



Teaching Health Center Graduate Medical Education Program Overview

Advisory Committee on Training in Primary Care Medicine and Dentistry
August 1st, 2024

CDR Witzard Seide
Branch Chief, Graduate Medical Education
Division of Medicine and Dentistry
Bureau of Health Workforce (BHW)

Vision: Healthy Communities, Healthy People



Agenda

- 1 ● Health Workforce Challenges
- 2 ● Teaching Health Center GME (THCGME)
- 3 ● Teaching Health Center Planning and Development
- 4 ● Future Directions
- 5 ● Q&A

Projected Workforce Shortages through 2035*



PRIMARY CARE
35,260



BEHAVIORAL HEALTH
15,180



MATERNAL HEALTH
5,790



ORAL HEALTH
1,310



*Reflects data from early in the COVID-19 pandemic.
<https://data.hrsa.gov/topics/health-workforce/workforce-projections>



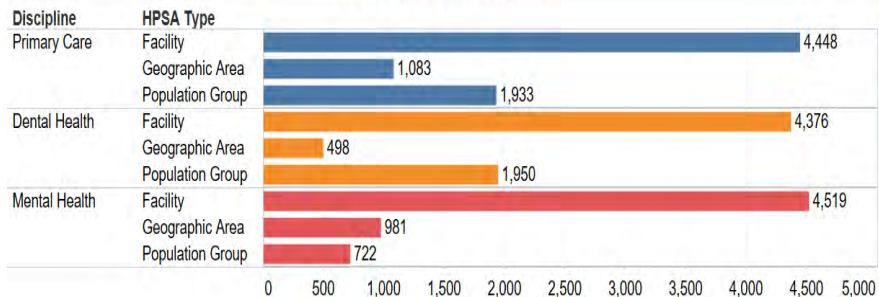
Health Workforce Shortage Areas

National Summary



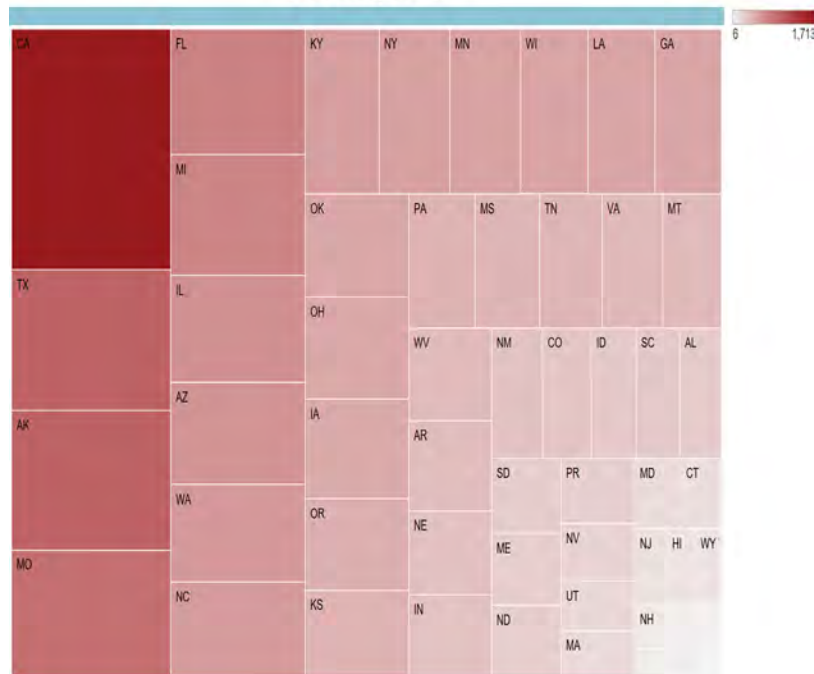
- Dental Health
- Mental Health
- Primary Care

