



1 And one interesting thing about me, and maybe everyone may  
2 add something, is I started my career as an active-duty nurse  
3 in labor and delivery. And as I heard the presentations  
4 about rural health, which I never really had thought about,  
5 my hospital, the Military hospital at Fort Leonard, Missouri  
6 would probably be considered a rural health hospital, and we  
7 had a very small delivery unit and nursery. And so, as a  
8 Military nurse, I got to do it all.

9 By the time I would tire of labor and delivery, it  
10 was time to rotate to postpartum and after a few weeks I'd be  
11 in newborn nursery, so it was a neat way to start one's  
12 career. So, I will turn it over to Joy.

13 DR. NEYHART: Good morning or good afternoon, if  
14 you're on the East Coast. I am a pediatrician who's been  
15 practicing in Juneau, Alaska, which is not quite rural and  
16 not quite urban. It's the smallest, I think, state capitol,  
17 30,000 people, and we have no roads in or out, so it's  
18 remote, yet, we serve a lot of legislators and policymakers.  
19 Also, there's a Tribal Health entity there which is Southeast  
20 Alaska Regional Health Consortium, which I joined about a  
21 year and a half ago after 20 something years in a small,  
22 independent practice, so I've done the gamut.

23 I still attend deliveries and provide neonatal  
24 resuscitation when necessary. I stabilize critically ill  
25 neonates and critically ill children, readying them for

1 transfer to tertiary care facilities either in Anchorage or  
2 down in Seattle. And then, over the past eight years or so,  
3 I've been providing some low-income tenant coverage in small  
4 rural hospital in Montana and Wyoming, and I very much see  
5 the difficulty of maintaining a well-run and well-staffed  
6 delivery unit in these smaller communities, yet they're  
7 really needed.

8 So, I am hoping that we will get the information.  
9 When we had our meeting in November, we had asked for some  
10 information and I don't know if it's been able to be compiled  
11 or not, we asked for some information about what has been  
12 done so far and what's working in terms of improvement and  
13 where we can build upon what's already been happening.

14 Do you know, Vanessa, if that information was  
15 pulled for us to work from?

16 MS. LEE: I think we felt that perhaps  
17 the -- article that we put in that gave sort of a history of  
18 preconception and where things stand now might help to fill  
19 some of that info.

20 DR. NEYHART: Well, there was a question  
21 requesting the data about the existing HRSA programs, what's  
22 the evidence that these programs are being effective.

23 MS. LEE: Yes. And I can answer it, Sarah, pretty  
24 sure there's no dedicated preconception funding right now,  
25 either at CDC or through MCHB. We have things like the well

1 woman visit through Title V, which is why we asked for  
2 Keriann to present on some of the measures that at least  
3 states are collecting around postpartum now mostly, rather  
4 than general women's health. But I think she spoke to this  
5 lack of data and I don't know if others want to chime in  
6 because we could have experts on the call, but I think it was  
7 her call to us that there isn't a lot of data to know how  
8 many do get the well woman visit, how effective is that,  
9 what's the quality of their care, things like that. So,  
10 that's what I understood to be a big issue.

11 And it depends if you want to, as a group, hone in  
12 more on postpartum because there's a whole different set of  
13 issues that come with that. And as you saw, we are tracking  
14 postpartum care more, again, through other programs versus a  
15 standalone. So, based on postpartum, we have measures  
16 interwoven into Healthy Start and Title V block grants.  
17 Obviously, I think home visiting tracks that as a measure as  
18 well. So, it's very piecemeal right now I would say.

19 DR. SHARPS: Maybe we should finish the  
20 introductions and then maybe we can move into the discussion,  
21 and I could share a few highlights. We actually did have a  
22 meeting with Dr. Verbiest before this meeting and I had  
23 fielded several questions to her about things perhaps we  
24 could think about, but I think we did hear about what also  
25 some of the agencies are currently doing if there are things

1 that were different and maybe also request from our HRSA  
2 staff the kinds of materials we might need for further  
3 deliberation and discussion.

4 So, I'm going to go on how I see my screen, so  
5 Vanessa, I think you're next if you wanted to introduce  
6 yourself.

7 MS. LEE: Sure, Joy, and thank you, Phyllis, so  
8 much for co-leading this workgroup. I'm Vanessa Lee. I'm  
9 with HRSA's Maternal Child Health Bureau in the Division of  
10 Healthy Start and Perinatal Services and I'm the designated  
11 federal official for the Advisory Committee and also a  
12 project officer right now mostly with grants related to  
13 improving maternal and women's health. Glad to be here.

14 DR. SHARPS: And I'm going to take a stab at it,  
15 but I think I'm going to mispronounce, but I see Iseoluwa  
16 Gamu from HRSA.

17 MS. GAMU: Hi, it's Iseoluwa. Hi, everyone. I am  
18 a health equity fellow at HRSA currently. I am working in  
19 the Division of Home Visiting and Early Childhood Services,  
20 and I'm hear really to just listen in and learn some more  
21 about what's going on because I have been looking at certain  
22 ACIMM recommendations and categorizing them from the ones for  
23 the IAIM population, so that's a project that I'm working on.

24 DR. SHARPS: Welcome. I see Emma next -- I'm  
25 sorry. Let me go back, but let's start, Gayle Goldin, from

1 the Women's Bureau of the Department of Labor.

2 MS. GOLDIN: Gayle Goldin, I'm Deputy Director of  
3 Women's Bureau at the Department of Labor. Happy to be in  
4 this group. There's so much, as you know, that -- your  
5 reproductive health with workforce labor, not the other kind  
6 of labor, that enables people to be able to make decisions  
7 about their reproductive health and their economic security,  
8 so I thought it would be a really interesting workgroup for  
9 me to join.

10 DR. SHARPS: Emma.

11 MS. ALLEN: Hello, everyone. I'm Emma Allen and  
12 I'm the logistics contractor. I'll be assisting, taking some  
13 notes today.

