and I -- it's really been nice.  
4 I've really bonded with this group of SACIMM  
5 members, even though I've only met with them in  
6 person once. I just bonded with them even just in  
7 person once, but I've really bonded. These are  
8 now my lifelong friends and colleagues. And I'm  
9 also, you know, really pleased with the expertise  
10 and involvement of all of the new members, so I  
11 really feel good about the direction that SACIMM  
12 is going to go once we transition off.

13                   Lee, you had a comment?

14                   LEE WILSON: Yeah, I do. I just have a  
15 few items that I wanted to mention as we close out  
16 this meeting, if this is a good time to do it.

17                   CHAIRMAN EHLINGER: This would be good,  
18 and then I'll have a closing last comment like I  
19 usually do.

20                   LEE WILSON: So, first, as a federal  
21 representative and as the acting DFO on this, I'm  
22 humbled at the opportunity to be able to

1        participate in an event like this with a group of  
2        individuals with the members that are on the  
3        committee. In particular, I want to just give my  
4        thanks and appreciation both professionally and  
5        personally for the opportunity work with Jeanne  
6        Conry and to work with Paul Wise, two very, very  
7        bright lights in this area. Just the insights  
8        that I've been able to glean from the  
9        conversations that we've had both in a group and  
10       one on one have just been invaluable to me and  
11       something that I will remember for a very, very  
12       long time. So, thank you for your hard work, and  
13       for your openness to engage with me and with us.  
14       It's been a remarkable journey, and one that I  
15       hope we get to continue through different paths  
16       over coming years.

17                    Also, thank you in advance to the  
18        committee members who have agreed to extend their  
19        terms for the remainder of the year to get us  
20        through the discussions that we're going to be  
21        having in September around tribal health and the  
22        recommendations that you will be making in that

1 space. We are planning to meet in Minnesota in  
2 September, as Ed had given the dates on that  
3 Tuesday, Wednesday, and Thursday. Please be on  
4 the lookout for information from Michelle Loh on  
5 our staff, who will be making the travel  
6 arrangements for all of you and making all of this  
7 happen. We are set for that meeting. And, you  
8 know, I've said that before, and then COVID and  
9 other issues have jumped into place. Hopefully  
10 that will not happen. We have a great deal of  
11 support here, and, you know, transitioning on this  
12 topic. And I think we've made some real good  
13 bridges with the new people who are at the Indian  
14 Health Services. I want to thank them, even though  
15 they're not here, but I'm extending on some thanks  
16 in writing to Doctor Christiansen to Doctor  
17 Pattara-Lau and to Ms. Carr for their willingness  
18 to step in, given the very, very busy workloads  
19 that they have at IHS, not that we don't all have  
20 busy workloads, but they did put forth a great  
21 deal of effort for this committee, and I hope to  
22 continue that relationship. In fact, it's already

1       paid off, because we're in negotiations,  
2       discussions about information regarding formula  
3       and whether or not we can help them out with  
4       making some connections that we have in that  
5       space. So, I appreciate that, and I appreciate  
6       all of your flexibility when it comes to adjusting  
7       to meetings being on again, off again, virtual and  
8       in person. It is a difficult juggling process for  
9       us right now. And I do want to call out again  
10      Anne Leitch, Michelle Loh, Abigail Jeudy  
11      Duchatelier for their participation and their work  
12      in making this committee meeting go, as well as  
13      Emma and the LRG team.

14                Finally, I do want to just recognize  
15      all of you, and in particular, Doctor Ehlinger for  
16      his dedicated and tireless and persistent work in  
17      this space. He does not let anything go. And you  
18      get very full rich meetings because he is so  
19      persistent and deliberate in his thinking on these  
20      activities. So, thank you all. I will turn the  
21      closing remarks over to Doctor Ehlinger. But if  
22      you have any questions, concerns, comments, or

1 feedback, please do send them to me directly at  
2 lwilson@hrsa.gov. And we will be turning over the  
3 DFO role after this meeting back to Vanessa Lee,  
4 who handles it so much better than I do. So,  
5 thank you.

6 CHAIRMAN EHLINGER: Thank you, Lee, for  
7 all your work.

8 MAGDA PECK: Thanks, Lee.

9 CHAIRMAN EHLINGER: It's been a real  
10 pleasure working with you.

11

12 **ADJOURNMENT**

13 CHAIRMAN EHLINGER: So, let me leave  
14 you all with this. Today is Magna Carta Day,  
15 which you probably didn't recognize. On June 15,  
16 1215, King John signed the Magna Carta at  
17 Runnymede. Now, the design and concept of the  
18 Magna Carta led to the Declaration of  
19 Independence, the United States Constitution, the  
20 Bill of Rights, and many of these state's  
21 constitutions. They relied on the Magna Carta for  
22 guidance. But the reality was back in 1215 that

1 document was really very limited, very limited to  
2 a very specific thing, but it stimulated the  
3 imaginations of others that followed. That was  
4 the power of the Magna Carta. As limited as it  
5 was at the beginning, it stimulated the  
6 imagination of the people that followed, and it  
7 ultimately formed the foundation of democratic  
8 values and principles. So, our document that will  
9 be coming may or may not be limited, but I hope it  
10 stimulates people's imagination about what could  
11 happen and stimulate the action that needs to  
12 happen to make that vision come true. So, on  
13 Magna Carta Day, go out and change the world  
14 because we're on our process of doing this. So,  
15 thanks for all your work. Thanks for your  
16 involvement. And I will get stuff back to you as  
17 soon as I can after I get input from the  
18 workgroups. So, enjoy the rest of the day, and  
19 the rest of the week, and peace to all of you.

20 (The meeting adjourned.)