HPSA Type by Discipline



- Primary Care
- Dental Health
- Mental Health

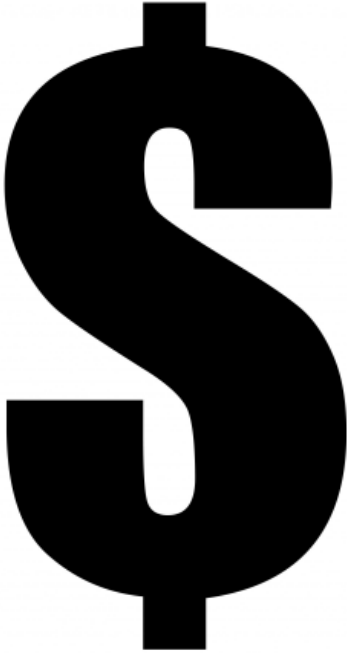
HPSAs Count by State - All



Source: National Center for Health Workforce Analysis



Health Workforce Challenges



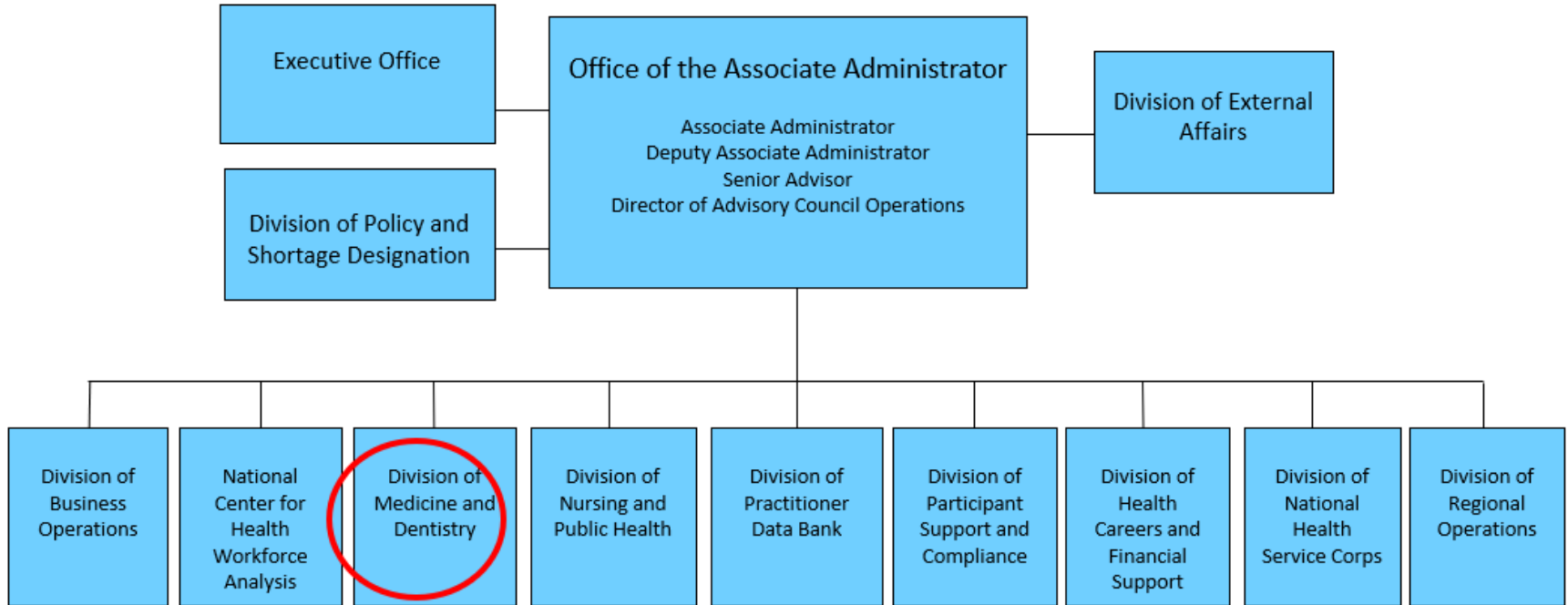
Health Resources and Services Administration (HRSA)