14 DR. SHARPS: Thank you, Emma, for getting us  
15 sorted out and in the right rooms. Veronica?

16 MS. GUTIERREZ: Hi, I'm Veronica.

17 DR. SHARPS: Your sound is a challenge.

18 MS. GUTIERREZ: So, I work for Early HeadStart. I  
19 am a maternal child health specialist and I work in helping  
20 the families, making sure they're keeping up with their  
21 health stuff, dentals, vaccinations, all that stuff. I'm  
22 going to start working with pregnant women soon.

23 DR. SHARPS: Thank you. Sarah?

24 MS. WRIGHT: Hi, all. I'm Sarah Wright. I am also  
25 in the Maternal and Child Health Bureau at HRSA in the

1 Division of Health Start and Perinatal Services. I'm a  
2 project officer on a couple of maternal health focused  
3 programs and I'm just joining today to listen in on the  
4 discussion. Preconception health is very near and dear to my  
5 heart, so I look forward to hearing what everyone  
6 contributes.

7 DR. SHARPS: I think we lost someone. Anna Lipton  
8 was on, but I don't see her now. So, did I miss anyone  
9 that's not showing up on my screen?

10 (No response)

11 DR. SHARPS: Vanessa and I had a chance to meet  
12 with Sarah, the presenter from yesterday, before, and if  
13 anyone hasn't gotten the article that she wrote, it was  
14 published just recently, September of 2023. I thought it  
15 provided an excellent background of where the field has been,  
16 where it has gone, who has funded it, and I think what's also  
17 interesting is the last part of the article which talks about  
18 the challenge.

19 I mean, traditionally, from what I understand, and  
20 folks certainly can jump in, is that preconceptual healthcare  
21 and interconceptual care has primarily focused on women and  
22 around reproductive issues, having healthy pregnancies,  
23 having healthy outcomes, but there has been also now looking  
24 at just how do we keep women healthy, either around  
25 pregnancy, before pregnancy, after pregnancy, and I know in

1 my own background when I think about interconceptual care now  
2 when is that? Is it when you're a teenager or is it in  
3 between pregnancies and what about after pregnancy, and the  
4 article alludes to that, that the whole notion of trying to  
5 determine what this is, is very nebulous.

6 But I think there has been certainly a shift to  
7 looking at more of Well Woman care and that if women are  
8 healthy, regardless of where they are in their life course  
9 when pregnancy comes or happens or they're thinking about it,  
10 their health would be in a better state.

11 I think we talked a little bit about some of it,  
12 the issues that still haven't been addressed and I think she  
13 talked a little bit about that in the slides and being more  
14 inclusive in our, I guess, care as we think about women and  
15 that there are perhaps some priority groups around women with  
16 chronic conditions and chronic illnesses and/or diseases that  
17 may be contemplating pregnancy.

18 We also know that there are many more women being  
19 incarcerated now and how do we manage their preconception  
20 care and interconception care, as well as the whole issue  
21 around some of the mental health issues that women maybe or  
22 birthing people. My last doctoral student told me I needed to  
23 be more inclusive in my language, so the pregnant people  
24 and/or birthing people and the overlap between mental health  
25 and substance use and the impact upon just health, in



1 general, but certainly pregnancy health.

2 So, I think one of the things that Sarah and I  
3 talk about is what's next, what hasn't been done, and as Joy  
4 mentioned, what are the things that are working and are they  
5 things that need to be brought to scale? Are there voices  
6 that should be in this discussion as we move forward and what  
7 are the areas that we ought to be thinking about and that  
8 could be recommendations to HRSA that would be something  
9 perhaps that they could take actions on, or the Secretary  
10 might be able to be proactive on.

11 I think we will just have a general discussion. I  
12 will say that this workgroup already did set its meeting  
13 times. And I think, Vanessa, towards the end of our time,  
14 you might be able to remind us. I know it's a Wednesday and  
15 I can't remember. It's on my calendar, but I can't remember  
16 whether it's the second or the third or the fourth, but we  
17 hope that you will continue to join.

18 And if there are people that you also think that  
19 are not here for whatever reasons today, but you'd like us to  
20 reach out to, to include in this workgroup, please let us  
21 know too. So, Joy, perhaps your vision or discussion around  
22 what the group should be thinking about or working towards?

23 DR. NEYHART: At the detailed level, I'm not real  
24 good at that, but from sort of the very high, altitude view,  
25 improvement won't necessarily happen without more of a

1 foundation in how we treat mothers and children in the  
2 country and so I'm going to not be very good at specific  
3 programming and specific recommendations, but backing up  
4 toward how can we convince policymakers and where other  
5 funding goes in terms of shoring up things like early  
6 childhood education where the foundation for healthy people  
7 and healthy women begins that's broken much further down the  
8 line. Does that make sense?

9 DR. SHARPS: One of things too that Sarah and I  
10 discussed when we met previously is that messaging is often a  
11 challenge too. How do we, I think, in this heightened time  
12 too when words matter and it's very easy to be offensive,  
13 even though your intent is good, but how do we develop  
14 messages around preconception health or interconception  
15 health that was sometimes perhaps maybe related to family  
16 planning without being offensive, but also honoring the  
17 autonomy of women to participate in decision-making about how  
18 they manage their reproductive health and/or fertility or  
19 those kinds of things.

20 I see that we have someone that just joined,  
21 Deepika, we introduced ourselves, so would you like to take a  
22 few minutes, and welcome, to introduce yourself?

23 MS. MATHUR: Thank you. Hi, my name is Deepika Mathur  
24 and I am working at NCAH at the California Department of  
25 Public Health and my role there is an epidemiologist

1 and -- scientist and I have pretty broad background and I'm  
2 interesting in listening to you all because -- sorry I came  
3 in late -- prior to what Joy was saying and I believe what  
4 you're talking about is how to get those messages across,  
5 like you said, Phyllis, in a non-offensive way when you're  
6 talking about their health and I'm sure you've all probably  
7 already touched upon it, but obviously educating and  
8 informing communities and people, women before they get  
9 pregnant I think is a difficult task because until they're  
10 pregnant they may not be focusing on that, but I think that  
11 is something that I think the Public Health Department is  
12 trying to continue strategies and come up with other  
13 different methods to go ahead and try to reach those  
14 communities and people, who if they know about the  
15 difficulty aspects of pregnancy, the risk factors, the  
16 challenges that they might be facing, if they're more in  
17 tune with it, then it might prevent some of those problems  
18 down the road.