- **Supports more than 90 programs** that provide health care to people who are geographically isolated, economically or medically vulnerable
- **HRSA does this through grants and cooperative agreements** to more than 3,000 awardees, including community and faith-based organizations, colleges and universities, hospitals, state, local, and tribal governments, and private entities
- **Every year, HRSA programs serve tens of millions of people**, including people living with HIV/AIDS, pregnant women, mothers and their families, and those otherwise unable to access quality health care

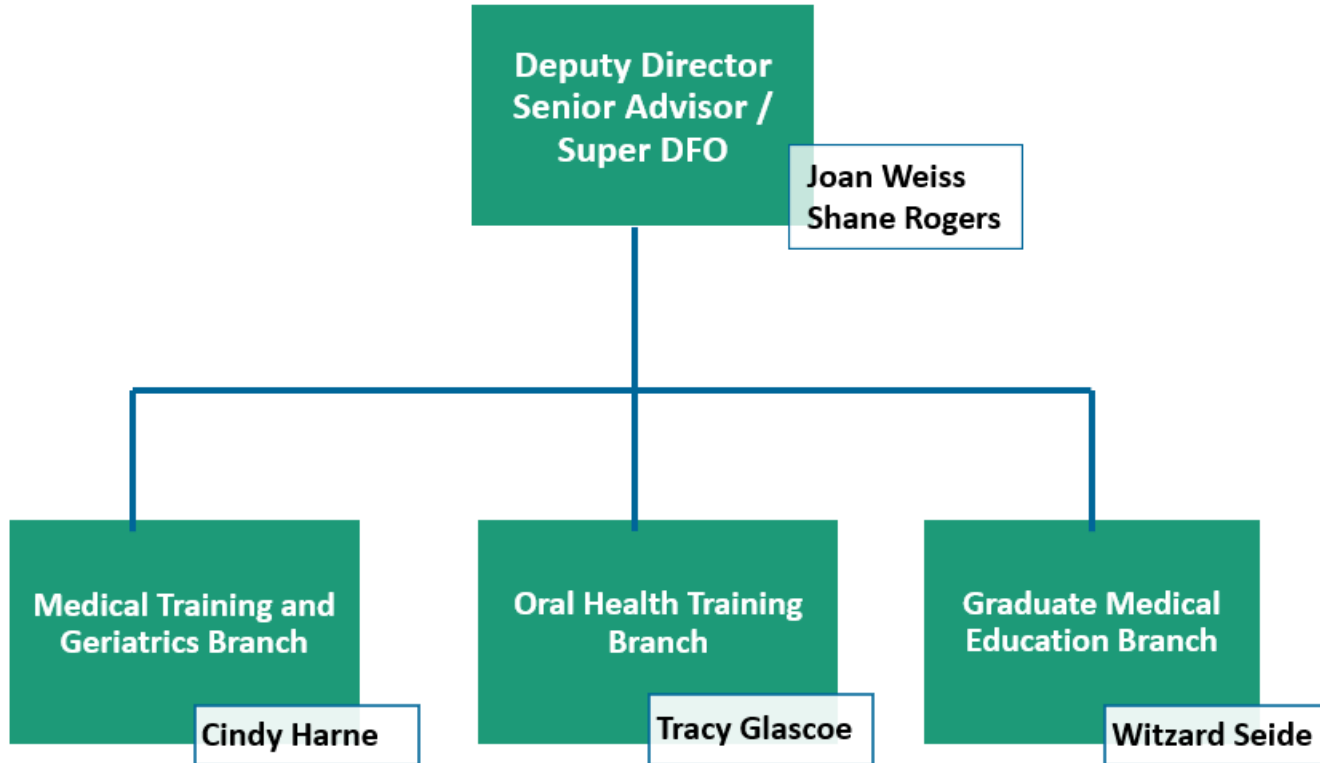


Bureau of Health Workforce

Division of Medicine and Dentistry (DMD)



DMD: Organizational Structure and Key Staff



Graduate Medical Education (GME) Programs Overview

Children's Hospital Graduate Medical Education (CHGME)

- Educate and train future pediatricians, pediatric subspecialists, and other non-pediatric residents
- Provide care for vulnerable and underserved children
- Conduct innovative and valuable pediatric research

Teaching Health Center Graduate Medical Education (THCGME)

- Funds community-based primary care medical and dental residency programs
- ACGME or CODA Accredited Programs
- Current Per Resident Amount (PRA) is \$160,000/FTE

Teaching Health Center Planning and Development (THCPD)

- Provides start-up funds
- Programs are not yet accredited by ACGME or CODA
- Funds up to \$500,000/program

Teaching Health Center Planning and Development -Technical Assistance Center (THCPD-TA)

- Provides TA to THCPD Recipients
- Provides TA to support the creation of new accredited community-based primary care residency programs
- Funds TA Center up to \$5,000,000 annually



Teaching Health Center (THC) Programs Overview

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THCGME Legislative Authority



The THCGME Program is authorized by Section 340H of the Public Health Service Act (42 U.S.C § 256h) and Section 2604 of the American Rescue Plan Act of 2021 (P.L. 117-2)



THCGME Program Purpose



- Support the training of residents in primary care residency training programs in community-based rural, tribal and urban settings.
- Prepare residents to provide high quality care, particularly in rural and underserved communities, and develop competencies to serve these diverse populations and communities.

THCGME Funding History

B A S E	FYs 2011-2015: \$230,000,000			
	FY 2011	→	HRSA-11-149	
	FY 2012	→	HRSA-12-029	
	FY 2013	→	HRSA-13-144	
	FY 2014	→	HRSA-14-060	
	FY 2015	→	NO NOFO	
	FY 2016: \$60,000,000	→	NO NOFO	
	FY 2017: \$60,000,000	→	NO NOFO	
	FY 2018: \$126,500,000	→	NO NOFO	
	FY 2019: \$126,500,000	→	NO NOFO	
FY 2020: \$126,500,000	→	HRSA-20-011 (FTE Redistribution)		
FY 2021: \$126,500,000	→	NO NOFO		
FY 2022: \$119,289,000	→	HRSA-22-105, HRSA-22-139		
FY 2023: \$126,500,000	→	HRSA-23-013		
	ARP	\$330,000,000	→	NO NOFO
		--	→	
		--	→	



Teaching Health Center Graduate Medical Education (THCGME)

THCGME

supports training residents in primary care residency programs in community-based ambulatory patient care centers.

FY 2023

\$119.3



2,368

graduates since
2011

AY 2022-2023

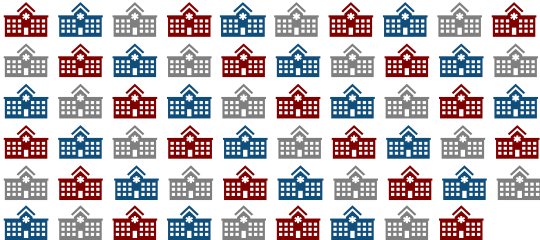
Awardees	72
FQHCs/Look-Alikes	56 (78%)
Resident FTEs supported	969
Graduates in primary care (cumulative)	60%



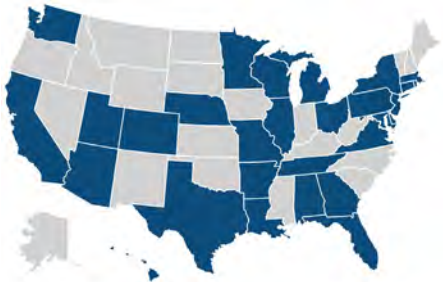
Teaching Health Center Graduate Medical Education Program