19 So, without having a good context of what you were  
20 all you talking about.

21 DR. SHARPS: I think we're just having a free,  
22 open discussion about where we would like to go and what  
23 needs to be addressed, where there are potential gaps. And I  
24 do see that Anna was able to join us again. So, Anna, we  
25 were introducing ourselves if you would like to say a few

1 words.

2 MS. LIPTON GALBRAITH: Hi, good afternoon, and I  
3 apologize. I've been having some internet issues this  
4 morning and keep getting kicked off of Zoom. It's so nice to  
5 see everyone. My name is Anna Lipton Galbraith and I'm with  
6 the National Academy for State Health Policy. I focus on our  
7 maternal health portfolio of work and excited to be with  
8 everyone today.

9 DR. SHARPS: Thank you. I love to hear from  
10 everyone and if people didn't get the article from Sarah, the  
11 speaker from yesterday, if you maybe could put that in the  
12 chat, we'll be sure that everyone gets it. I think was a  
13 very good piece and, I think, helps lay some of the  
14 groundwork for what this workgroup begins to focus on.

15 The one thing that I though was very interesting  
16 is, and the good news is that there's going to be funding for  
17 postpartum visits in a number of programs, which is part of,  
18 I think, of the preventative aspect is whether it would be  
19 reasonable to think about universal Well Woman visits and  
20 supporting that and where might that fit.

21 One of the things that I think that probably is  
22 some of the lack of evidence we have is we don't have any  
23 real evidence or research that would support -- I think we  
24 all know what the benefits of the well woman visit would be,  
25 at least annually, for most women, but I don't know that

1 there's a lot of research or data about why that's important.

2 MS. MATHUR: If I could quickly share, it's a very  
3 good point that you're bringing up, and well woman care I'd  
4 just like to share right now that we're actually doing  
5 research and we're going to be having a paper come out  
6 specifically on that topic about sharing some of the evidence  
7 that we have on postpartum results and what's needed, and  
8 part of what you said is crucial, which is that women do need  
9 postpartum care and it's for a particular time that was  
10 previously supposed of when they were at higher risks.

11 So, even though it has been known by the  
12 commissions, et cetera, for some time there are strategies  
13 underway that we will be addressing that, and I think it's a  
14 really crucial point because women after their deliveries  
15 there's not so much focus on them six months down the line,  
16 eight months down the line, even up to a year. It kind of  
17 shifts to the babies and so they actually don't get that much  
18 care, so that is something that I think you will be seeing  
19 more in the future and we are working towards that now to at  
20 least try to publicize this and make known that this is  
21 actually a big problem and we actually connect with the Well  
22 Woman visits as well because you do get that prior to  
23 pregnancy, but it is crucial, after delivery there's a lot of  
24 physiological changes that occur to the pregnant person and  
25 those need to be monitored for a longer term than they have

1       been. So, really great point there. Thank you.

2               DR. SHARPS: I think some of the research might  
3       need to be what's the value added of both the postpartum  
4       visit, which is what you've addressed, the changes and that  
5       kind of thing. And then, in the well woman visit, which I  
6       believe is different than the postpartum visit, but that  
7       there needs to be both, and that women's health is important  
8       even after they are on the context for the pregnancy.

9               I always used to joke that I thought they should  
10       put child and maternal health that way because really  
11       sometimes I think people are only interested in women because  
12       they're more focused on that the baby comes out healthy and  
13       once that happens, you know, you're kind of on your own kind  
14       of thing.

15              The issue also too is that we do have women who  
16       are living longer with chronic health conditions that reach  
17       the childbearing age and so they are managed very well if  
18       they're able to get into care and have good quality care.  
19       They manage very well during the pregnancy and up to  
20       postpartum, but there may be some long-term changes to their  
21       underlying chronic condition as a result of the pregnancy  
22       that probably also still need to be managed.

23              And there was another kind of population group  
24       that may be neglected or may need to be addressed in this  
25       preconception, interconception care, and that is that

1 transition of youth from 18 or so when they age out of  
2 pediatric care, but that 18 to 22 where they're pretty  
3 healthy, but maybe not ready to go to the family practice or  
4 the internal medicine kind of care and again having those  
5 medical professionals prepared to talk about issues around  
6 preconception, interconception for that particular age group.  
7 Some developmentals call that the emerging adulthood stage.

8 We have over a year or so to work on the issue and  
9 come up with our recommendations, I believe, and Vanessa can  
10 correct me. I believe Belinda said it would be towards the  
11 end of 2024 or early 2025 that we would be presenting  
12 recommendations.

13 MS. LEE: Yes, that is what I remembered as well,  
14 Phyllis, that we want to put forward the recommendations to  
15 HHS around early 2025, so hoping for a draft maybe by the end  
16 of next year 2024. And I think, too, in trying to narrow in  
17 your focus, I think Belinda had suggested two to three  
18 recommendations from each workgroup so that it didn't get too  
19 large, like the former report for AIAN was 59 and she wanted  
20 something a bit more succinct, I think, fewer  
21 recommendations, but obviously very actionable, so less is  
22 more this go around.

23 But the other piece, Phyllis, I just want to  
24 emphasize that Belinda has been saying in all three, and for  
25 those that are new to the workgroup, the overarching

1 recommendations that are being made are to improve Black or  
2 African American maternal and infant health specifically and  
3 to hone in on that population.

4 So, then my question to Phyllis and Joy and the  
5 group, and maybe this is something we need to explore if it's  
6 not known within the group currently, are there any unique  
7 challenges to Black or African American women or birthing  
8 individuals that would help to narrow in the recommendations?

9 DR. SHARPS: Let me pause. We have someone else  
10 that just joined, and I don't want to butcher her name. I  
11 need to hear it one time and thank you for joining us.