FY 2023 Funding

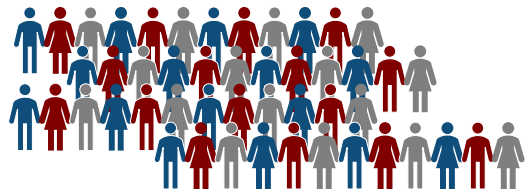
81 community-based residency programs



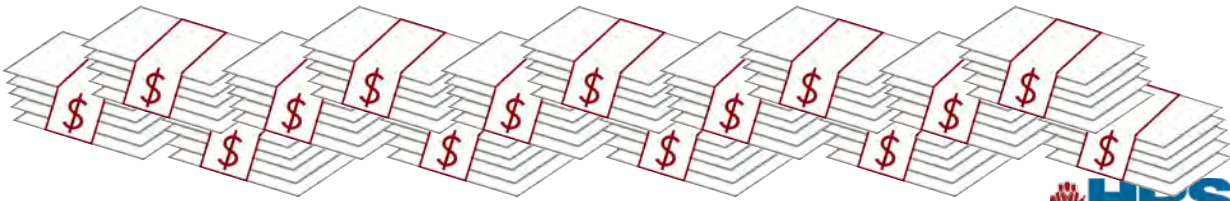
24 states



1,096 resident FTEs



Nearly **\$175M** in funding FY23

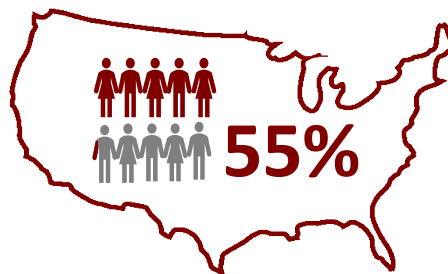


Teaching Health Center Graduate Medical Education Program

Academic Year 2022 Resident & Training Characteristics



932 primary care residents including **19%** from a Rural background



of all **current graduates** Remained in the state of their residency to practice

6,124 New primary care physicians & dentists



Clinical training sites

580

Health care delivery sites

23%

integrated behavioral health services

52%

provided telehealth services

34%

offered opioid use treatment services



Teaching Health Center Graduate Medical Education Program

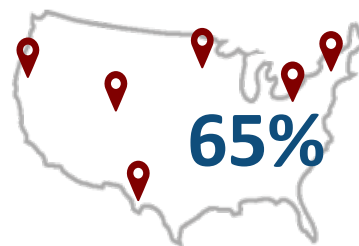
Program Outcomes

THCGME-funded residents provided:

4.1 M
patient
encounters



7.9 M hrs
of patient care
in medically
underserved and rural
settings



of THCGME-funded
physicians &
dentists
practice in primary
care settings

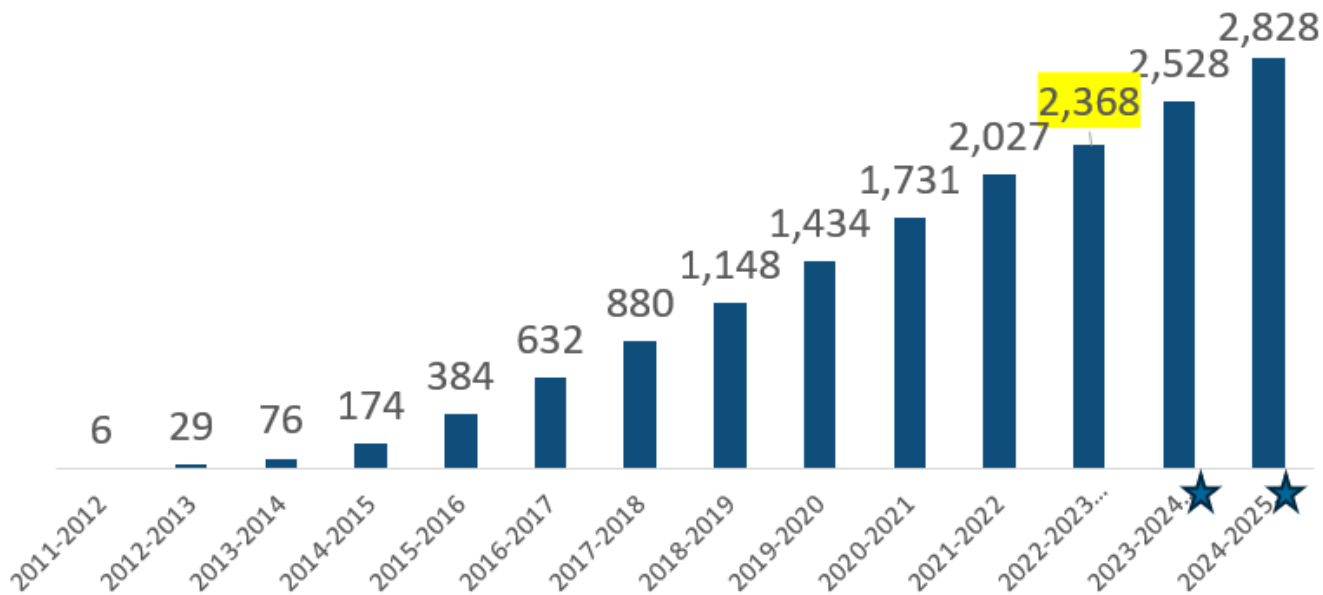


2,027 New primary
care physicians
& dentists



Growth of the Teaching Health Center Graduate Medical Education Program

THCGME Cumulative Graduates



Training Sites
2022-2023

63%
MUC*

50%
Primary Care

19%
Rural

*MUC = Medically Underserved Community



Teaching Health Center Planning and Development (THCPD)

- ❖ Support the start-up of **new community-based** residency programs
- ❖ FY22 Cooperative Agreement (\$5 M) with University of North Carolina at Chapel Hill to provide technical assistance THCPD recipients.