12 DR. CHAKHTOURA: My name is Nahida Chakhtoura.  
13 Nahida is easier than my last name. I am an OB/GYN by  
14 training. I am the Pregnancy and Perinatology Branch Chief  
15 at NICHD, so I'm the federal partner. And I am new to the  
16 group, even though I participated briefly in the initial  
17 introduction meeting, so I'm new to the working group, so  
18 happy to be here and happy to weigh in on anything that you  
19 need, any potential research that needs to be done or  
20 publications to look through, I'm happy to do that from our  
21 end.

22 DR. SHARPS: Thank you. So, I do think that the  
23 issues that come to my mind for the African American  
24 population, and we may also want to think about if pulling  
25 out recommendations from the most recent reported challenges



1 with the American Indian, Native Alaska population, but  
2 certainly access to care is a big issue. And I think also  
3 issues around sexually transmitted diseases and the  
4 prevention messages that come with using appropriate  
5 protective measures that not only protect from pregnancy, but  
6 also those diseases.

7 And I think we heard yesterday that syphilis is  
8 really increasing. I think Baltimore City is the chlamydia  
9 town. That's one of the ones that we struggle with  
10 tremendously. So, certainly, the issues around social  
11 determinants of health, I think, are challenges for this  
12 population of women.

13 Don't shoot the messenger, but my work is domestic  
14 violence and pregnant women. There are a lot of issues  
15 around reproductive coercion in terms of either being forced  
16 into sexual acts or being prevented from using safety  
17 protection kinds of things and/or if you happen to be using  
18 pills or any of those kinds of things are often a challenge  
19 for this population.

20 DR. CHAKHTOURA: Can I also add to things, if at  
21 all possible, from research that's been done at NIH? One is  
22 intimate partner violence leading to homicide, especially in  
23 areas like Louisiana and access to care in rural settings.  
24 It's also individuals who live in rural areas have increased  
25 risk of morbidity and mortality.

1 DR. SHARPS: I'm just finishing a book chapter on  
2 IPV and infant mortality and maternal mortality and severe  
3 maternal mortality. And we know that homicide females during  
4 that pregnancy period, pregnancy associated are on the rise,  
5 are very complicated and that also further complicates  
6 decisions that women are able to make about using or  
7 participating in preconceptual care.

8 MS. MATHUR: I also wanted to add to what Vanessa  
9 was saying earlier about focusing on African Americans, other  
10 minorities, and the access of care, so as this is a topic of  
11 interconception and post-conception, I would say that there  
12 is also research coming out and we're doing some of it now,  
13 focusing on what I was talking about earlier is that we have  
14 to have strategies to focus on young adults who may not yet  
15 be pregnant.

16 And then again, also make the connection between  
17 that longer postpartum care and then the well woman because  
18 once you have that postpartum care for the woman in the  
19 longer term, let's say for a year instead of just the current  
20 42 days, once that's done they will be monitored and then  
21 they will continue to be monitored if risk factors arise or  
22 if they're dealing with other conditions due to the pregnancy  
23 itself. And when they're being monitored, obviously, if  
24 there are other conditions they also could be seen and then  
25 managed appropriately.

1                   The other thing I just wanted to also mention was  
2                   that I think one of our speakers spoke about it in family  
3                   practice, but that's also something that research is showing  
4                   is that there are a multitude of specialists and other  
5                   clinicians who can play a role in taking care of women who  
6                   are about to become pregnant or will become pregnant and  
7                   those have been. And so, that's also something that we are  
8                   currently looking at and will be sharing our results, but  
9                   that's actually an important part of it because it has to be  
10                  on everyone's mind what the complications can be down the  
11                  line or before they even get there, so a lot of things can be  
12                  prevented just by making sure that they're optimized  
13                  medically and that includes mental health, a lot of other  
14                  aspects of the whole person.

15                 DR. NEYHART: I have a question for the group.  
16                 Have any states actually or are any states actually providing  
17                 Medicaid coverage 12 months postpartum or even more than six  
18                 weeks postpartum yet? Does anybody know that answer?

19                 DR. CHAKHTOURA: Yes, I think that there are about  
20                 26 states, but I can look it up.

21                 DR. NEYHART: Okay. So, in the period of time  
22                 that they've expanded that coverage, how has that improved  
23                 the health of these women? Because if we could use that as a  
24                 recommendation because I don't know that Medicaid can mandate  
25                 that kind of thing for every state, but as a suggestion. I

1 don't know. What do you think if we could get data. If we  
2 can get data on improvement of outcomes and even perhaps  
3 decreased subsequent pregnancies just because the healthcare  
4 is provided and maintained, I don't know, that seems like a  
5 place to start from.

6 DR. CHAKHTOURA: So, I can say this, that  
7 California is again looking very closely. We've done the  
8 research, and we will be coming out with a paper that will  
9 share what we found in terms of monitoring these women a year  
10 out. It's a little bit different than currently what some of  
11 the other states do in terms of postpartum care, which may  
12 only be up to 42 days.

13 So, we have looked at that longer timeline of a  
14 year and the results do show that there are many more women  
15 who do become I'll just general terms, and again, because we  
16 haven't really released the data yet, but they do have more  
17 conditions due to pregnancy even a year out and so that group  
18 might be some kind of data that you could use to support the  
19 recommendations that you might be making. And I'm happy to  
20 speak to somebody afterward, if you'd like some more  
21 information on that and some more details.

22 DR. SHARPS: Along those lines, is there any  
23 evidence, and I'm thinking about the impact on having the  
24 postpartum visits and workplace participation and/or. I mean  
25 one would assume that if women had that visit and were given

1 conditions that were well managed that they would be able to  
2 be a workplace at the appropriate time when they're cleared  
3 to come back, but also not missing a lot of time or their  
4 work performance or something would improve because of having  
5 this. I mean, I think, those are the kind of issues,  
6 certainly the health issues, but then, I guess, the impact on  
7 overall quality of life or being able to assume their  
8 activities of daily living or that kind of thing.

9 I think about when the work that was done around  
10 breastfeeding and making workplaces more friendly to and  
11 accepting to breastfeeding and having pumping rooms and that  
12 kind of thing, and part of the discussion was that women  
13 would be able to participate more in the workplace and they  
14 didn't have to miss time or have to make decisions on -- so  
15 there was an economic impact that was also described as a  
16 part of the value of doing that and I wonder if there was  
17 research related to that or antidotal evidence.

18 While people are thinking, Sarah Henry just joined  
19 us. Would you like to say hello, Sarah?

20 MS. HENRY: Hello. I'm sorry for joining late.  
21 I'm just really looking forward to listening to this  
22 conversation and learning from you all of the work that's  
23 happening to the communities and what can be done moving  
24 forward.

25 MS. ALLEN: I just put the PDF of Sarah's paper in

1 the in chat. Please let me know if anyone isn't able to  
2 access that.

3 (No response)

4 DR. GOLDIN: So, I just wanted to go back a little  
5 bit and touch on the labor force participation issue. I  
6 mean, I think, there's not only a lack of access to care as  
7 in the ability to reach a physician or healthcare  
8 professional, generally, but there's also the lack of access  
9 to time off from work to be able to seek that care and so  
10 Women's Bureau we have data about who has access to FMLA and  
11 how that's used and then who has access to the state paid  
12 leave programs or paid leave, generally. And it's no  
13 surprise that employer-based benefit for paid leave is  
14 largely for higher-wage earning jobs, so that's leaving out a  
15 large portion of the labor force. And if you slice that for  
16 race and ethnicity, it's unsurprising that we would see that  
17 Black women have difficulty accessing paid leave and paid  
18 sick time, generally, to seek that medical care.

19 So, I think it's important to have that as part of  
20 the conversation as well so it's not just about the medical  
21 recommendations, but actually that that's tied to the ability  
22 to access those medical recommendations. And I think that  
23 there's a real opportunity, frankly, for data on -- I mean  
24 there's a lot of data on research on health outcomes of  
25 having access to paid leave and I don't know how much of that

1 has been done through a race and ethnicity lens, but has been  
2 done through maternal and infant health outcome, looking at  
3 that in California is usually the state because it is the  
4 biggest and also has the longest standing law on paid leave.  
5 There's more research based in California, but I think  
6 research that shows the benefit of health outcome always is  
7 important. But there has been less research on how that  
8 benefits in the preconception stage and then long-term  
9 afterwards as the birthing parent and child are aging.

10 DR. SHARPS: Thank you. I mean, it's been my  
11 experience that very often some of the work we did around  
12 trying to promote breastfeeding in African American women  
13 they often are in jobs that have no health benefits and/or  
14 they're hourly paid workers. Even though maybe there is a  
15 breastfeeding support theme that's clinic or something that's  
16 free, but if you have to take time off from work to be able  
17 to do it, then it really isn't free.

18 So, in trying to make the choice of do I work, or  
19 do I seek healthcare, you know what most people are going to  
20 pick, I think, we need the funding and that kind of thing.  
21 One of things that we've seen in these downturns in the  
22 economy women that are in the labor force sometimes are in  
23 the service fields, hostess fields that tend to not be as  
24 impacted, so there's a pressure for them to continue to work,  
25 whereas, if they have a male partner they maybe in a job or

1 industry that was very much affected, so now we have kind of  
2 the tables turned. She becomes the sole breadwinner or the  
3 only breadwinner and so working can be really challenging.

4 MS. GOLDIN: Right. And I do think that the PUMP  
5 Act and the Pregnant Workers Fairness Act went into law in  
6 December 2022, so if a research recommendation is happening  
7 in '25, it would be interesting to see if the data trends  
8 that people, both their health and their labor force  
9 attachment is impacted by the implementation of those laws.

10 PUMP basically expanded the group of people that  
11 are covered under the Fair Labor Standards Act. I mean they  
12 didn't cover them under the Fair Labor Standards Act. Do not  
13 quote me because I'm not doing the good Wage and Hour  
14 description of it, but basically more people now have  
15 protections for pumping in the workplace and Pregnant Workers  
16 Fairness Act provides for robust accommodations in the  
17 workplace for pregnancy and the ability to take that time  
18 off, although not requiring it to be paid to be able to seek  
19 care.

20 So, being able to look at whether that impacted  
21 health and people's attachment to the labor force during that  
22 time period would be useful information.

23 DR. SHARPS: I mean, I think, that also looking  
24 at, I guess, some of the models or how they were able to  
25 come -- I mean, if there's something that we can learn from



1 that in terms of best practices or to move into  
2 recommendations around the care that we're talking about we  
3 may give some consideration to.

4 DR. CHAKHTOURA: I did a quick public search.  
5 There are seven articles and I just put them in the chat so  
6 that everybody has them, or if you'd like to send me  
7 somebody's email address so I can send them that's another  
8 option.

9 DR. SHARPS: I hope Vanessa and Emma are catching  
10 everything in the chat.

11 MS. ALLEN: Yes. The chat will be saved.

12 MS. LEE: Yes, the chat will be saved, along with  
13 the transcript.

14 DR. SHARPS: Okay, thank you. So, I guess, from  
15 everybody's perspective or the agencies that you work with or  
16 the patient population that you work with, where do you see  
17 or what are glancing gaps, I guess, from your own perspective  
18 you think in the world of preconception, interconception  
19 care?

20 DR. NEYHART: Gaps seem to be access, but also  
21 education for young kids, and I'm not sure, can we target  
22 that as well. In the places where I work, the care is  
23 available. Alaska is a state that has a pretty generous  
24 Medicaid Program, and its eligibility is easier than maybe in  
25 some other states and then there's also the Tribal Health

1 Program, which is very differently and much better funded  
2 than lower 48 IHS.

3 So, from my perspective, it's not that the care  
4 isn't available. It's making sure the connections get made,  
5 but I can't speak to other communities.