THC Planning and Development

THCPD Funding

\$46,268,380

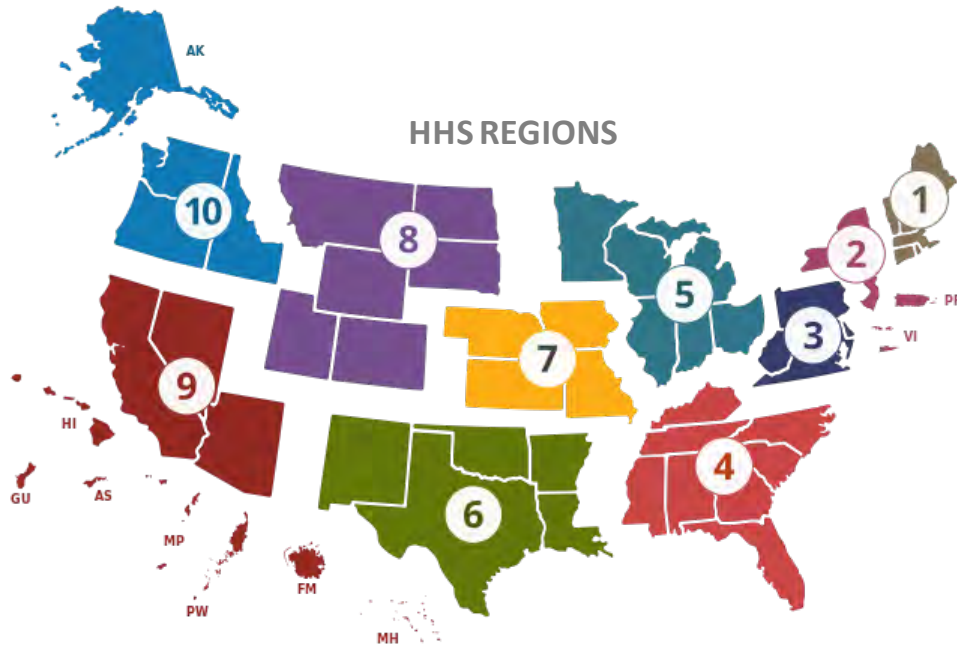
THCPD

Number of Grantees	92
Grant Amount	Up to \$500,000
Awardees	36 States, 8 Specialties
Project Periods	12/1/2021 -11/30/2023 04/01/2023 - 03/31/2025

Eligible Primary Care Specialties – **Family Medicine, Internal Medicine, Pediatrics**, Internal Medicine-Pediatrics, **Obstetrics and Gynecology, Psychiatry, Geriatrics, General Dentistry and Pediatric Dentistry.**



Teaching Health Center Planning and Development Program FY2023 Awards



Region 1 | 3 awards

Region 2 | 3 awards

Region 3 | 6 awards

Region 4 | 8 awards

Region 5 | 6 awards

Region 6 | 4 awards

Region 7 | 5 awards

Region 8 | 2 awards

Region 9 | 9 awards



THCPD Grantees by Specialty

Specialty	Cohort 1 (Started 12/2021)	Cohort 2 (Started 4/2023)	Total
Family Medicine	30	18	52% (n=48)
General Dentistry	6	13	20% (n=19)
Geriatrics	0	1	1% (n=1)
Internal Medicine	2	2	4% (n=4)
Obstetrics and Gynecology	0	1	1% (n=1)
Pediatric Dentistry	2	2	4% (n=4)
Pediatrics	3	1	4% (n=4)
Psychiatry	4	8	13% (n=12)
TOTAL	47	46	93



THCPD Grantees – Outcomes to Date

Outcomes	Medical	Dental
Programs that have submitted an ACGME/CODA application	28	4
Programs that obtained ACGME/CODA accreditation	21	0
ACGME approved resident positions (at full complement)	298	0
Residents matched into the 15 programs that recruited in the match	64	0
Programs that completed a detailed pro-forma for all phases of program development	24	8
Programs that have developed a governance structure	44	12
Programs that obtained Sponsoring Institution accreditation	50	10
Programs that have recruited a Program Director	37	9
Programs that have recruited core faculty members	23	4
Programs that have completed a detailed community asset inventory	63	20
Programs that have designed the curriculum (including site mapping)	30	6



2024 THCPD Match

Grantee Name	Specialty	Total Matched 2024
Community Health Centers of Pinellas – Clearwater, FL	Family Medicine	4/4
Community Healthcare Network – New York - NY	Family Medicine	4/4
Delaware Valley Community Health – Philadelphia, PA	Family Medicine	4/4
Denver Health and Hospitals Authority	Family Medicine	4/4
Hope Health Family Medicine Residency – Waxahachie - TX	Family Medicine	4/4
Lewis County Primary Care Center, Inc. - Vanceburg - KY	Family Medicine	4/4
Oakland Integrated Healthcare Network - Pontiac - MI	Family Medicine	6/6