6 MS. MATHUR: I would agree with that, Joy, that I  
7 think that in many instances, the care is there, the options  
8 are available, but the gaps seem to be in letting those  
9 communities and individuals basically know about it, that  
10 they can do this, and this is available to them. That still  
11 seems something that I think we can try to emphasize more or  
12 publicize more.

13 DR. CHAKHTOURA: I agree also with the education  
14 component because most women come into care when they are  
15 pregnant as opposed to understanding, especially if they have  
16 any high-risk conditions or they have hypertension or  
17 diabetes or anything else, to discuss care and improving  
18 their health before they become pregnant. I think there's a  
19 dearth of that.

20 MS. GAMU: From my experience, there's been a lot  
21 of talk about what we can do better to reach people before  
22 pregnancy like what's happening in the working groups, but  
23 there hasn't been anything actionable that's been made  
24 because we talk a lot about postpartum, but we don't really  
25 talk about reaching people before they even get pregnant,

1       which is why I joined this conversation today to learn what  
2       more can be done and get that information to the groups that  
3       I'm in.

4                   MS. MATHUR: That's an important point and thanks  
5       for making that point. I would say that our state actually,  
6       and I would imagine most every state, has programs where they  
7       have perinatal programs where they are trying to reach out to  
8       communities. And in California, we are aware of and really  
9       try to stress communities that are vulnerable and that there  
10      are communities that show disparities of healthcare access,  
11      so there are programs that actually make this their mission.  
12      And so, I would say that is being done, but again, there is  
13      room for improvement, and I think that as more of this comes  
14      about and we discuss this and perhaps we can strategize.

15                   Like I think part of this workgroup could be that  
16      all of here have different interactions and we can think  
17      about what types of programs might help and maybe to  
18      publicize that, like what would help your particular  
19      community or the ones that you're linked with or know about.  
20      What would help those individuals. And then make sure that  
21      you get that information to a jurisdiction or an agency or  
22      what have you who do those programs to let them know about  
23      and then they can take it from there since they are set up to  
24      do that work.

25                   MS. LEE: And as I've been listening, I'm trying

1 to also remember and think what federal investments or  
2 programs either previously existed or currently exist related  
3 to all of this and I don't know if anyone remembers the  
4 Office of Minority Health used to have a preconception  
5 healthcare educator program and I just Googled it to see. I  
6 don't think it exists any longer, but I'm wondering if we  
7 could have someone from OMH, Office of Minority Health, just  
8 talk a little bit about that program, maybe what came out of  
9 it, and if this is something that the Committee would  
10 recommend bringing back or adopting. It would be interesting  
11 to hear some of the lessons learned from that, but it was  
12 specifically to address the persistent disparities in infant  
13 mortality by again reaching people younger or earlier before  
14 they actually got pregnant. And I know it worked a lot with  
15 colleges, so there is a paper. It looks old now. It's from  
16 2019, but I'll put it in the link, and there was a group  
17 that, I guess, adopted OMH's program to increase  
18 preconception health knowledge among African American women  
19 at risk for at-risk birth outcomes. I don't know if anyone  
20 else on the call remembers that Office of Minority Health  
21 Program.

22 DR. SHARPS: I don't remember that program, but I  
23 do remember that there were in late, like you said, 2019,  
24 2020, a lot of peer education for that for college campuses  
25 around that, taking care of your health. Some of them were

1 kind of issues around protecting yourself from sexual  
2 harassment and that kind of thing, but the idea was promoting  
3 health and what resources.

4           Someone mentioned that other healthcare providers  
5 or members on the health team could be involved in  
6 preconceptual counselling, so it may be also -- I think best  
7 practices are there. Also, scripts or quick trainings on how  
8 to incorporate that kind of message in any kind of visit when  
9 you see your physician or your family physician or your  
10 primary care or something. Is there a brief message or  
11 couple of questions that could be asked to access that and  
12 maybe connecting people with resources or community kind of  
13 things might be something maybe in a toolkit around how a  
14 variety of providers could message or connect people to  
15 services.

16           MS. LEE: I'm going to put that in chat, like that  
17 was part of the work of the preconception COIIN Sarah  
18 Verbiest led. They did have just provider tools and I think  
19 it was scripts or the actual screening tool and then what to  
20 do if you got positive screens on certain factors, so I think  
21 they did have a heavy emphasis on provider training and  
22 tools, so I'll look for that.

23           DR. SHARPS: Well, I guess if there's any  
24 publications around that or research or anything about -- I  
25 like the idea and I've said this in our other meetings of the

1       Advisory Committee is that it seems that many programs are  
2       funded and on a variety of different topics, but if we could  
3       identify some of the best practices that maybe being done in  
4       small communities or just around and we view them and if  
5       there's any evidence and then either making it available as  
6       well as thinking about how they might be scaled up to reach  
7       larger communities or larger groups of more people.

8               I think there's a lot of good work that goes on in  
9       the many communities in the United States, but I don't know  
10      that people are always aware of those things.

11             MS. GOLDIN: In thinking about yesterday's  
12      presentation, I'm also just wondering are there other data  
13      gaps that would be good for this workgroup to identify and  
14      put into recommendations. There was some talk yesterday about  
15      changes to reproductive health laws and their impact for  
16      long-term health. And also, as you were talking right then  
17      about education of providers, that makes me wonder as those  
18      laws are changing in the state level if that is something  
19      that's affecting long-term -- you know, you're not learning  
20      how to access care or what your care should look like younger  
21      and so then that's having long-term effects. Is there a way  
22      to capture that.

23             And from the Department of Labor standpoint, we  
24      know that access to birth control, in particular, is a way in  
25      which we ensure that women stay active and engaged in the

1 labor force and what will the long-term trends of that be as  
2 state laws change that might limit them access.

3 DR. SHARPS: One of the things that Sarah and I  
4 talked about is just the eroding of the whole notion around  
5 reproductive justice framework and the eroding of some laws  
6 or things that were available to women that in some places  
7 being dismantled or done away with and what is the long-term  
8 impact. And I think one of the things too even to think about  
9 is even the workforce issues in terms of providers limiting  
10 some of the services that they provided before because of  
11 changes in state laws about abortion care and that kind of  
12 thing and making decisions about what they need to do to  
13 maintain their practices or not and then are there certain  
14 things in maybe counseling that they would've done that  
15 they're not doing now, that kind of thing. I see Belinda has  
16 joined us. Would you like to say a few words to the group?

17 MS. PETTIFORD: No, I'm actually listening,  
18 Phyllis and Joy. I just want to make sure I get a chance to  
19 listen in to all of them, so thank you all. Appreciate  
20 everybody that's interested in this work.

21 DR. SHARPS: Thank you.

22 MS. PETTIFORD: Thanks.

23 DR. SHARPS: We have about maybe 15, 20 more  
24 minutes before we wrap up, but I would like to continue the  
25 discussion a little bit longer on either gaps or things that

1 we should look into because I think that after this meeting,  
2 Joy and I will probably talk to Vanessa about what we might  
3 need for our next meeting. I think the next meeting is in  
4 January.

5           Would we be able to have, if they were available,  
6 a speaker or someone to come in to talk with the workgroup at  
7 some point?

8           MS. LEE: Yes. That can be definitely an area  
9 that we could support and offer assistance in, any future  
10 speakers.

11           DR. SHARPS: I think we might also put together a  
12 reading list of the references that people are putting in the  
13 chat so it's all in one place and maybe links to them, so if  
14 people want to do even more background reading before we meet  
15 again in January.

16           And I think you'll have my email and Joy's email,  
17 and if you're anything like me, after the meeting is over,  
18 you'll say I should've said this or what about this. So, if  
19 other things come to your mind, just shoot an email and we'll  
20 be happy to add that discussion is in January.

21           So, so far, what I've heard in terms of potential  
22 gaps around access how to create a more seamless way -- in  
23 many areas the services are available, but perhaps people  
24 don't know what they are or what they are entitled to and how  
25 to make communities more aware.



1 Education was spoken to a number of times in terms  
2 of young people, as well as focusing on education and  
3 increasing awareness before pregnancy and not only just  
4 during the pregnancy or after the pregnancy. Maybe taking a  
5 look at best practices and best programs and if there is any  
6 evidence around those and I think especially if any of them  
7 have been funded by HRSA or any of our partners. That would  
8 be interesting to look at.

9 We talked about the Office of Minority Health who  
10 had a peer counseling program at one point for young people  
11 and Vanessa is going to do a little bit more research to see  
12 if that's available.

13 I would love to hear more about the provider  
14 toolkit from COIIN that Sarah talked about yesterday, if  
15 there's any information for that and potential data gaps or  
16 where we might address some of those issues.

17 So, anything else that we should be either in our  
18 discussion or are there other people or agencies that we  
19 should reach to out specifically to include in our workgroup?  
20 What voices aren't here that should be here?

21 MS. PETTIFORD: Phyllis, I wonder do we want to  
22 also reach out to some of our other national partners who  
23 have been working in the area of preconception,  
24 interconception care to see if any of them want to have a  
25 representative here. Several of them that have presented

1 over time have shared some of that information, so this might  
2 be an opportunity to reengage them. You and I can talk  
3 offline, you, me, and Joy.

4 DR. SHARPS: I know Sarah is attending a  
5 conference, but she said that she would be interested, so I  
6 would reach out to her again. I know we had a presentation  
7 from a family planning association, but I wonder also if  
8 National Planned Parenthood should be here or have any  
9 interest in joining or a representative. They've been doing  
10 this work for a long time, I think.

11 MS. GOLDIN: And they have a new initiative for  
12 Black women, focused on Black women in the past year.

13 MS. MATHUR: I'm sorry to ask this question, but  
14 since I missed the beginning, would you mind just summarizing  
15 what specifically this workgroup, what its aims are and also  
16 at the next workgroup who are you requesting to attend?

17 DR. SHARPS: We have kind of a nebulous charge and  
18 that is our general goal is that we are to come up with two  
19 to three, maybe four recommendations to go forward from this  
20 Committee to the Secretary around preconception,  
21 interconception health with a focus particularly on African  
22 American women. And I also thought we should look at the  
23 last report we put out on American Indian, Alaskan Native  
24 women to see if any recommendation was in there that we may  
25 also pull forward because these are two very high-risk

1 groups, and they need to be actionable. Things that HRSA  
2 would be able to follow up on or take some action on.

3 I suppose Joy and I, after this discussion, may  
4 maybe develop a charge and maybe a couple of goals and we  
5 could certainly circulate that before our next meeting and  
6 have a discussion on that. What I would not like to see is  
7 that we get so bogged down on that that we don't -- I've seen  
8 workgroups do that.

9 So, I think that we could have a working charge  
10 and goal, but keeping in mind that our deliverables would be  
11 the recommendations that would come forth from this workgroup  
12 to the Committee and then from the Committee to the  
13 Secretary.

14 MS. MATHUR: This workgroup is rather broad, so  
15 it's not constricted to certain agencies or anything from  
16 what I can gather, right?

17 DR. SHARPS: I think any agency that would have a  
18 voice or that may be a part -- I know there's an initiative  
19 on housing and health. Whether or not there would be a role  
20 to have a toolkit or information or messaging for that group,  
21 but we do know that homeless women or women who are unstably  
22 housed has lots of health issues and it does impact pregnancy  
23 and pregnancy outcome. So, it's something to think about.  
24 So, if you think about who's missing that might help us as we  
25 begin to craft, and I would think too, and I could be wrong,

1 and Vanessa and Belinda will tell me, but I think we want to  
2 have recommendations that would build upon what has already  
3 been done, but are the next steps and maybe in some way  
4 address persistent or existing gaps.

5 DR. NEYHART: The two things I jotted down from  
6 this discussion are there recommendations that need to be  
7 made regarding Medicaid coverage for women for at least 12  
8 months after giving birth and can that be crafted into some  
9 sort of recommendation, given that only a few states it or  
10 not all the states are doing it, and is there data that we  
11 can use about improved health of this population once that  
12 care has been provided.