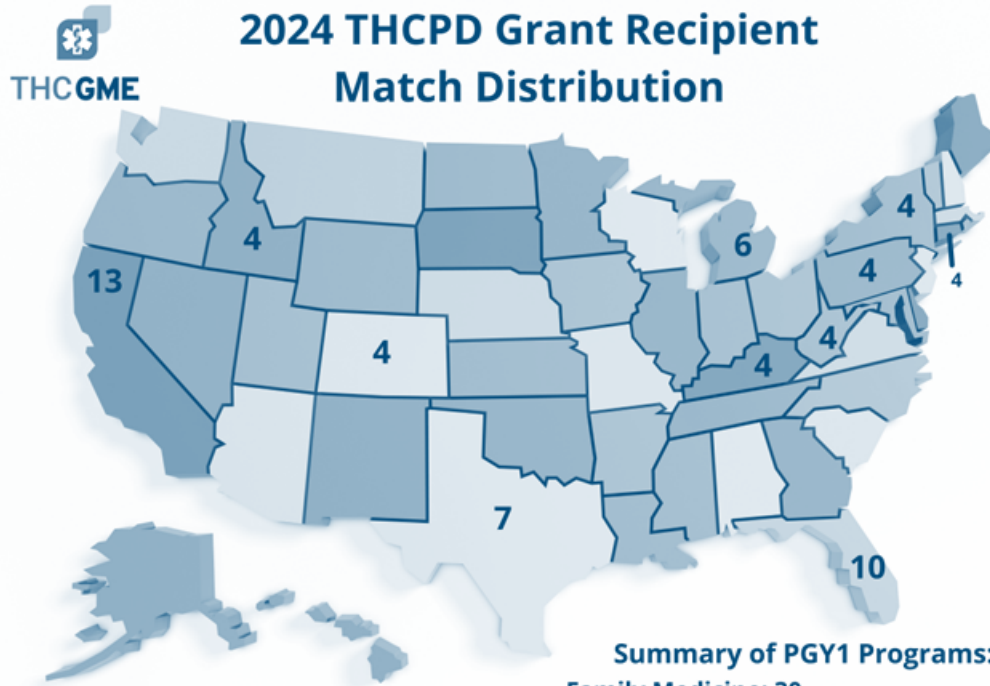


2024 THCPD Match Cont.

Grantee Name	Specialty	Total Matched 2024
Connecticut Institute for Communities – Danbury, CT	Psychiatry	4/4
Family Health Centers of San Diego – San Diego, CA	Psychiatry	4/4
Healthy Rural California – Sacramento, CA	Psychiatry	4/4
Marshall Community Health Consortium, Inc. - Huntington - WV	Psychiatry	4/4
Project Vida Health Center Community Psychiatry Residency - El Paso - TX	Psychiatry	3/3
North East Medical Services - San Francisco - CA	Internal Medicine	5/5
Full Circle Health – Boise, ID	Pediatrics	4/4
Tampa Family Health Centers, Inc. -- Family Medicine - Tampa – FL	Pediatrics	6/6



2024 THC Match Data Map



Summary of PGY1 Programs:
Family Medicine: 30
Psychiatry: 19
Pediatrics: 10
Internal Medicine: 5



Challenges for THC Development

- Financial Uncertainty
- Start-Up Funding Time Frame
- Faculty Recruitment
- Accreditation Challenges
- Hospital Partnerships

THCGME Plan

- Support for Programs
 - Listening session for THCGME grantees
 - Plans for recruitment fair
- FY 2024
 - Support current THCGME programs
 - New NOFO*



New Notice of Funding Opportunity

HRSA-25-091 (AY 24-25)

Eligible applicants: Teaching Health Center Planning and Development grant recipients and other programs that have filled positions in the 2024 residency match process but have not received THCGME funding from HRSA.

HRSA-25-077 (AY 25-26)

Eligible applicants: Current teaching health centers, Teaching Health Center Planning and Development grant recipients who have obtained accreditation, and other programs who are planning to be accredited and train, starting July 1, 2025, are eligible to apply. *Funding for these new slots will depend on congressional appropriations.*



THCGME Program: Looking Ahead

Current



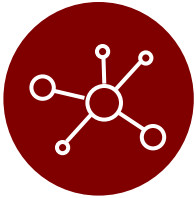
- 62% of the clinical training sites are located in Medically Underserved Communities



Challenges

- Challenges with recruitment

Gaps



- Interest in more geographic and specialty variation
- HRSA funding restrictions/instability (ceilings and cliffs)



Strategies for Success

- Increase engagement with current programs
- Support Resident recruitment

Questions



Contact Us

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