13 And then the second thing, of course, is working  
14 on the recommendation around including lower-wage employment  
15 for paid maternity leave. So, those are the two that I  
16 jotted down that we've discussed.

17 MS. MATHUR: Thank you.

18 DR. SHARPS: And that last point that Joy made we  
19 thought was particularly pertinent to many African American  
20 women that are in low-wage, hourly-type jobs and may impact  
21 their access and even maybe their ability to pay for care and  
22 the recommended therapy based on the care.

23 And I think underlying all of these  
24 recommendations would be, being sure that we are sensitive to  
25 the needs of African American women, who, across the board,

1       whether they're low wage, whether they have insurance,  
2       whether they're well educated, are still challenged with poor  
3       birth outcomes for interconception era.

4               I think that that might be reflected in the  
5       sensitivity to culture and the messaging and the words we use  
6       and the framing that we hear yesterday too.

7               DR. NEYHART: I was reading something yesterday  
8       morning before the meeting, and I didn't write the reference  
9       down, but it's basically what our goal is to help guide  
10      policies that will simultaneously improve the life trajectory  
11      of two generations, which means translation to improvements  
12      for the entire population. So, I guess framing things in the  
13      benefit for the whole country rather than we want to just  
14      benefit this group. It translates to better abilities to  
15      maintain jobs. I'm not being very articulate, but I think you  
16      understand where I'm going.

17              DR. SHARPS: I think what was salient to me about  
18      Dr. Sweetland's presentation about framing is how you are  
19      able to make a recommendation that doesn't blame the person  
20      that we're focusing on, but also doesn't make the other  
21      people that we want to change feel guilty or feel that it's  
22      their responsibility or why should I care kind of thing. So,  
23      I think that that's one of the challenges around messaging  
24      around some of the preconception issues.

25              Sometimes when you talk to particularly Black

1 women about using contraception or birth control, I have had  
2 women become offended because now you're telling me how many  
3 children I can have or that kind of thing. And so, how do  
4 you give a message that really just talking about your health  
5 and how you manage your health.

6 Well, we are about five minutes from closing down.  
7 I think this probably is going to be the only break we have  
8 before we start at 2:00. I don't know if there are any more  
9 parting words before we go. I think we are ending at 1:30  
10 and then we restart at 2:00, is that the way the agenda goes  
11 today?

12 MS. LEE: Yes. We break at 1:30 and then return  
13 back to the full Committee meeting Zoom link, which is that  
14 main Zoom link that everyone was in yesterday at 2 o'clock.

15 Phyllis and Joy, you mentioned sharing the cadence  
16 of further meetings or our frequency. It's the third  
17 Wednesdays of every month from 2:00 to 3:00 p.m., Eastern  
18 Time, starting in January. So, that's January 17th, from  
19 2:00 to 3:00 p.m., Eastern Time, and after the January  
20 meeting, it'll be every third Wednesday. And these are  
21 meetings between the full Committee meetings. We anticipate  
22 the next full Committee meeting being in April, which we'll  
23 talk about later with Belinda.

24 I did put in the chat if you're not an AICMM  
25 member or ex officio member and you would like to stay

1 engaged with this workgroup or continue participating in the  
2 workgroup meetings, if you could just shoot me an email at  
3 CMM@HRSA.gov.

4 We can pull together a little list and also make  
5 sure you get the emails with all these resources or anything  
6 that the co-leads want to send out and then we can also put  
7 you on the meeting invites. I'm just not sure we have  
8 everyone's email address that is on the workgroup right now,  
9 so if folks could email me, I would just make sure we have  
10 your name and email contact information.

11 Phyllis and Joy, I was also monitoring the chat.  
12 We did get another suggestion for an entity to possibly  
13 engage the Office of Adolescent Health at the federal level.  
14 Thank you. And then we will Save the Date invite for our  
15 meeting schedules. If we have your email address, again,  
16 we'll be sure to include you on the meeting invites or Save  
17 the Dates.

18 Phyllis and Joy, I noted some other federal groups  
19 you could invite to the meetings in the future or just to  
20 present on what they know of what's going on or has been  
21 done. That would be the Office of Minority Health we talked  
22 about. We also have an HHS-level Office of Women's Health.  
23 WE also have Offices of Women's Health was in all of the  
24 different agencies. Like CDC has their own Office of Women's  
25 Health. HRSA has their own Office of Women's Health. And

1       then, CDC, I feel like it's missing from this group, as well  
2       as the Office of Population Affairs, OPA. They're the ones  
3       who manage Title X and all the Title X clinics in that  
4       program. They might be a good entity to have in our  
5       conversations going forward.

6                 DR. SHARPS: I know also NIH has an office or a  
7       Division of Women's Health.

8                 MS. LEE: True. Right.

9                 DR. SHARPS: I'm on that Advisory Committee too,  
10       but we just finished our strategic plan, but it might be at  
11       some point interesting just to have them talk about their  
12       research portfolio related to this issue, if there's any.

13                Joy and I will attempt to also develop an agenda,  
14       but I think this meeting was good to have the free  
15       discussion. And if there are items that you would like us to  
16       discuss or think about that should be included on the agenda,  
17       maybe if you could send around January 10th or so, so we'd  
18       have a few days to get the agenda together.

19                You may come across a paper or something that you  
20       would like for us to be aware of or read before the meeting,  
21       if you would send those, we will send all of that out with  
22       the agenda also.

23                Okay, it is now 1:27, and I don't have anything  
24       else to say. I would like to thank everyone for attending  
25       and their participation and sharing your ideas, concerns, and



1 suggestions with us. That's been very helpful, and I hope in  
2 the next meeting I won't be talking as much.

3 Okay, if there is nothing else, I think we can  
4 just adjourn this meeting and I'll see everyone again at 2  
5 o'clock.

6 MS. LEE: Thank you. Thank you, Joy, and Phyllis,  
7 for your leadership.

8 DR. NEYHART: Thank you, Phyllis.

9 MS. PETTIFORD: Thanks, everyone.

10 (Whereupon, the meeting was adjourned)